** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number X Address change Name change FIELD MUSEUM OF NATURAL HISTORY 36-2167011 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1400 S. DUSABLE LAKE SHORE DRIVE (312) 922-9410 114,783,034. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return CHICAGO, IL 60605-2827 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JULIAN SIGGERS for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) (4947(a)(1) or) ◀ (insert no.) If "No," attach a list. See instructions J Website: ► WWW.FIELDMUSEUM.ORG **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Association Other > L Year of formation: 1893 M State of legal domicile: IL ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: THE MUSEUM IS AN INDEPENDENT **Activities & Governance** CENTER OF LEARNING THAT ENGAGES IN RESEARCH AND PUBLIC EDUCATION. if the organization discontinued its operations or disposed of more than 25% of its net assets. 74 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 602 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 660 6 481,641. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Current Year Prior Year** 39,351,332. 33,285,111. Contributions and grants (Part VIII, line 1h) 8 27,845,067. 5,271,570. Program service revenue (Part VIII, line 2g) 23,052,590. 15,671,270. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -271,459. -107,746. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 89,977,530. 54,120,205. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 575,489. 417,568. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 31,998,329. 35,543,803. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 82,677. 253,589. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 43,624,043. 35,039,954. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 67,538,528. 79,996,924. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 9,980,606. -13,418,323. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 765,226,846. 813,785,937. 20 Total assets (Part X, line 16) 200,971,529. 205,686,559 21 Total liabilities (Part X, line 26) 三年 564,255,317. 608,099,378 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign LE MONTE G. BOOKER, SR., CHIEF FINANCIAL OFFICER Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 11/08/21 P01506476 LU ANN TRAPP LU ANN TRAPP Paid self-employed Firm's name PLANTE & MORAN, PLLC Firm's EIN ▶ 38-1357951 Preparer Firm's address 10 S. RIVERSIDE PLAZA, 9TH FLOOR Use Only Phone no. (312) 207-1040 CHICAGO, IL 60606 X Yes May the IRS discuss this return with the preparer shown above? See instructions

032002 12-23-20

57,168,305.

Other program services (Describe on Schedule O.)

Total program service expenses ▶

6,408,528. including grants of \$

612,294.

Form 990 (2020) FIELD MUSEUM OF NATURAL HISTORY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,		Х	
_	Schedule D, Part III	8	Λ	-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	1 11 11 11 11 11 11 11 11 11 11 11 11 1	13		X
14a		14a		X
		140		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	21	\vdash
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	\vdash
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		v	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	_X_	├
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	—
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

032003 12-23-20

Pa	rt IV Checklist of Required Schedules (continued)	7011	<u>F</u>	age -
	(continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		37	
_	Schedule K. If "No," go to line 25a	24a	X	1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		x
	any tax-exempt bonds?	24c 24d		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		 ^
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		X
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		 ^
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	—
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	177
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			₩
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		 ^
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	-		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
		_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_		
b	Enter the Hamber of Forms W 2d included in line 1d. Enter of in not applicable	<u> </u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

032004 12-23-20

Form **990** (2020)

(gambling) winnings to prize winners?

Form 990 (2020) FIELD MUSEUM OF NATURAL HISTORY Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 602			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			.,
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10	21	
С		7c		x
ч	1-1	10		
e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	isa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	Х	
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
		Г	aan	(0000)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	Check if Schoolule O contains a reasonne or note to any line in this Bort VI			X
Sac	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			Λ
366	tion A. Governing body and Management		V	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		_X_
6	Did the organization have members or stockholders?	6		_X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This decision by requests information about policies not required by the internal historiae dead.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and because the second Heritage and Company and State to All the second state to the second s	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
_	, g	12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	-	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, CO, CT, GA, IL, KS			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	LE MONTE G. BOOKER, SR 312-665-7240			
	1400 S. DUSABLE LAKE SHORE DRIVE, CHICAGO, IL 60605-2496			
032006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle:	Pos heck i ss per	more rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RICHARD LARIVIERE(SEE SCHED J) PRESIDENT + CEO THRU JULY 2020	50.00	Х		Х				1,127,996.	0.	19,200.
(2) CHARLES KATZENMEYER	35.00								_	
VP, INSTITUTIONAL ADVANCEMENT					Х			291,380.	0.	15,277.
(3) LE MONTE G. BOOKER, SR. CHIEF FINANCE OFFICER/INTERIM CEO	35.00			x				278,206.	0.	23,846.
(4) RAYMOND DETHORNE	35.00							,	-	,
CHIEF MARKETING OFFICER					х			247,722.	0.	18,487.
(5) THORSTEN LUMBSCH	35.00									•
VP, SCIENCE AND EDUCATION					Х			232,983.	0.	22,722.
(6) JULIAN F. SIGGERS	35.00									
PRESIDENT + CEO STARTING SEP. 2020		Х		Х				239,918.	0.	3,356.
(7) OLIVIER RIEPPEL	35.00									
CURATOR AND SECTION HEAD						X		205,703.	0.	21,443.
(8) R L GRANDE	35.00									
DISTINGUISHED SERVICE CURATOR						X		196,234.	0.	27,578.
(9) GARY FEINMAN	35.00	-								
CURATOR						X		167,681.	0.	20,232.
(10) LORI BRESLAUER	35.00	-				l		4.57 000		10.105
GENERAL COUNSEL	25.00					X		167,909.	0.	18,496.
(11) GINEVRA RANNEY	35.00	-						154 463	•	00 605
SR. DIR, IND PHIL & PRIN GIVING	2 00					Х		154,463.	0.	22,607.
(13) WILBUR H. GANTZ III	3.00	. ,		٦,					0	0
BOARD CHAIR	2 00	Х		Х				0.	0.	0.
(14) CONSTANCE T. KELLER	3.00	Х		х					0	0
CHAIR EMERITUS, VICE CHAIR	3.00	Λ		^				0.	0.	0.
(15) MATTHEW K. SIMON SECRETARY	3.00	Х		х				0.	0.	0.
(16) JOHN L. BUCKSBAUM	3.00	Δ		^		\vdash		0.	0.	U •
VICE CHAIR, FACILITIES & ADMIN SVCS	3.00	Х		Х				0.	0.	0.
(17) DR. RICHARD A. CHAIFETZ	3.00		\vdash			\vdash			•	•
VICE CHAIR, GOVERNMENT RELATIONS	3.00	х		х				0.	0.	0.
(18) RICHARD W. COLBURN	3.00			 					•	J.
BOARD MEMBER/EXECUTIVE COM		х		x				0.	0.	0.
032007 12-23-20									, , , , ,	Form 990 (2020)

032007 12-23-20 Form **990** (2020)

