

Venture Center Achieves 75% Faster Payroll and 40% Leaner HR Operations with greytHR

Benefits

- 75% faster payroll
- 40% HR workload reduction
- Near-zero payroll & tax errors

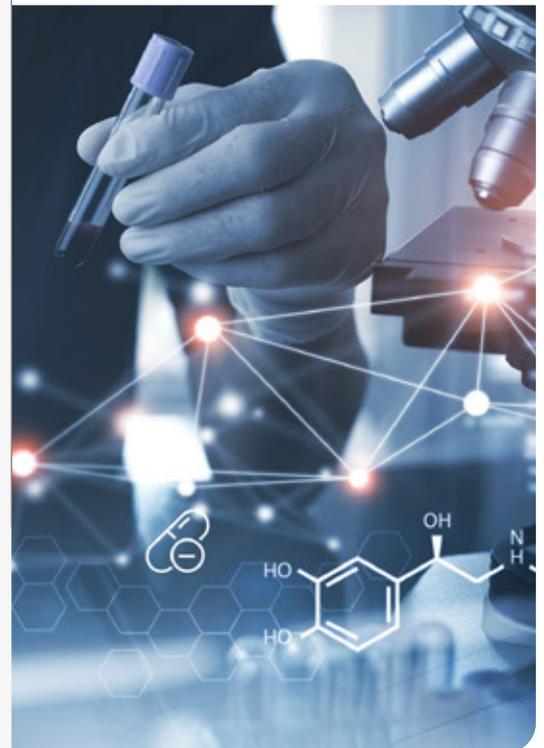
About Venture Center

Venture Center is a national award-winning deep-tech business incubator, founded in 2007 and approved by the Ministry of Science and Technology, Government of India. The center nurtures knowledge-based enterprises, with a focus on startups in healthcare, energy, IoT, and data analytics. Hosted by CSIR-National Chemical Laboratory in Pune, Venture Center has successfully incubated over 80 startups.

Venture Center has been recognized with multiple honors, including the National Award for Technology Business Incubators (2015), AABI Incubator of the Year (2018), and others. Venture provides a rich ecosystem of mentorship, funding, and resources, continuing to drive innovation across India and globally.



-  Industry
Technology business incubator
-  Total Employees
68+
-  Headquarters
Pune, Maharashtra



The Challenge Before greytHR

As Venture Center scaled, its manual HR processes began to face limitations. Their existing system struggled to keep pace with a growing team and a distributed, dynamic ecosystem.

Leave Management

Leave management through emails and spreadsheets caused poor visibility and tracking errors.

Attendance Processing

Biometric data had to be entered and reconciled manually, consuming hours every month.

Payroll Management

Excel-based calculations involved coordination across multiple teams, increasing complexity.

Compliance and Documentation

Manual generation of payslips and income tax calculations posed compliance risks.

General HR Operations

Tasks like issuing letters, tracking probation, and managing employee data were also handled manually, consuming valuable staff time.

The Shift to greytHR: Simplifying HR, Powering Growth

After evaluating various HRMS options, Venture Center chose greytHR for its ability to automate HR workflows efficiently, especially for mid-sized organizations. Implementation included payroll, attendance, leave tracking, and self-service HR modules for letters, onboarding, and compliance.

The greytHR team quickly understood Venture Center's requirements and customized the solution to match its policies and workflows. They provided proactive guidance during the initial payroll cycles, ensuring a smooth transition from manual processes to a fully automated HR system. Support throughout the rollout was excellent, with quick resolution of queries and hands-on assistance during configuration and deployment.

This shift simplified HR operations and enabled Venture Center to scale efficiently while maintaining accuracy and compliance.

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We are a growing team and wanted an application that makes scaling HR seamless. A tool that understands the needs of startups. greytHR has made life easy for the HR operations team. The tool is very user-friendly, and employees adapted to it effortlessly. The transition from manual payroll to automated, error-free processing was smooth and efficient.

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Rohit Joshi

Head – People & Community Development, Venture Center

The greytHR Difference

By automating payroll, attendance, and HR workflows with greytHR, Venture Center achieved measurable improvements in efficiency, compliance, and scalability.



75% Faster Payroll

Payroll tasks that once took 3–4 days now finish in under a day. Manual coordination between multiple teams has been eliminated. Centralized workflows and automation reduced effort and complexity for HR.



40% Lower HR Workload

Routine tasks like leave approvals, attendance adjustments, and payslip distribution were automated. This saved 16 hours per week and reduced workload by 40%.

Before Automation: **40 hours/week**

After Automation: **24 hours/week**

Time Saved: **16 hours or 40%**

This shift enabled the HR team to focus on strategic initiatives, improving overall productivity and operational efficiency.



Significant Reduction in Errors and Rework

Automated rule-based payroll and tax calculations have minimized errors and rework, bringing them down to near zero. Compliance and accuracy have significantly improved.



Scalable Operations

With greytHR, Venture Center scaled its workforce by 50% in three years without expanding the HR team or administrative burden.



Enhanced Employee Experience

Employees now use a transparent self-service platform to manage attendance, leave balances, payslips, and tax declarations. Trust in HR processes has improved, and query turnaround time is faster.

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With greytHR, Venture Center grew its workforce by 50% in three years while maintaining existing HR staffing levels and administrative efficiency.

One thing that stands out for me is that they have an excellent support team. Any issues or questions we have regarding the tool are resolved within a couple of hours. The pace at which the support team works has impressed me.

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Rohit Joshi

Head - People & Community Development, Venture Center

greytHR has been a critical enabler in modernizing Venture Center's HR processes. With efficiency gains, reduced errors, and improved employee experience, the organization is now equipped to support future growth and continue nurturing innovation at scale.

Simplify your HR and Payroll Operations with greytHR.

Book a **Personalized Demo** today 