Xenovex Achieves 100% On-Time Payroll and Halves Onboarding Time with greytHR

Industry
IT- Software Services

Total Employees
270+

Headquarters
Chennai, Tamil Nadu

About Xenovex Technologies Pvt Ltd

Xenovex Technologies, founded over a decade ago, is a global IT services and consulting firm with a presence in the U.S. and South Africa. The company specializes in agile product engineering, cloud services, and AI-driven innovation, serving over 120 clients across industries such as logistics, fintech, and healthcare.
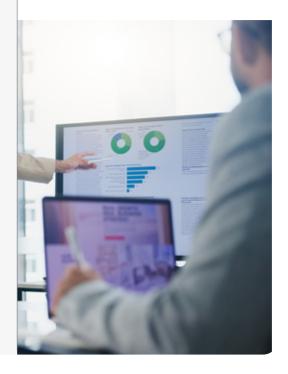
Challenges Before greytHR

As a fast-scaling technology services provider with multiple business entities and domain-specific verticals, **Xenovex Technologies** faced complexity in managing its HR operations. The company's rapid workforce expansion across geographies and functions, ranging from IT services to BPO and infrastructure security, exposed several systemic gaps in the existing HR framework. Prior to adopting greytHR, internal teams struggled with fragmented workflows, high manual effort, and limited process visibility. These issues not only impacted operational efficiency but also created challenges in delivering a consistent and seamless experience to employees.

Exit Process Coordination

Missed handoffs and delayed settlements due to lack of structured workflows.

Onboarding Efficiency

Hiring across multiple cities and functions often resulted in delays in offer issuance, document collection, and onboarding task completion.

Work Schedule Flexibility

Previous system couldn't accommodate dynamic shift patterns, affecting attendance accuracy.

Payroll Automation

Heavy reliance on spreadsheets and manual interventions increased payroll processing time.

The Shift to greytHR: Simplifying HR, Powering Growth

The adoption of greytHR enabled operational excellence as Xenovex expanded across service lines and geographies. What began as a solution to eliminate manual inefficiencies quickly evolved into a catalyst for structured growth, employee empowerment, and statutory compliance, delivering measurable improvements at every stage of the employee lifecycle.

The greytHR Difference

On-Time Payroll:
Earlier, payroll was often delayed due to manual reconciliations and inconsistent data across entities. With greytHR, the team achieved on-time payroll processing for all cycles, significantly improving payment predictability and reducing escalations.

Faster Onboarding:
Digitized offer letters, task tracking, and document uploads replaced manual and email-based processes. The onboarding turnaround dropped to just 2–3 days, enabling faster productivity.

Efficient Exit Management:
Exit clearances and full-and-final settlements became workflow-driven, improving processing time and reducing friction during offboarding. This ensured timely payroll with no delays, improving consistency and reliability.

Training & Networking:
greytHR's reminders for training sessions helped connect employees with HR expertise, fostering professional growth and knowledge sharing.

Stronger Compliance:
Automation of PF, ESI, PT, and TDS calculations, along with system-generated filing reports, ensured accuracy and accountability. The HR team achieved 100% timely monthly compliance, with reduced audit effort and better documentation.

> We have been using greytHR for over a decade. Before implementing greytHR, we faced challenges in streamlining payroll, managing attendance, and ensuring statutory compliance. greytHR proved to be a transformative solution, automating routine tasks and providing centralized access to real-time HR data.
>
> What truly stood out was the intuitive interface, customizable workflows, and prompt support that ensured a smooth transition and adoption. Since implementation, we've seen a marked improvement in operational efficiency, reduced manual errors, and enhanced employee satisfaction. greytHR has enabled our HR team to shift focus from administrative tasks to strategic initiatives, making it an indispensable part of our digital HR transformation journey.

Sangeetha Anith
HR Manager, Xenovex Technologies Pvt Ltd

Xenovex Technologies transformation highlights the impact of the right HR technology. Partnering with greytHR unified HR and payroll across multiple business units. This streamlined workflows and gave employees timely access to services. The solution tackled challenges in payroll, onboarding, and compliance, while enabling a scalable and automated HR ecosystem.

Simplify your HR and Payroll Operations with greytHR.

Book a Personalized Demo today

www.greythr.com