Form 990 (2020) FIELD MU:	SEUM OF	NA	υT	RA	L	ΗI	ST	ORY	36-2167	011	Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F)												
(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per	ition more son is	than o s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	Est am	(F) imate ount o	
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	comp fro orga and		e ion ed
(19) ROBERT W. CRAWFORD JR.	3.00											
VICE CHAIR, AUDIT		Х		Х				0.	0.			0.
(20) MARSHA A. CRUZAN	3.00							_				
VICE CHAIR, DEVELOPMENT		Х		Х				0.	0.			0.
(21) MARSHALL B. FRONT	3.00								•			•
VICE CHAIR, INVESTMENT	2 00	Х		Х				0.	0.			0.
(22) JUDY GREFFIN	3.00	7.7		7,7				_	0			0
VICE CHAIR, FINANCE (23) CARYN HARRIS	3.00	Х		Х				0.	0.			0.
BOARD MEMBER/EXECUTIVE COM	3.00	Х		х				0.	0.			0.
(24) DAVID D. HILLER	3.00	Δ	\vdash	^				U•	0.			<u> </u>
VICE CHAIR, INTEGRATIVE RSCH	3.00	Х		Х				0.	0.			0.
(25) JEFFREY B. KELLER	3.00	25						•	•			
VICE CHAIR, SCIENCE ACTION		х		x				0.	0.			0.
(26) MARGARET B. MACLEAN	3.00							-	-			
VICE CHAIR, COLLECTIONS		Х		х				0.	0.			0.
(27) BOBBY MEHTA	3.00											
VICE CHAIR, LEARNING		Х		Х				0.	0.			0.
1b Subtotal							▶	3,310,195.	0.	213	, 24	44.
c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	3,310,195.	0.	213	, 24	44.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			
compensation from the organization												39
											Yes	No
3 Did the organization list any former officer	, director, trust	ee, k	еу е	empl	oye	e, or	higl	nest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s										3		Х
4 For any individual listed on line 1a, is the su			-					•	-			
and related organizations greater than \$150		" co	mple	ete S	Sche	dule	J fo	or such individual		4	Х	

rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation
HILL MECHANICAL CORPORATION	·	<u> </u>
11045 GAGE AVE, FRANKLIN PARK, IL 60131	CONSTRUCTION	2,449,118.
ARAMARK MANAGEMENT SERVICES	HOUSEKEEPING	
27310 NETWORK PLACE, CHICAGO, IL 60673	SERVICES	580,932.
GREENBRANCH COMMUNICATIONS	GRAPHIC DESIGN AND	
1913 N SHEFFIELD, CHICAGO, IL 60614	PRINT	520,046.
TARGET DATA INC		
626 W. JACKSON BLVD., CHICAGO, IL 60661	MARKETING	441,664.
ACCESS DIRECT MARKETING LLC		
209 DES PLAINES AVE., FOREST PARK, IL 60137	DIRECT MAILING	260,496.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	
\$100,000 of compensation from the organization > 30		
~	~	222

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2020)

Х

Form 990 FIELD MU	SEUM OF	NΑ	UTL	JRA	L	ΗI	ST	ORY	36-216	7011
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, a	nd F	lighe	est (Compensated Employe	es (continued)	
(A)									(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	c all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	-	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key e	High	Former			
(28) MICHAEL O'GRADY	3.00									
BOARD MEMBER/EXECUTIVE COM		Х		Х				0.	0.	0.
(29) JESSICA P. SAROWITZ	3.00									
BOARD MEMBER/EXECUTIVE COM		Х		Х				0.	0.	0.
(30) DAWN L. SOLOMON	3.00									
VICE CHAIR, EXHIBITIONS		Х		Х				0.	0.	0.
(31) MARK TEBBE	3.00									
VICE CHAIR, TECHNOLOGY		Х		Х				0.	0.	0.
(32) W. ROCKWELL WIRTZ	3.00									
VICE CHAIR, MARKETING		Х		Х				0.	0.	0.
(33) JASON M. WORTENDYKE	3.00									
VICE CHAIR, RETIREMENT AND BENEFITS		Х		Х				0.	0.	0.
(34) ARJUN AGGARWAL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(35) ROBERT P. ARTHUR	1.00	1						_		_
BOARD MEMBER	1	Х						0.	0.	0.
(36) SUSAN M. BENTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(37) HOWARD B. BERNICK	1.00	J								
BOARD MEMBER		Х						0.	0.	0.
(38) AMY E. BEST	1.00									
BOARD MEMBER		Х						0.	0.	0.
(39) ROBERT BLACKWELL JR.	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0.
(40) JOHN A. CANNING JR.	1.00	ļ								
BOARD MEMBER - PART YEAR	1 00	Х						0.	0.	0.
(41) GREGORY C. CASE	1.00								0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(42) DAVID COTTON	1.00	٠,							0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(43) MARK J. COZZI	1.00	.,							0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(44) SIR PETER CRANE FRS	1.00	₩.							^	
BOARD MEMBER (A5) WERMIT D. CRAWFORD	1 00	Х	\vdash	-				0.	0.	0.
(45) KERMIT R. CRAWFORD	1.00	₩.							^	
BOARD MEMBER (46) OSCAR A. DAVID	1.00	Х	\vdash		\vdash			0.	0.	0.
BOARD MEMBER	1.00	х						0.	0.	_
	1 00	Λ						0.	0.	0.
(47) ROGER K. DEROMEDI BOARD MEMBER	1.00	x						0.	0.	_
DOLLO HENDER	1	Λ	1				<u> </u>	J •	U •	0.
Total to Part VII, Section A, line 1c										

	MUSEUM OF	NA	UTL	RA	L	ΗI	ST	ORY	36-216	7011
Part VII Section A. Officers, Directors	, Trustees, Key Er	nplo	yee	s, ar	nd F	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	or directo				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u>ا</u>	Key employee	Highest compensated employee	er			organizationio
	line)	Indivi	Instit	Officer	Key e	High	Former			
(48) DANIEL DIERMEIER	1.00									
BOARD MEMBER - PART YEAR		Х						0.	0.	0.
(49) MARSHALL FIELD V	1.00									
BOARD MEMBER		Х						0.	0.	0.
(50) MICHAEL E. FLANNERY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(51) JEFFREY T. FOLAND	1.00									
BOARD MEMBER		Х						0.	0.	0.
(52) JAMES S. FRANK	1.00									
BOARD MEMBER - PART YEAR		Х						0.	0.	0.
(53) KAREN Z. GRAY-KREHBIEL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(54) JACK M. GREENBERG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(55) LEWIS S. GRUBER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(56) ADNAAN HAMID	1.00									
BOARD MEMBER - PART YEAR		Х						0.	0.	0.
(57) JAMEE C. FIELD KANE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(58) MICHAEL L. KEISER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(59) SHANNON M KENNEDY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(60) RICHARD L. KEYSER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(61) WILLIAM C. KUNKLER III	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(62) JORGE M. LEON	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(63) RICHARD LEVIN	1.00								_	
BOARD MEMBER		Х						0.	0.	0.
(64) DIANE VON SCHLEGELL LEVY	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(65) NEIL S. NOVICH	1.00								_	_
BOARD MEMBER		Х	_					0.	0.	0.
(66) JAMES J. O'CONNOR JR.	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(67) CHRISTOPHER A. O'HERLIHY	1.00	_						_	_	_
BOARD MEMBER		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, True	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		/ee	треп				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	ar.			organization o
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(68) KENNETH O'KEEFE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(69) ASUTOSH PADHI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(70) AURIE A. PENNICK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(71) JOHN F. PODJASEK III	1.00	1							_	
BOARD MEMBER	1 2 2 2	Х						0.	0.	0.
(72) PETER B. POND	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(73) SCOTT RAFFERTY	1.00	. ,							0	0
BOARD MEMBER (74) JOHN RAU	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(75) THOMAS S. RICKETTS	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	х						0.	0.	0.
(76) JOHN W. ROWE	1.00									
BOARD MEMBER - PART YEAR		Х						0.	0.	0.
(77) DR. DILARA SAYEED	1.00									
BOARD MEMBER		Х						0.	0.	0.
(78) NYDIA S. SEARLE	1.00									
BOARD MEMBER		Х						0.	0.	0 .
(79) DR. MICHAEL E. SEVERINO	1.00									
BOARD MEMBER		Х						0.	0.	0 .
(80) JAI SHEKHAWAT	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(81) JENNIFER L. SHERMAN	1.00	.,							0	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(82) ADELE S. SIMMONS	1.00	х						0.	0	0
BOARD MEMBER	1 00	Λ						0.	0.	0.
(83) MARY L. SMITH BOARD MEMBER	1.00	Х						0.	0.	0.
(84) JUDSON B. SNYDER	1.00	^						•	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(85) THOMAS S. SOULELES	1.00								J •	- 0.
BOARD MEMBER		Х						0.	0.	0.
(86) MARCUS VON KAPFF	1.00	_ <u>-</u>								
BOARD MEMBER		х						0.	0.	0.
(87) MARK R. WALTER	1.00									-
		1	ı	ı I	i l	ı	1	۱ ۵	•	
BOARD MEMBER	<u> </u>	Х	L	_				0.	0.	0.

