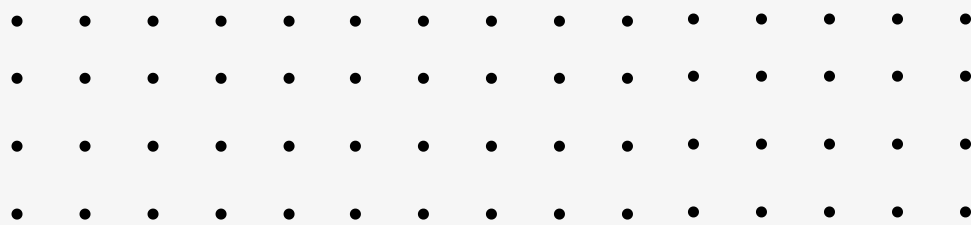


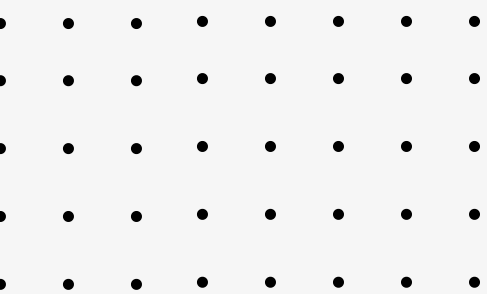
**nDreams**<sup>®</sup>  
ACADEMY

# Impact Report





We have been able to provide lots of opportunities for people in the industry to take their first steps, and for those out of the industry to learn more... I have high hopes that the wider industry can, and will, adapt to longer-term thinking and strategies to help towards a more sustainable industry.



