

Kira Diam LLP Cuts HR Processing Time by 50% and Reduces Queries by 80% with greytHR

Benefits

- 60% reduction in HR processing time
- 80% drop in routine HR queries
- 100% ESS adoption

About Kira Diam LLP

Established in December 2023, Kira Diam LLP is a Limited Liability Partnership registered with the Mumbai Registrar of Companies. With total capital contributions of ₹10 million, the company specializes in the manufacture of lab-grown diamonds and chemical compounds using advanced CVD technology. Headquartered in Mumbai, Kira Diam has rapidly scaled with a workforce of over 150 employees across manufacturing and corporate functions. The firm is led by designated partners Rajesh Labhubhai Lakhani and Shanay Sachin Parekh, and is well positioned for growth and innovation in the diamond industry.



Industry
Diamonds and chemicals manufacturer



Total Employees
150+



Headquarters
Mumbai, Maharashtra



The Challenge Before greytHR

As a newly launched manufacturing firm with over 150 employees across factory and office functions, Kira Diam LLP was rapidly building its workforce and operations. In the absence of a unified HR system, the team began encountering early-stage hurdles:

Manual Onboarding and Exit Tracking

Employee lifecycle events such as onboarding and resignations were handled manually, leading to inconsistencies in records and delays in issuing exit documents.

Lack of Centralized Attendance Visibility

Rotating shifts among factory staff made it difficult to capture attendance and shift data centrally, causing payroll errors and coordination issues.

Leave Tracking on Spreadsheets

Leave requests were managed on spreadsheets, resulting in approval delays and limited visibility for employees into their own balances.

Time-Consuming Payroll Processing:

Salary calculations relied on multiple tools and manual checks, increasing reconciliation effort, slowing down payroll, and raising the risk of omissions in payslip components.

The Shift to greytHR: Simplifying HR, Powering Growth

greytHR delivered a comprehensive suite of modules that directly tackled Kira Diam LLP's early challenges. Core modules such as Employee Lifecycle Management, Payroll, Attendance, and Leave were configured with policies and workflows suited to Kira Diam's expanding workforce and rotating shift structure. The Employee Self-Service (ESS) portal, accessible via web and mobile, empowered employees to manage routine tasks independently.

From day one, automated processes, proactive support, and prompt ticket resolution ensured smooth onboarding and continued satisfaction. With strong HR foundations in place, Kira Diam LLP could focus on scaling its core business without being slowed by administrative hurdles.

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greytHR's attendance module works well and makes managing attendance seamless and hassle-free. We're quite satisfied with their user-friendly interface and timely support. Overall, we are happy with greytHR's service.

Megha Padia
HR Manager, Kira Diam LLP

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The greytHR Difference

Kira Diam LLP saw measurable impact across various aspects:



60% Faster HR Turnaround

Automated workflows for confirmations, promotions, and exits reduced manual errors and cut HR processing time by over 60%.



Custom Reports & Insights

Role-based reports help HR and leadership at Kira Diam stay audit-ready and make quicker decisions.



100% Employee Empowerment through ESS

greytHR empowered every employee with self-service access to payslips, IT forms, and leave balances, cutting repetitive queries to HR by 80%.



2 Hours Saved per Payroll Cycle

Payroll and compliance tasks now run on predefined logic, with quick validations – cutting processing effort by 2 hours each cycle.



50% Improved Processing Efficiency

Configurable policies and auto-calculated leave balances eliminated manual tracking, improving monthly processing efficiency by 50%.

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greytHR is an essential partner for every expanding company, and we heartily recommend it. The system is well-configured and straightforward. We open a ticket whenever we run into problems, and it is quickly fixed. In general, I have no grievances. It's an extremely powerful application.

Megha Padia
HR Manager, Kira Diam LLP

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With greytHR, Kira Diam LLP has been able to firmly build its HR foundation without having to deal with the usual issues experienced by new businesses, allowing them to concentrate on their core business of diamonds and chemicals manufactured in CVD labs. Kira is now equipped to expand confidently, knowing HR operations will keep pace with its growth.

Simplify your HR and Payroll Operations with greytHR.

Book a **Personalized Demo** **today** 