Form 990 FIELD MU	SEUM OF	NA	UTY	IRA	Ъ	HΙ	ST	ORY	36-216	7011
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours	(c	heck		ition that		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(88) EVERETT S. WARD BOARD MEMBER	1.00	Х						0.	0.	0.
(89) LAURA S. WASHINGTON BOARD MEMBER	1.00	х						0.	0.	0.
(90) MELVIN D. WILLIAMS BOARD MEMBER - PART YEAR	1.00	x						0.	0.	
(91) PATRICK WOOD-PRINCE	1.00									0.
BOARD MEMBER		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (2020) FIELD M
Part VIII Statement of Revenue

			Check if Schedule O c	onta	ins a	response	or note to any lin	e in this Part VIII			
						•	•	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									iunction revenue	business revenue	sections 512 - 514
ΩS	1:	— а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b	924,044.				
୍ଦ୍ର ପ୍ର			Fundraising events			1c	1,965,109.				
ifts	`		Related organizations			1d	, ,				
nia G	`		Government grants (contril			1e	7,041,438.				
Sir	ì		All other contributions, gifts, g				, ,				
e E		•	similar amounts not included a			1f	23,354,520.				
흥		~	Noncash contributions included in li			1g \$	396,276.				
S P	,	_	Total. Add lines 1a-1f				—	33,285,111.			
<u> </u>		<u>''-</u>	Total: Add lines fa ff				Business Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
•	2.	•	ADMISSIONS				900099	2,595,487.	2,595,487.		
je	2 4		TRAVELING EXHIBITS				900099	673,503.	673,503.		
er iue		-	EVENT INCOME				900099	520,835.	53,059.	467,776.	
Z S		_	COMMISSIONS				900099	452,941.	452,941.	237,777	
gra Re	`	u _						,	,		
Program Service Revenue	,	e f	All other program service re	٥٧٥٢	1116		900099	1,028,804.	1,014,939.	13,865.	
			Total. Add lines 2a-2f					5,271,570.	2,022,505.	20,000.	
	3	y	Investment income (includi					0,2/2,0/0.			
	3		other similar amounts)					6,177,783.			6,177,783.
	4		Income from investment of					0,2//,/00.			0,2//,/00.
	5		Royalties				_	15,036.			15,036.
	3		noyanies	T) Real	(ii) Personal				,
	6 -	_	Gross rents	6a		,	()				
				6b							
			1	6c							
			Net rental income or (loss)	OC							
			Gross amount from sales of		(i) S	ecurities	(ii) Other				
	, ,	а	assets other than inventory	7a	.,	009,718.	(ii) Garioi				
		h	Less: cost or other basis	1a	,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
ø	•	U		7h	60 5	516,231.					
her Revenue		_		$\overline{}$		493,487.					
eve			Net gain or (loss)				•	9,493,487.			9,493,487.
표			Gross income from fundraisin					2,222,227			, , , , , , , , , ,
Oth	0 0	a	including \$ 1,9			I					
١			contributions reported on I			-					
			Part IV, line 18		,	I	23,816.				
		h	Less: direct expenses				,				
			Net income or (loss) from fr					-122,782.			-122,782.
			Gross income from gamino					, -			,
		u	Part IV, line 19	•		I					
	,	h	Less: direct expenses								
			Net income or (loss) from g								
			Gross sales of inventory, le								
		-	and allowances								
	,	h	Less: cost of goods sold								
			Net income or (loss) from s								
		<u> </u>	THEE INCOME OF (1033) ITOM 3	aics	01 111	veritory	Business Code				
ns	11 a	2									
Miscellaneous Revenue		a b									
er Ver	,	C									
Sce	Ì		All other revenue								
Σ	`		Total. Add lines 11a-11d				—				
	12		Total revenue. See instruction					54,120,205.	4,789,929.	481,641.	15,563,524.

032009 12-23-20

	<u> </u>				
Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	191,058.	191,058.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	122,247.	122,247.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	104 060	104 060		
	individuals. See Part IV, lines 15 and 16	104,263.	104,263.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	0 054 440	500 505	1 005 415	620 040
	trustees, and key employees	2,254,449.	590,785.	1,025,415.	638,249.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	02 560 471	20 247 522	1 204 002	2 020 067
7	Other salaries and wages	23,562,471.	20,247,522.	1,294,882.	2,020,067.
8	Pension plan accruals and contributions (include	E01 441	E00 704	21 051	En 606
_	section 401(k) and 403(b) employer contributions)	591,441. 3,620,154.	509,704. 3,119,849.	31,051. 190,058.	50,686. 310,247.
9	Other employee benefits	1,969,814.	1 607 506	103,415.	
10	Payroll taxes	1,303,814.	1,697,586.	103,413.	168,813.
11	Fees for services (nonemployees):				
	•	134,928.		134,928.	
	•	188,100.		188,100.	
	Accounting	86,500.		86,500.	
	Lobbying	82,677.		00,500.	82,677.
e	Investment management fees	1,179,080.		1,179,080.	02,011.
f g		1,175,000		1,175,000.	
9	column (A) amount, list line 11g expenses on Sch 0.)	5,329,434.	4,419,838.	689,574.	220,022.
12	Advertising and promotion	1,101,950.		005 / 07 20	3,000.
13	Office expenses	2,833,256.		287,484.	166,902.
14	Information technology	1,653,079.		524,281.	14,795.
15	Royalties	107,553.			
16	Occupancy	2,596,615.	2,309,264.	279,148.	8,203.
17	Travel	350,373.		46,839.	8,766.
18	Payments of travel or entertainment expenses	, , , , , , , , , , , , , , , , , , , ,	- ,	,	- ,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	139,809.	109,278.	18,704.	11,827.
20	Interest	6,967,488.	6,893,769.	25,557.	48,162.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,953,068.	11,778,951.	122,977.	51,140.
23	Insurance	224,263.		224,263.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	ASSOCIATION MEMBERSHIPS	103,404.	37,182.	64,421.	1,801.
b	UNRELATED BUSINESS INCO	48,189.		48,189.	,
c	OTHER PROGRAM EXPENSES	42,865.	42,865.	.,=	
d		,	,		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	67,538,528.	57,168,305.	6,564,866.	3,805,357.
26	Joint costs. Complete this line only if the organization		-	-	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