**Tamsin O'Luanaigh**

nDreams Co-Founder and Chief People Officer







**ACADEMY PROMOTION RATE  
AT NDREAMS DEVELOPMENT  
STUDIOS**



**TOTAL ENTRY-LEVEL  
OPPORTUNITIES**

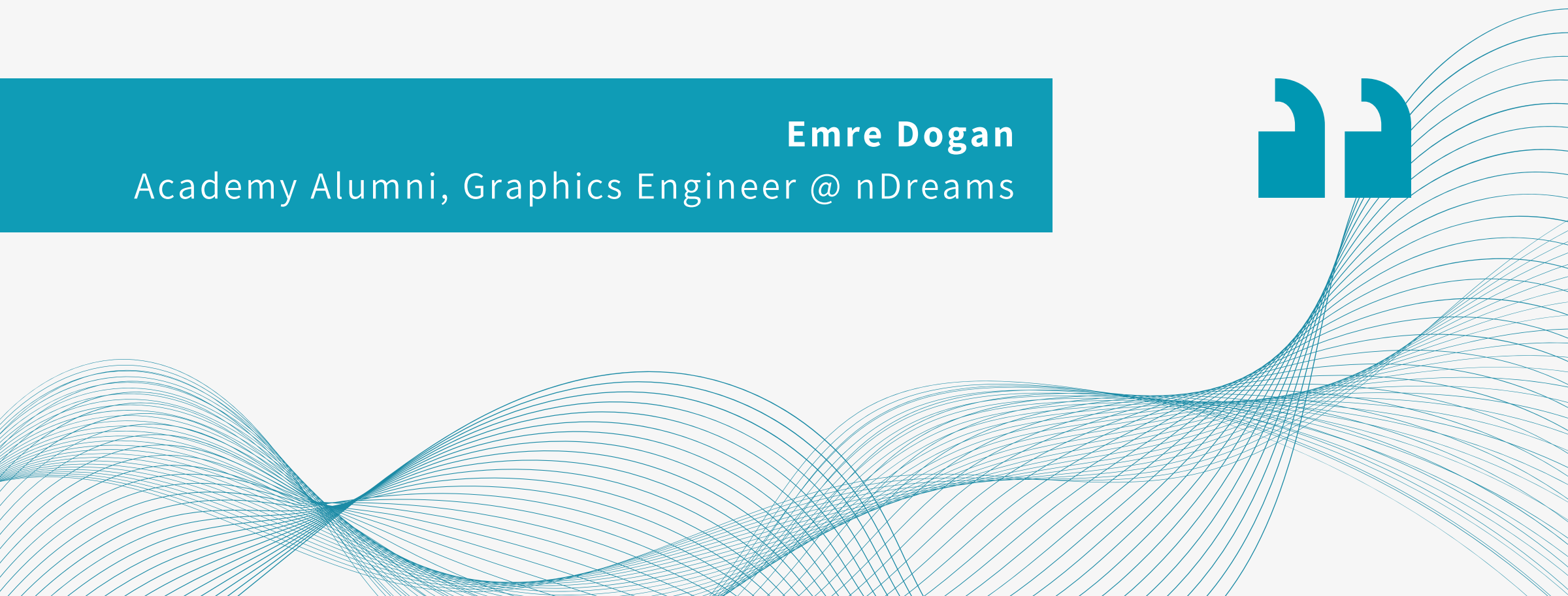


**OF ALL NDREAMS STAFF  
RECRUITED THROUGH THE  
ACADEMY**



The nDreams Academy was the perfect start in the industry for me. It was nice knowing there was someone there that understood how scary the industry can be and therefore provide a support network to help build my confidence and solidify myself as an integral team member.

**Emre Dogan**  
Academy Alumni, Graphics Engineer @ nDreams







**Award winning**  
industry-leader in  
talent development



**ACHIEVEMENTS  
UNLOCKED:**



**67** entry-level  
opportunities since  
launch in 2021



**13,000+** people  
engaged through  
outreach programme

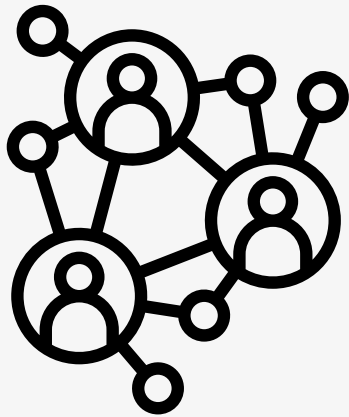


100% work experience  
with **positive  
placement** feedback

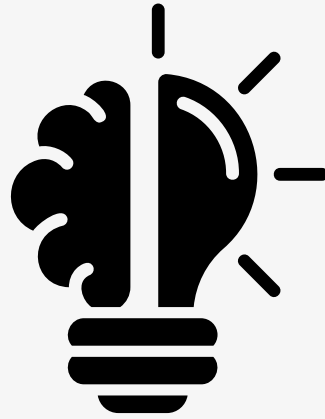


Partnered with **8  
organisations** to  
champion diversity.

