

# OUTSMART CRIME: TAKE THE NEXT STEP NOW

CANDIDATE INFORMATION PACK  
POLICE OFFICER  
ENTRY LEVEL RECRUIT



**AFP**

AUSTRALIAN FEDERAL POLICE

## JOIN OUR TEAM

The Australian Federal Police (AFP) has established itself as a key player in the Australian security landscape, rising to complex challenges and staying a step ahead of new and emerging risks. We are looking for the brightest minds to play a critical role in protecting Australians by outsmarting serious, complex, international and organised crime.

We are ethical and values-driven, embracing diversity and inclusion. We value fairness, trust, respect, accountability, integrity, commitment and excellence in service to the community and in working with each other.

## WHAT DOES A POLICE OFFICER DO?

Police Officer duties are diverse, stimulating and at times challenging. Following completion of recruit training at the AFP College in Canberra you will be required to:

- investigate breaches of the law using contemporary police methods
- assess available information or evidence to determine the appropriate law enforcement response(s)
- interview witnesses and suspects during the course of investigations
- collect, prepare and present evidence to assist the judicial process
- liaise with prosecution agencies, attend court and give evidence as required
- maintain knowledge and understanding of the criminal justice system, offences and the social impacts of policing.

For more information, visit our [Police Officer careers page](#).

## OUR IDEAL CANDIDATE

Our ideal candidates are driven by an intelligent, problem-solving approach to tackling serious crime. We are looking for qualified and experienced candidates who are willing to constantly adapt and learn to overcome problems put in their way.

### Eligibility requirements to become a Police Officer

To work for the AFP as a Police Officer, you must also meet the following requirements:

- be 18 years of age or over (you can still register your interest if you're under 18)
- be an Australian citizen (evidence must be provided when applying)
- hold a valid full, provisional or automatic-only driver's licence
- have at least a Year 10 certificate with a Cert IV/Diploma level qualification or Trade Certificate. University-level qualifications are welcomed.

## OUR OFFER

### Remuneration and benefits

- A competitive Band 2.3 salary at commencement. For further information, refer to the [AFP Enterprise Agreement](#).
- In addition you will receive a 22% composite allowance on top of your salary with yearly salary increments once your move into your role.
- Training in law, investigation techniques, police powers, the intelligence process, preparing briefs of evidence, interviewing and statement taking techniques, operational safety assessments (firearm and accoutrement handling) and driver training.
- Generous conditions of six weeks annual leave plus additional rest days, personal leave, paid maternity and adoption leave and access to compassionate leave. For further information, refer to the [AFP Enterprise Agreement](#).
- Supplied uniforms.
- Future opportunity to multi-skill and access career opportunities in local, national and international law enforcement.

## THE APPLICATION PROCESS

Some preparation is required but if successful you will reap the benefits

Please visit our [Officer application process page](#) to find out more about what you need to do before you apply, required documentation and the recruitment process.

## IMPORTANT INFORMATION YOU NEED TO CONSIDER BEFORE APPLYING

To be an AFP employee you must complete the employment suitability questionnaire which relates to the [AFP's Employment Character Standards](#).

Positions as a police officer are available around Australia, however your placement may not be in your home state or territory.

As a Police Officer you:

- must undergo an intensive training program (approximately 24 weeks) at the AFP College in Canberra
- must complete six months' probation
- receive further on the job training, including completing an on-the-job workbook (usually completed over a 12 month period)
- will work a range of shifts (day, afternoon and night – including weekends). Shifts are generally 10 hours duration but may vary
- will be required to carry a firearm and carry a Conducted Electrical Weapon (Taser)
- will become a constable of police and deployed in line with the AFP's operational priorities and the needs of the organisation at that time. This may be to a local Canberra police station to undertake general duties, national investigations or aviation.

# OFFICIAL

- there are some costs associated with the assessment process that will be responsibility of the applicant, such as but not limited to, traffic history, medical assessments, testing administration and first aid certification.

## MORE INFORMATION

To find out more about the application process or the AFP, visit [jobs.afp.gov.au](https://jobs.afp.gov.au)

### Position contact:

For specific questions, contact the AFP Recruitment Team:



email: [afprecruitment@afp.gov.au](mailto:afprecruitment@afp.gov.au)



phone: (02) 5127 2555, Monday – Friday 8:00am – 4:00pm

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