Part X | Balance Sheet

Pai	Part X Balance Sheet							
		Check if Schedule O contains a response or note to any line in this Part X						
			(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing	2,530,905.	1	787,600.			
	2	Savings and temporary cash investments	16,523,918.	2	45,556,205.			
	3	Pledges and grants receivable, net	29,948,652.	3	22,682,661.			
	4	Accounts receivable, net	4,571,242.	4	3,828,018.			
	5	Loans and other receivables from any current or former officer, director,						
		trustee, key employee, creator or founder, substantial contributor, or 35%						
		controlled entity or family member of any of these persons		5				
	6	Loans and other receivables from other disqualified persons (as defined						
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6				
ţ	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use	118,468.	8	93,304.			
₹	9	Prepaid expenses and deferred charges	3,566,403.	9	4,061,471.			
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D 10a 465, 173, 216.	222 544 645		24 254 222			
	b	Less: accumulated depreciation 10b 251,108,218.	222,541,647.	10c	214,064,998.			
	11	Investments - publicly traded securities	109,494,851.	11	95,969,990.			
	12	Investments - other securities. See Part IV, line 11	372,775,596.	12	423,888,805.			
	13	Investments - program-related. See Part IV, line 11		13				
	14	Intangible assets	2 155 164	14	0 050 005			
	15	Other assets. See Part IV, line 11	3,155,164.	15	2,852,885.			
	16	Total assets. Add lines 1 through 15 (must equal line 33)	765,226,846.	16	813,785,937.			
	17	Accounts payable and accrued expenses	8,718,508.	17	5,840,728.			
	18	Grants payable	7,073,086.	18	6,498,342.			
	19	Deferred revenue	162,892,106.	19	162,010,247.			
	20	Tax-exempt bond liabilities	102,092,100.	20	102,010,247.			
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21				
ies	22	Loans and other payables to any current or former officer, director,						
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22				
L:	23			23				
	24			24	6,339,255.			
	25	Other liabilities (including federal income tax, payables to related third		27	0,333,2331			
		parties, and other liabilities not included on lines 17-24). Complete Part X						
		of Schedule D	22,287,829.	25	24,997,987.			
	26	Total liabilities. Add lines 17 through 25	200,971,529.	26	205,686,559.			
		Organizations that follow FASB ASC 958, check here X			, ,			
es		and complete lines 27, 28, 32, and 33.						
anc	27	Net assets without donor restrictions	249,622,346.	27	262,814,094.			
Bal	28	Net assets with donor restrictions	314,632,971.	28	345,285,284.			
bu		Organizations that do not follow FASB ASC 958, check here						
Ē		and complete lines 29 through 33.						
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29				
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30				
As	31	Retained earnings, endowment, accumulated income, or other funds		31				
Ret	32	Total net assets or fund balances	564,255,317.	32	608,099,378.			
	33	Total liabilities and net assets/fund balances	765,226,846.	33	813,785,937.			
					Form 990 (202			

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	1990 (2020) FIEDD MODEOM OF NATONAL HIDTON	50	210	<u>, от</u> .		Page	12
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI					. 2	ζ]
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	4,1	20,	205	<u>.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	7,5	38,	528	<u>. </u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	3,4	18,	323	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				317	
5	Net unrealized gains (losses) on investments	5	5	5,8	72,	930	١.
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1,3	89,	454	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	60	8,0	99,	378	١.
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					. <u> </u>	
				_	Y	es N	lo
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	Э.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			28	ı	2	ζ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2t	, Σ	ζ	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			20	; <u> </u>	ζ	_
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C).				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Au	dit				
	Act and OMB Circular A-133?			38	ι Σ	ζ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed auc	lit				

032012 12-23-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

				F NATURAL HIS				3	6-2167011
Pai	tΙ	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The o	organ	ization is not a private found	ation because it is: (I	or lines 1 through 12, cl	neck only	one box.)			
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in secti							
3		A hospital or a cooperative		·			i).		
4		A medical research organization					-	(iii). Enter	the hospital's name,
-		city, and state:					CA A	, ,	. ,
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental ur	nit describe	ed in
_		section 170(b)(1)(A)(iv). (C		,	•	, 0			
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).		
	X	An organization that norma	_					ne general r	oublic described in
		section 170(b)(1)(A)(vi). (C	•	, , , , , , , , , , , , , , , , , , , ,	3			3	
8		A community trust describe	•	1)(A)(vi). (Complete Par	: II.)				
9		An agricultural research org			•	ed in coniu	nction with a	land-grant	college
		or university or a non-land-g				-		-	-
		university:	, am conego or agric	ana. 5 (555 m.5			,		
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	s. membersh	ip fees, and	d gross receipts from
		activities related to its exem	•					•	•
		income and unrelated busin	•	•	` '				•
		See section 509(a)(2). (Cor		,			, ,		,
11		An organization organized a	•	vely to test for public sat	ety. See	section 50)9(a)(4).		
12		An organization organized a	-	•	•			rry out the	purposes of one or
		more publicly supported org	· ·	•	•			-	•
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	nization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	pporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization	n(s), by hav	ring
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manaç	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,
		its supported organization	n(s) (see instructions)	. You must complete i	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppor	ted organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	reness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a	written determination from	m the IRS	that it is a	Type I, Type I	II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.			
f	Ente	er the number of supported o	organizations						
g		vide the following information			(iv) Is the orga	nization lieted	(-) 4		(-2) A
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see in	,	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No	одрон (осс п	- Iotraotionoj	Support (See motractions)
							1		ı

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	34818310.	45408951.	44694330.	35946290.	27829700 .	188697581	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf	5686336.	5483967.	5409280.	5577460.	5455411.	27612454.	
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	40504646.	50892918.	50103610.	41523750.	33285111.	216310035	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						35480187.	
6	Public support. Subtract line 5 from line 4.						180829848	
	ction B. Total Support	•						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 4	40504646.		50103610.	41523750.	33285111.		
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	5805228.	5373105.	7281597.	8042438.	6192819.	32695187.	
9	Net income from unrelated business							
·	activities, whether or not the							
	business is regularly carried on	848,736.	697,656.	1009600.	1242752.		3798744.	
10	Other income. Do not include gain		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						252803966	
	Gross receipts from related activities,	etc (see instruction	nns)				,179,364.	
	First 5 years. If the Form 990 is for the	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				7=:07:0=:	
.0	organization, check this box and sto							
Sec	ction C. Computation of Publ	ic Support Per	centage					
14	Public support percentage for 2020 (line 6. column (f). d	ivided by line 11.	column (f))		14	71.53 %	
	Public support percentage from 2019					15	66.64 %	
	33 1/3% support test - 2020. If the					ore, check this bo		
b	stop here. The organization qualifies as a publicly supported organization ▶ X b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
		•		•		•		
17a	and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
h	10% -facts-and-circumstances test	-	· · · ·	*	-			
	more, and if the organization meets the	_					. 5,0 01	
	organization meets the facts-and-circ				-			
12	Private foundation. If the organization				•			
-10	Trivate roundation. If the organization	on alla flot official a	557 OIT III 16 10, 10	u, 100, 17a, 01 17k			or 990-F7) 2020	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
	ction B. Total Support	Τ	1	Τ	_		
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business					+	
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						_
	Total support. (Add lines 9, 10c, 11, and 12.)					[[01/a]/0] augustinati	
14	First 5 years. If the Form 990 is for the	· ·		•	•	.,.,	. —
Se	check this box and stop here			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2020 (I			column (fl)		15	%
16	Public support percentage from 2019					16	
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
18	Investment income percentage from					18	/ 6
	a 33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box ar						`
ı	33 1/3% support tests - 2019. If the						
·	line 18 is not more than 33 1/3%, che	•			•	·	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
,		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		l
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			l
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		l
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			l
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			l
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see installable).	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			l
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			l
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			1
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V	Гуре III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	heck here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	ll other Type III non-functionally integrated supporting organizations mu		·	_
Section A - A	djusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	rt-term capital gain	1		
2 Recover	ries of prior-year distributions	2		
3 Other gr	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
5 Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
mainten	nance of property held for production of income (see instructions)	6		
7 Other ex	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - M	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instructi	ions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
b Average	e monthly cash balances	1b		
c Fair mar	rket value of other non-exempt-use assets	1c		
d Total (a	dd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	line 5 by 0.035.	6		
7 Recover	ries of prior-year distributions	7		
8 Minimu	m Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.	85 of line 1.	2		
3 Minimur	m asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter gr	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distribu	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
$\overline{}$	heck here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

