Self-Service, Centralized Data, and Smoother Payroll: SagasIT Optimizes HR with greytHR

Industry
Information Technology & Service

Total Employees
11–50

Headquarters
Bengaluru, India

About SagasIT Analytics

Founded in 2017, Bengaluru-based SagasIT Analytics has built a strong reputation for delivering high-quality analytics and data science services to a global clientele. With deep expertise in data visualization, engineering, and science, powered by platforms such as Tableau, Power BI, Looker, and AWS QuickSight, the company translates raw data into actionable business insights.

As the team expanded to meet rising client demand, its manual HR processes could not keep pace. Payroll runs stretched out, employee information was scattered, and the absence of self-service tools slowed down operations - making a modern, automated HR system essential for scalability.

Challenges Before greytHR

Before implementing greytHR, **SagasIT** Analytics faced multiple challenges stemming from the lack of an integrated and automated HR system. As a growing analytics firm with a focus on data-driven precision, the internal HR operations lagged behind in terms of efficiency and transparency. Key HR processes were managed manually, often leading to operational friction, delays, and employee dissatisfaction.

Manual Workload on a Lean HR Setup

With a compact team and no dedicated HR tech, core HR tasks like attendance, leave approvals and payroll inputs were managed via Excel. This manual workload created delays and increased the risk of human error.

Difficulty Tracking Employee Records

Without a centralized system, even basic employee data was scattered across different spreadsheets and emails, making it difficult to maintain clean, auditable records or get a clear overview of the workforce.

Inconsistent and Delayed Payroll Execution

Month-end payroll involved manually compiling inputs from timesheets, leave records, and email approvals. The lack of automation delayed salary processing and created risks around statutory compliance and payout accuracy.

No Foundation for Scalable HR

As the company grew across analytics and consulting roles, the absence of workflows and self-service tools made it difficult to onboard new hires efficiently or manage approvals without constant follow-ups.

Low Visibility for Employees

Employees had to depend on the HR team for basic information like payslips, leave balances, or attendance records, increasing administrative dependency and delaying transparency and response times.

The Shift to greytHR: Simplifying HR, Powering Growth

Driven by a need to eliminate manual tasks, establish a single source of truth for employee data, and empower staff with self-service capabilities, SagasIT Analytics sought a solution in greytHR. Key modules such as Payroll, Attendance, Leave Management, and Employee Self-Service (ESS) were rolled out to build a scalable foundation for HR without increasing overhead.

Employees obtained real-time access to their payslips, leave balances, and attendance history, improving transparency and reducing HR query loads. greytHR's user-friendly design and timely assistance throughout onboarding made it easy for HR and Admin at SagasIT to adopt and manage daily tasks without technical bottlenecks.

The greytHR Difference

Faster, More Accurate Payroll Processing

greytHR enabled SagasIT to move away from spreadsheet-based salary calculations to a system-driven process. Payroll is now completed within 3-4 days, with automatic handling of statutory components like PF, ESI, and TDS. This has eliminated manual errors and delays, ensured consistent on-time salary disbursals, and significantly reduced the validation effort for SagasIT's HR team.

Reduced Workload through Centralization

greytHR being a true hire-to-retire solution, unified all employee records for SagasIT into a single, trackable system - right from onboardings to exits. Consistent logging of updates has reduced dependency on scattered email trails and Excel files, freeing the team to focus on value-adding work rather than routine administrative follow-ups.

Automation of Attendance and Leave Tracking

With real-time capture and digital approval flows, attendance and leave tracking are no longer spreadsheet-bound. Employees are able to apply for and track leaves directly through greytHR, eliminating reconciliation gaps and bottlenecks. This has improved transparency and ensured smoother payroll inputs - critical for a small team where every resource counts.

Enhanced Employee Experience with Self-Service

Through greytHR's Employee Self-Service (ESS) portal, staff access their payslips, attendance logs, and leave balances independently. With mobile-friendly, intuitive access, the platform has reduced routine HR queries, improved information availability, and delivered greater transparency and satisfaction across the workforce.

> **greytHR has made our HR tasks like payroll, attendance, and leave management much easier and faster. The platform is simple to use, and the support team is always helpful. It's saved us a lot of time and improved accuracy in our processes.**

Padmaja K
HR Executive, SagasIT Analytics Private Limited

The adoption of greytHR has marked a turning point in SagasIT Analytics' operational maturity. By digitizing core HR functions, the company has laid a foundation for sustainable growth, enhanced employee engagement, and freed up the HR team to focus on more strategic initiatives. As SagasIT Analytics continues to expand its analytics footprint, greytHR remains a trusted partner delivering efficiency and scalability.

Simplify your HR and Payroll Operations with greytHR.

Book a **Personalized Demo** **today**

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