**NET-  
WORKING**



**SKILLS**



**WORKING  
STYLES**



# TRENDS SHAPING THE FUTURE

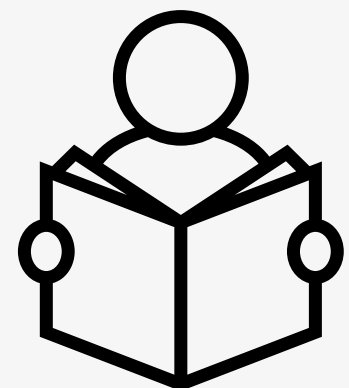
**DIGITAL  
LEARNING**



**EDI**



**EDU-  
CATION**

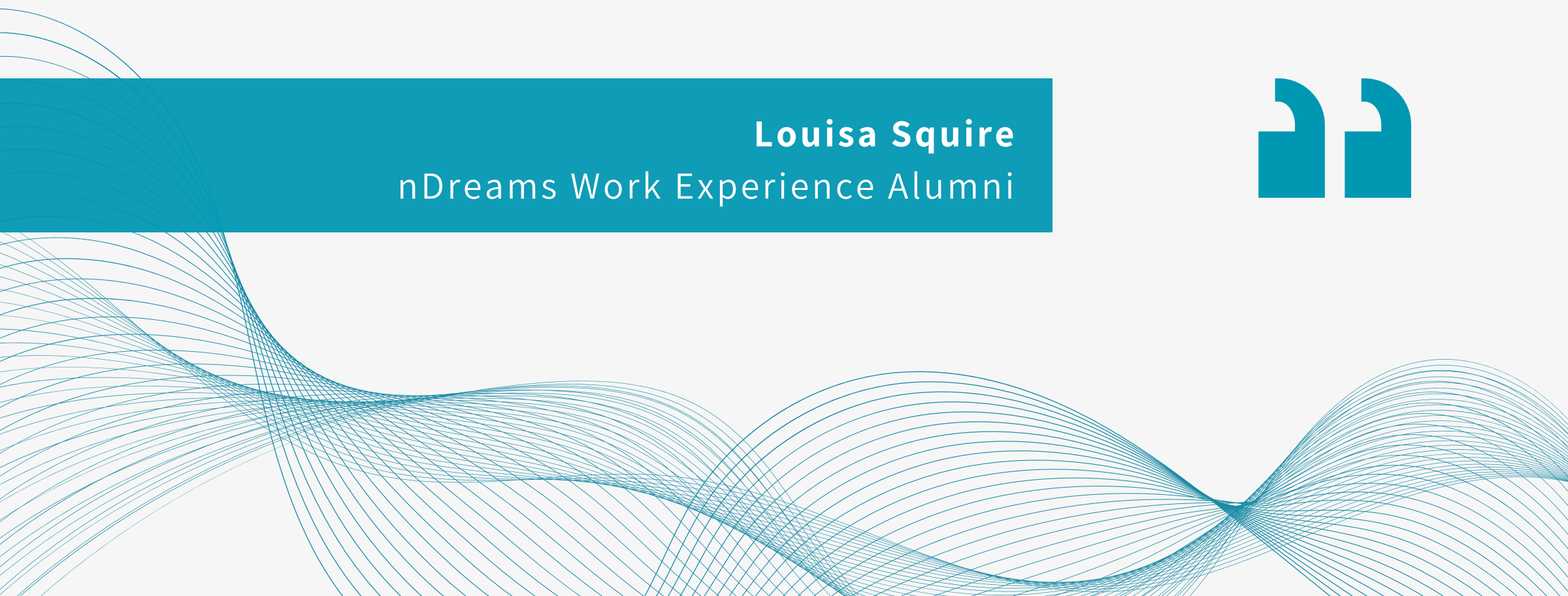




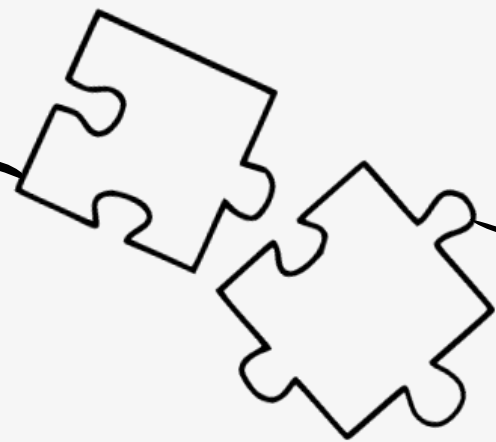


I used to not have any hope that I could work or have a career, and this placement has changed that.... I can confidently say that it was the most I've ever felt that I 'belonged' in a professional environment.

**Louisa Squire**  
nDreams Work Experience Alumni



# FUTURE PRIORITIES



**DIVERSIFYING EARLY  
CAREER PATHWAYS**

**DEEPENING STRATEGIC  
PARTNERSHIPS**





# FUTURE PRIORITIES

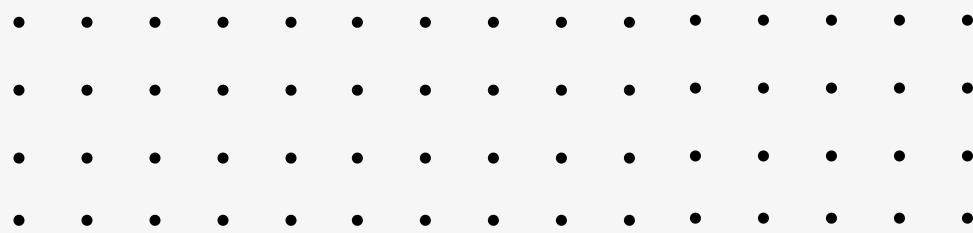


**ELEVATING  
INTERNAL L&D**



**FOCUSED OUTREACH  
FOR GREATER IMPACT**





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