FIELD MUSEUM OF NATURAL HISTORY

36-2167011

Organiza	Organization type (check one):					
Filers of:		Section:				
Form 990	or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General l	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year				
but it mu	st answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

FIELD MUSEUM OF NATURAL HISTORY

36-2167011

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 5,455,411.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		s3,240,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 2,500,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* 1,050,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 760,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

FIELD MUSEUM OF NATURAL HISTORY 36-2167011 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person **Payroll** 666,500. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

FIELD MUSEUM OF NATURAL HISTORY

36-2167011

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** FIELD MUSEUM OF NATURAL HISTORY 36-2167011 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

Ope

Ope
In

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	Section 501(c)(4), (5), or (6) org	anizations: Complete Part III.		1_	
Nan	ne of organization			Emp	loyer identification number
	FIEL	D MUSEUM OF NATURA	L HISTORY		36-2167011
Pa	art I-A Complete if the	organization is exempt un	der section 501(c)	or is a section 527 or	ganization.
2	Political campaign activity exp Volunteer hours for political ca	rganization's direct and indirect polit penditures ampaign activities		> \$	S
Pa	art I-B Complete if the	e organization is exempt un	der section 501(c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization un	nder section 4955	> \$	S
2	Enter the amount of any excis	e tax incurred by organization mana	agers under section 4955	> \$	S
		section 4955 tax, did it file Form 472			
					Yes No
	If "Yes," describe in Part IV.		-la		.\(0\)
		e organization is exempt un			
		ended by the filing organization for s			S
2	•	organization's funds contributed to	•		
•		ituura Add lines 4 and 0. Enter have			
3	•	itures. Add lines 1 and 2. Enter here	,		
4		Form 1120-POL for this year?			
5		nd employer identification number (I			
Ŭ		anization listed, enter the amount p			
		ere promptly and directly delivered to			· · · · · · · · · · · · · · · · · · ·
	political action committee (PA	C). If additional space is needed, pro	ovide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020 FIELD MUSEUM OF NATURAL HISTORY 36-21670 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)
of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state, or			
local legislation, including any attempt to influence public opinion on a legislative matter			
or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	77	Х	04 077
i Other activities?	X		94,877
j Total. Add lines 1c through 1i		77	94,877
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n 501(c)(5	i) or sec	tion
501(c)(6).	11 00 1(0)(0	,, or see	tion
33 1(3)(3).			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?		1	100 110
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the 			
Part III-B Complete if the organization is exempt under section 501(c)(4), section			tion
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered			
answered "Yes."		,,	,
Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year		2a	
b Carryover from last year		l l	
c Total		l l	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p			
expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (See instructions)		5	
Part IV Supplemental Information			
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list)· Part II-A	A lines 1 ar	nd 2 (See
nstructions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	.,oo . a.	(000
PART II-B, LINE 1, LOBBYING ACTIVITIES:			
THE FIELD MUSEUM RETAINED METCALF FEDERAL RELATIONS FO	OR \$76.	500 II	1 2020
	7 4.07		
FOR LOBBYING AT THE FEDERAL LEVEL. IN ADDITION, THE MO	JSEUM I	S A MI	EMBER
OF MUSEUMS IN THE PARK, APPROXIMATELY \$10,000 OF FEES	SUPPOR	T LOBI	BYING
AT THE STATE LEVEL. A SMALL AMOUNT OF STAFF TIME IS SI	PENT ON	ADVO	CACY,
ADDING \$8,377.			
		- /-	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FIELD MUSEUM OF NATURAL HISTORY

Employer identification number 36-2167011

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts.	Complete if th	е
	organization answered Tes On Tomi 550, Fartiv, inte	(a) Donor adv	ised funds	(b) Funds ar	nd other accour	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets	held in donor advis	ed funds		
	are the organization's property, subject to the organization's e	xclusive legal control	?		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that	grant funds can be	used only		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for	any other purpose	conferring		
	impermissible private benefit?				Yes	☐ No
Pa	rt II Conservation Easements. Complete if the organic	anization answered "	Yes" on Form 990, I	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	n (check all that appl	y)			
	Preservation of land for public use (for example, recreating	ion or education)	Preservation of	a historically impo	rtant land area	
	Protection of natural habitat		Preservation of	a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation cont	ribution in the form	of a conservation e	asement on the	e last
	day of the tax year.			Held	at the End of the	e Tax Year
а	Total number of conservation easements			2a		
b	,					
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired af	fter 7/25/06, and not	on a historic structu	ıre		
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, o	or terminated by the	organization durin	g the tax	
	year ►					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	• • •	,			
	violations, and enforcement of the conservation easements it l					No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations,	and enforcing cons	servation easement	s during the ye	ar
						
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and	enforcing conserva	tion easements du	ing the year	
	\$					
8	Does each conservation easement reported on line 2(d) above		•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	and section 170(h)(4)(B)(ii)?				Yes	∟ No
9	In Part XIII, describe how the organization reports conservation		•			
	balance sheet, and include, if applicable, the text of the footnotes and include in applicable.	ote to the organization	n's financial stateme	ents that describes	the	
Pa	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	Art Historical T	reasures or Ot	her Similar Δs	eate	
· u	Complete if the organization answered "Yes" on Form 9		readured, or Ot	ner emma 740	5010.	
			avanua atatamant a	nd halanaa ahaat i	u a wi ca	
ıa	If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publ	•				
	service, provide in Part XIII the text of the footnote to its finance	•	*	•	•	
h					s of	
b	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items:	exhibition, education	, or research in furti	lerance of public so	ei vice,	
	·			•		
	(i) Revenue included on Form 990, Part VIII, line 1					1.
2	If the organization received or held works of art, historical trea	sures or other simila				
~	the following amounts required to be reported under FASB AS			gain, provide		
9	Revenue included on Form 990, Part VIII, line 1			> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				dule D (Form	990) 2020

