

# Cubix Saves 80% on Payroll Time and 50% on Year-End Processing Using greytHR

## Benefits

- Payroll cycle reduced from 7 days to 1 day
- Leave-tracking effort down by 85%
- 5+ hours saved/month on attendance reconciliation
- Year-end processing time cut by 50%

## About Cubix Automation Pvt. Ltd.

Cubix Automation Pvt. Ltd. brings deep expertise in industrial automation and system integration. Headquartered in Pune, the company delivers customized solutions covering design, installation, and maintenance, while also serving as a distributor of top automation products and a provider of PLC training programs.



Industry  
**Industrial automation & system integration**



Total Employees  
**141**



Headquarters  
**Pune, India**



# The Challenge Before greytHR

Cubix Automation's HR team faced multiple operational hurdles due to manual processes and disconnected systems:

## Manual Leave Tracking

Leave requests were previously managed through emails and spreadsheets, leading to time-consuming approvals and manual follow-ups. The absence of a centralized system required the HR team to spend 3-4 hours weekly on updating and verifying leave balances.

## Payroll Management Complexity

Managing payroll for over 140 employees took 5 to 7 days each month. HR had to manage multiple spreadsheets and perform manual checks, making the process time-consuming and labor-intensive.

## Attendance Tracking for Shift-Based Employees

Monitoring attendance for employees on rotating shifts required extra oversight. Although a biometric system was in place, HR still spent 4 to 5 hours each month manually reconciling records to ensure payroll accuracy.

## Data Visibility & Reporting Limitations

HR insights related to attendance, performance, and turnover were not readily accessible. Reports had to be created manually, slowing decision-making and limiting visibility.

## Year-End Processing Effort

Tax calculations, bonus distribution, and benefit reconciliation took considerable time during the year-end. Manual handling of these tasks made the period especially demanding for the HR team.

# The Shift to greytHR: Simplifying HR, Powering Growth

To overcome HR challenges, Cubix Automation implemented greytHR to streamline and automate core processes. The team quickly adapted to the system's intuitive interface.

Modules including Payroll, Leave, Attendance, Employee Life Cycle, and Reports helped improve data accuracy and overall HR efficiency. The ESS portal empowered employees to access payslips, apply for leave, and track attendance independently. This reduced manual workload and freed up HR bandwidth for more strategic tasks.

# The greytHR Difference



## Leave Management Digitized – Saves 3 Hours Weekly

With greytHR, leave requests and approvals are fully automated through the ESS portal, saving HR up to 3 hours each week. Once employees were trained on ESS usage, adoption improved and leave-related queries dropped by 85 percent.



## On-Demand Reports & Dashboards

With greytHR's centralized dashboards and reporting tools, HR can now generate custom reports in minutes. This has enabled data-driven decisions, improved visibility into key metrics, and reduced manual reporting time by over 60%.



## Payroll: Faster and Error-Free

Payroll that once took 5 to 7 days is now completed within a single day. Automated salary calculations, validations, and statutory compliance features have eliminated manual errors, ensured near-zero discrepancies, and freed up significant HR bandwidth.



## Effortless Year-End Processing – Up to 50% Faster

Tax calculations, bonus payouts, and benefit settlements are now handled through pre-configured workflows in greytHR. Year-end processing time has been cut by nearly 50 percent, enabling timely compliance and reducing last-minute stress for HR.



## Shift Attendance Reconciliation Down 5 Hours a Month

With greytHR's seamless integration, biometric logs now flow directly into payroll. Attendance records stay accurate without manual fixes, saving HR over 5 hours each month and ensuring payroll runs smoothly.

“

We're thrilled with the transformation greytHR has brought to our HR operations. Automating payroll, attendance, and leave has tripled our speed and virtually eliminated errors. We look forward to continuing this success together.

”



Mr. Daulatkumar Pawar  
Assistant Manager HR

With greytHR, Cubix Automation streamlined HR operations and unlocked new bandwidth for growth. Payroll is faster, compliance is smoother, and employees are more self-sufficient. This allows the team to focus on innovation and delivery.

Simplify your HR and Payroll Operations with greytHR.

Book a **Personalized Demo** today 