032051 12-01-20

Sche	dule D (Form 990) 2020 FIELD MU	SEUM OF NA	ATURA	AL HIST	ORY			36-21	67011	Page 2
Par	t III Organizations Maintaining Co	ollections of Art	t, Histo	orical Tre	asures, o	r Othe	r Simila	r Assets	(contin	ued)
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а	X Public exhibition	d	X	Loan or exch	nange progra	am				
b	X Scholarly research	е		Other						
С	X Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how th	ey further th	e organizatio	on's exe	mpt purpo	se in Part	XIII.	
5	5 , , , , , , , , , ,									
_	to be sold to raise funds rather than to be mai								Yes	X No
Pai	t IV Escrow and Custodial Arrang		ete if the	organization	n answered	"Yes" or	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodia								٦.,	
	on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the foll	lowing t	able:						
							-		Amount	
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
f	Ending balance								7	
	Did the organization include an amount on Fo							L	Yes	∐ No
Par	If "Yes," explain the arrangement in Part XIII. (TV Endowment Funds. Complete if									
	T T T T T T T T T T T T T T T T T T T	(a) Current year		Prior vear	(c) Two yea			years back	(a) Four	years back
10	Beginning of year balance	473,458,005.		,529,493.	421,654			82,719.		238,286.
	Contributions	9,825,097.		,734,955.	23,07		·	64,374.		783,608.
	Net investment earnings, gains, and losses	75,946,081.		,435,037.	-23,988		·	00,979.		381,431.
	Grants or scholarships	7 2 2 7 7 2 2 0		, ,		,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
	Other expenditures for facilities									
ŭ	and programs	19,397,493.	20	,151,004.	18,170	931.	16,3	04,000.	15,	874,000.
f	Administrative expenses	1,179,080.	1	,090,476.		2,507.		90,011.		046,606.
g	End of year balance	538,652,610.	473	,458,005.	401,529	9,493.	421,6	54,061.		482,719.
2	Provide the estimated percentage of the curre		e (line 1	a. column (a)	held as:					
	Board designated or quasi-endowment	46.4840	%	, (//						
	Permanent endowment ► 33.0830	%	_							
	Term endowment ▶ 20.4330 %	 6								
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.								
За	Are there endowment funds not in the posses	sion of the organiza	tion tha	t are held an	d administer	ed for th	ne organiz	ation	_	
	by:									Yes No
	(i) Unrelated organizations								3a(i)	X
	(ii) Related organizations								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		vment f	unds.						
Pai	t VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990	, Part IV	/, line 11a. Se	ee Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or o		(b) Cost			Accumulat		(d) Book	value
		basis (investr	nent)	basis (other)	de	preciation			
	Land			206 21	0 055	100	FF 6 6	45 4 4		
	Buildings			326,34						
	Leasehold improvements			107,45			<u>353,6</u>			5,540.
	Equipment				7,987.	13,	<u>198,3</u>			622.
е	Other			\perp ,51	6,817.				I,516	5,817.

▶ 214,064,998. Schedule D (Form 990) 2020

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

Scriedule D					<u> </u>	14211 01(2111	11101
Part VII	Investn	nents -	Other Secu	rities.			

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.							
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1) Financial derivatives							
(2) Closely held equity interests							
(3) Other							
(A) EQUITY SECURITY FUNDS	302,300,820.	END-OF-YEAR MARKET VALUE					
(B) HEDGED EQUITY FUNDS	61,691,671.	END-OF-YEAR MARKET VALUE					
(C) ABSOLUTE RETURN FUNDS	58,136,314.	END-OF-YEAR MARKET VALUE					
(D) LIMITED PARTNERSHIP	1,760,000.	COST					
(E)							
(F)							
(G)							
(H)							
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	423,888,805.						
Part VIII Investments - Program Related.	Part VIII Investments - Program Related.						
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.					
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					

Complete if the organization answered "Yes"	Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.								
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value							
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
Total (Col. (h) must equal Form 990, Part X, col. (B) line 13.)									

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED PENSION COSTS	1,373,502.
(3) INTEREST RATE SWAP	23,624,485.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 24,997,987.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

Par	T XI Reconciliation of Revenue per Audited Financial Statemer	nts Wi	th Revenue per Re	turn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			Ι.	110 250 10	27	
1				1	110,350,10	<i>J /</i> •	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 _	55 072 020				
a	Net unrealized gains (losses) on investments		55,872,930.	_			
b	Donated services and use of facilities			_			
С	Recoveries of prior year grants		1 526 052				
d	Other (Describe in Part XIII.)		1,536,052.		F7 400 00	2.2	
е	Add lines 2a through 2d			2e	57,408,98		
3	Subtract line 2e from line 1			3	52,941,12	45.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 .	1 170 000				
а	Investment expenses not included on Form 990, Part VIII, line 7b		1,179,080.	_			
b	Other (Describe in Part XIII.)	4b			1 170 0	2.0	
	Add lines 4a and 4b			4c	1,179,08	30.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XII Reconciliation of Expenses per Audited Financial Statemen		ith Francisco new I	5	54,120,20	J5.	
Pal		ents vv	ith Expenses per i	Retur	n.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1	66 506 0	1.0	
1	Total expenses and losses per audited financial statements			1	66,506,04	46.	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	l				
а	Donated services and use of facilities	1					
b	Prior year adjustments						
С	Other losses		1.15 500				
d	Other (Describe in Part XIII.)		146,598.				
е	Add lines 2a through 2d			2e	146,59	98.	
3	Subtract line 2e from line 1			3	66,359,44	<u> 18.</u>	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,179,080.				
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b			4c	1,179,08		
5				5	67,538,52	<u> 28.</u>	
Pa	t XIII Supplemental Information.						
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	IV, lines	1b and 2b; Part V, line 4	1; Part	X, line 2; Part XI,		
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional in	formation.				
PAI	RT III, LINE 1A:						
THE	E MUSEUM'S COLLECTIONS ARE COMPRISED OF OBJ	ECTS	OF HISTORIC	:AL,	CULTURAL		
OR	SCIENTIFIC SIGNIFICANCE THAT ARE HELD FOR	EDUC	ATIONAL, RES	EAR	CH,		
SC:	ENTIFIC AND CURATORIAL PURPOSES. EACH OF T	HE I	TEMS IS CATA	LOG	ED,		
PRI	ESERVED AND CARED FOR, AND ACTIVITIES VERIF	'YING	ITS EXISTEN	ICE	AND		
ASS	SSESSING ITS CONDITION ARE PERFORMED CONTINUOUSLY. THE COLLECTIONS ARE						

IN ACCORDANCE WITH THE PRACTICE GENERALLY FOLLOWED BY MUSEUMS, THE VALUE

SUBJECT TO A POLICY THAT REQUIRES PROCEEDS FROM SALES OF COLLECTION ITEMS

TO BE DEPOSITED IN THE ENDOWMENT, WITH EARNINGS TO BE USED TO ACQUIRE

OTHER ITEMS FOR COLLECTIONS OR PROVIDE FOR THE DIRECT CARE OF EXISTING

COLLECTIONS.

Part XIII | Supplemental Information (continued)

OF OBJECTS IN THE COLLECTIONS IS EXCLUDED FROM THE FINANCIAL STATEMENTS;

COLLECTIONS ARE REFLECTED IN THE ACCOMPANYING STATEMENTS OF FINANCIAL

POSITION AT A NOMINAL VALUE OF \$1. SUCH COLLECTIONS HAVE BEEN ACQUIRED

THROUGH PURCHASES AND CONTRIBUTIONS SINCE THE MUSEUM'S INCEPTION.

PURCHASES OF COLLECTION ITEMS ARE RECORDED AS DECREASES IN UNRESTRICTED

NET ASSETS IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED, OR AS DECREASES IN

TEMPORARILY RESTRICTED NET ASSETS IF THE ASSETS USED TO PURCHASE THE ITEMS

ARE RESTRICTED BY DONORS. CONTRIBUTED COLLECTION ITEMS ARE NOT REFLECTED

IN THE FINANCIAL STATEMENTS. PROCEEDS FROM DEACCESSIONS OR INSURANCE

RECOVERIES ARE REFLECTED AS INCREASES IN UNRESTRICTED NET ASSETS. THERE

WERE NO SALES OF COLLECTION ITEMS IN 2020 OR 2019.

PART III, LINE 4:

THE MUSEUM'S COLLECTIONS ARE MADE UP OF ARTIFACTS OF HISTORICAL, CULTURAL,
OR SCIENTIFIC SIGNIFICANCE. MUCH OF THE COLLECTION IS FEATURED IN THE
MUSEUM'S GENERAL COLLECTION WHICH IS OPEN FOR PUBLIC EXHIBITION. THE
COLLECTION IS ALSO USED FOR ADVANCED SCIENTIFIC STUDY AND SCHOLARLY
RESEARCH. THROUGH EXHIBITION AND STUDY, THE MUSEUM ACTS AS AN INDEPENDENT
CENTER OF LEARNING FOCUSED ON DIVERSITY IN THE WORLD'S PHYSICAL
ENVIRONMENTS AND CULTURES IN FURTHERANCE OF THE ORGANIZATION'S EXEMPT
PURPOSE.

PART V, LINE 4:

THE ASSETS OF THE ENDOWMENT FUNDS SHALL BE INVESTED TO OBTAIN THE GREATEST

"TOTAL RETURN" COMMENSURATE WITH THE RISKS DEEMED APPROPRIATE PURSUANT TO

THE PROVISIONS OF THE INVESTMENT POLICY. THE PRIMARY OBJECTIVES OF THE

MANAGEMENT OF THE ENDOWMENT FUNDS ARE TO 1) ACHIEVE LONG-TERM GROWTH

THROUGH CAPITAL APPRECIATION AS WELL AS INCOME AND 2) PRESERVE THE

Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

PURCHASING POWER OF THE ASSETS OF THE ENDOWMENT FUND BY OBTAINING A "REAL RETURN" EQUAL TO OR IN EXCESS OF NORMAL ANNUAL SPENDING-ENDOWMENT
WITHDRAWALS TO SUPPORT THE MUSEUM.

PART X, LINE 2:

THE MUSEUM IS EXEMPT FROM INCOME TAXATION UNDER THE PROVISIONS OF SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND A COMPARABLE STATE OF ILLINOIS

STATUTE. MANAGEMENT BELIEVES THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS

THAT REQUIRE RECOGNITION IN THE ACCOMPANYING FINANCIAL STATEMENTS.

THE MUSEUM HAS A POLICY TO RECORD INTEREST AND PENALTIES (IF ANY) RELATED

TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. THE MUSEUM HAS DETERMINED

THAT ITS TAX POSITIONS SATISFY THE MORE LIKELY THAN NOT CRITERION. FOR THE

YEAR ENDED DECEMBER 31, 2020 AND 2019, NO INTEREST AND PENALTIES WERE

RECORDED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PENSION-RELATED CHANGES OTHER THAN NET PERIODIC PENSION

SPECIAL EVENTS EXPENSES 146,598.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,536,052.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES 146,598.

Schedule D (Form 990) 2020

1,389,454.

COST

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

Employer identification number

FIELD MUSEUM OF NATURAL HISTORY 36-2167011 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

United States.	ribe in Part V the	e organization s	procedures for monitoring the use of its	s grants and other assistance out	side the
3 Activities per Region. (The second of the	he following Part (b) Number of offices in the region		(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA & THE			PROGRAM SERVICES	SCIENCE AND EDUCATION	4,702.
CENTRAL AMERICA & THE CARIBBEAN			PROGRAM SERVICES	SCIENCE AND EDUCATION	3,000.
EUROPE (ICELAND & GREENLAND)			PROGRAM SERVICES	SCIENCE AND EDUCATION	13,968.
NORTH AMERICA			PROGRAM SERVICES	SCIENCE AND EDUCATION	11,072.
SOUTH AMERICA			PROGRAM SERVICES	SCIENCE AND EDUCATION	67,630.
SUB-SAHARAN AFRICA			PROGRAM SERVICES	SCIENCE AND EDUCATION	6,625.
EUROPE (ICELAND & GREENLAND)			PROGRAM SERVICES	PUBLIC PROGRAM	26,439.
NORTH AMERICA	0	0	PROGRAM SERVICES	PUBLIC PROGRAM	75,729. 209,165.
b Total from continuation sheets to Part I	0	0			109,848,853.
c Totals (add lines 3a and 3b)	0	0			110,058,018.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part I Continuati	on of Activities	s ner Region	NATURAL HISTORY - (Schedule F (Form 990), Part I, line 3	36-21670	II Page
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to	(e) If activity listed in (d) is a program service, describe specific type	(f) Total expenditures for region
		region	recipients located in the region)	of service(s) in region	
SUB-SAHARAN AFRICA			GRANT MAKING	STIPEND FOR RESEARCH	65,863
SOUTH AMERICA			GRANT MAKING	STIPEND FOR RESEARCH	16,000
ENTRAL AMERICA &					
THE CARIBBEAN			INVESTMENTS		109,744,192
SOUTH ASIA			PROGRAM SERVICES	SCIENCE & EDUCATION	398.
NORTH AMERICA			GRANT MAKING	STIPEND FOR RESEARCH	22,400
Гotals					109,848,853.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO,	STIPEND FOR RESEARCH	65,863.	WIRE	0.		
2 Enter total number of	recipient organization	ns listed above that are	recognized as charities by the f	foreign country,	recognized as a tax			

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

_

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (f) Amount of (c) Number of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region cash disbursement noncash assistance recipients cash grant noncash assistance STIPEND FOR RESEARCH SOUTH AMERICA 1 16,000. CHECK 0. STIPEND FOR RESEARCH NORTH AMERICA 1 22,400. CHECK 0

Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

FIELD MUSEUM OF NATURAL HISTORY

Employer identification number 36-2167011

1 1 1 2 2 2 1 1 1	SECIE OF MILEOIDE HERIONE	00 220;022
Fundraising Activities. required to complete this part	Complete if the organization answered "Yes" on Form 99	90, Part IV, line 17. Form 990-EZ filers are not
 a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, Pa 	g X Special fundraising events r oral agreement with any individual (including officers, di art VII) or entity in connection with professional fundraisin iduals or entities (fundraisers) pursuant to agreements un	rectors, trustees, or g services? X Yes No
	(iii) Did	(v) Amount paid

(i) Name and address of individual or entity (fundraiser) (ii) Activity		(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
PATRICIA HURLEY - 205 W		Yes	No			
WACKER DRIVE, STE 1400,	EVENT CONSULTANT		Х	1,837,634.	55,000.	1,782,634.
DCM TELEMARKETING - 261 W						
35TH ST SUITE 600, NEW	TELEMARKETING		х	5,720.	0.	5,720.
MARTS & LUNDY - 1200 WALL						
STREET WEST, LYNDHURST, NJ	CAMPAIGN CONSULTANT		Х	0.	5,677.	-5,677.
ALEXANDER ROSS GROUP - 2406						
PRAIRIE AVE, EVANSTON, IL	CAMPAIGN CONSULTANT		Х	0.	22,000.	-22,000.
Total			•	1,843,354.	82,677.	1,760,677.

Total

1,843,354.
82,677.
1,760,677.

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK,AL,AR,CA,CO,CT,FL,GA,IL,IN,KS,KY,MA,MD,ME,MI,MN,MS,NC,ND,NJ,NM,NY,NV,OHOK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,AZ,MO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and groups				
		<u> </u>	(a) Event #1 WOMEN 'S	(b) Event #2 WOMEN'S BOARD LUNCHE	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne			(Gveric type)	(overtilitype)	(total Hallibol)	
Revenue	1	Gross receipts	1,837,634.	102,775.	48,516.	1,988,925.
	2	Less: Contributions	1,837,134.	99,475.	28,500.	1,965,109.
	3	Gross income (line 1 minus line 2)	500.	3,300.	20,016.	23,816.
	4	Cash prizes				
ø	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
irect E	7	Food and beverages				
Ω	8	Entertainment				
	9	Other direct expenses	132,201.	8,247.	6,150.	146,598.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		•	146,598.
	11	Net income summary. Subtract line 10 from li				-122,782.
Pa	ırt I	II Gaming. Complete if the organization a	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	_	2				
	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
					_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9		er the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming ac				Yes No
r) II "I ——	No," explain:				
10a	_		<u> </u>			Yes No
k		re any of the organization's gaming licenses re Yes," explain:			ear?	res No
t		re any of the organization's gaming licenses re Yes," explain:			еан :	res rec

46

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 FIELD MUSEUM OF NATURAL HISTORY 36-	2167011	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\sum_{		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
Ī	retain the state gaming license?	Yes	☐ No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•	
	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ırt III, lines 9, 🤉	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
~~	HERNIE G. DARM T. LINE OR LIGHTON MEN HIGHEGE DAID HUNDRAIGHD	~	
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	<u>:</u>	
	\ NAME OF FUNDDATOED, DAMDICIA HUDIEV		
<u>(I</u>) NAME OF FUNDRAISER: PATRICIA HURLEY		
(I) ADDRESS OF FUNDRAISER: 205 W WACKER DRIVE, STE 1400, CHICAGO	, IL 6	0606
<u>. </u>		<u> </u>	
<u>(I</u>) NAME OF FUNDRAISER: DCM TELEMARKETING		
/-		100	01
<u>(I</u>) ADDRESS OF FUNDRAISER: 261 W 35TH ST SUITE 600, NEW YORK, 1	NY 100	υТ
	N		
(I) NAME OF FUNDRAISER: MARTS & LUNDY		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Name of the organization FTELD MILS	EUM OF NA	TURAL HISTO	RY				Employer identification number 36-2167011
Part I General Information on Grants a		TOTALL HIDIO	111				30 2107011
Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's pro	stance?						
Part II Grants and Other Assistance to	Domestic Organia	zations and Domesti	c Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is need	ed.	(C) NA - H I - f		1
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NORTHERN ARIZONA UNIVERSITY							
PO BOX 4080							STIPEND FOR SCIENCE AND
FLAGSTAFF, AZ 86011	74-2579628	GOV'T	4,319.	0.			EDUCATION
IMODIMIT, MZ COULT	74 2373020	007 1	1,313.	•••			Boomion
THE UNIVERSITY OF CHICAGO 5835 KIMBARK AVE							STIPEND FOR SCIENCE AND
CHICAGO, IL 60637	36-2177139	GOV'T	120,758.	0.			EDUCATION
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM - 21 NORTH	20 5005100		27.640				STIPEND FOR SCIENCE AND
PARK ST - MADISON, WI 53715	39-6006492	GOV	27,643.	0.			EDUCATION
BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY - 426 AUDITORIUM ROAD - EAST LANSING, MI 48824	38-6005987	GOV'T	11,770.	0.			STIPEND FOR SCIENCE AND EDUCATION
SCHOOL OF THE ART INSTITUTE 37 S. WABASH AVE. CHICAGO, IL 60603	36-2167725	501 C 3	7,017.	0.			STIPEND FOR SCIENCE AND EDUCATION
TCA HEALTH							
1029 E 130TH ST							STIPEND FOR SCIENCE AND
CHICAGO, IL 60628	36-2743287	501 C 3	19,550.	0.			EDUCATION
2 Enter total number of section 501(c)(3) a	nd government org	ganizations listed in th	e line 1 table				▶ 6.
3 Enter total number of other organization	s listed in the line	1 table					•

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TIPENDS FOR SCIENCE AND EDUCATION	15	122,246.	0.		
		,			
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
A DEPARTMENT ADMINISTRATOR REVIEWS	ALL OF T	HE REQUEST	S FOR PAYM	ENTS AND	
SIGNS OFF ON THE REQUEST BEFORE PA	YMENT IS	ISSUED.			

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FIELD MUSEUM OF NATURAL HISTORY

 $\begin{array}{c} \textbf{Employer identification number} \\ 36-2167011 \end{array}$

Yes No	Pa	art I Questions Regarding Compensation			
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel				Yes	No
First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Payments for business use of personal residence Payments for business use of personal residence Payments Payments for business use of personal residence Payments or Payments for business use of personal residence Payments or Payments or Payments for the organization or Payment for Payments for business for methods used by all directors, payments for Payments of the organization Payment for Payments for Payme	1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Travel for companions		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation committee Written employment contract X Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4 Participate in or receive payment from a supplemental nonqualified retirement plan? 4 Participate in or receive payment from an equity-based compensation arrangement? 4 If "Yes" to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 A X 5 A X A PA Payrelated organization? 1 If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 A X 5 B A AY 5 B AY 5 B AY Payrelated organization?		X Travel for companions Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment from a supplemental nonqualified retirement plan? 4 Participate in or receive payment from a supplemental nonqualified retirement plan? 4 Participate in or receive payment from an equity-based compensation arrangement? 4 Participate in or receive payment from an equity-based compensation arrangement? 4 C Participate in or receive payment from an equity-based compensation arrangement? 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 Any related organization? 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 Any related organization? 6 Any related organization?		Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. 3 Independent compensation committee 3 Independent compensation consultant 3 Independent compensation consultant 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization or a related organization or a related organization: 4 Participate in or receive payment from a supplemental nonqualified retirement plan? 5 Participate in or receive payment from an equity-based compensation arrangement? 6 Participate in or receive payment from an equity-based compensation arrangement? 7 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 8 Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 9 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 1 The organization? 1 The organization? 1 The organization? 1 The organization? 2 Description of the cEO/Executive Director, regarding the items checked on line 1a? 2 Description of the cetter of the organization pay or accrue any compensation contingent on the net earnings of: 2 Description of the cetter of the organiza		Discretionary spending account Personal services (such as maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. 3 Independent compensation committee 3 Independent compensation consultant 3 Independent compensation consultant 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization or a related organization or a related organization: 4 Participate in or receive payment from a supplemental nonqualified retirement plan? 5 Participate in or receive payment from an equity-based compensation arrangement? 6 Participate in or receive payment from an equity-based compensation arrangement? 7 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 8 Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 9 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 1 The organization? 1 The organization? 1 The organization? 1 The organization? 2 Description of the cEO/Executive Director, regarding the items checked on line 1a? 2 Description of the cetter of the organization pay or accrue any compensation contingent on the net earnings of: 2 Description of the cetter of the organiza					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? 4 Deficipate in or receive payment from a supplemental nonqualified retirement plan? 4 Cearticipate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 A X A Y B Any related organization? 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 A X 6 A X 6 A X 6 A X 6 A X 6 A X 6 A X 6 A X 6 A X	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation committee X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment from a supplemental nonqualified retirement plan? 4 Dearticipate in or receive payment from an equity-based compensation arrangement? 4 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 A X A Y 5 Any related organization? 6 A X 6 B X 6 A X 6 B A X		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X b Any related organization? 5a X b Any related organization? 6a X b Any related organization? 6a X b Any related organization? 6a X 6b X	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee		trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee					
establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee	3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
X Compensation committee		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X b Any related organization? 5b X f "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6a X compensation committee X		establish compensation of the CEO/Executive Director, but explain in Part III.			
Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? ff "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6a X b Any related organization?		X Compensation committee			
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? a The organization? 6a X b Any related organization? 6a X b Any related organization?		X Independent compensation consultant X Compensation survey or study			
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? dc X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 A X b Any related organization?		X Form 990 of other organizations X Approval by the board or compensation committee			
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X					
a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? f The organization? Any related organization?	4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? The organization? Any related organization?		organization or a related organization:			
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Any related organization?	а	Receive a severance payment or change-of-control payment?	4a		
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a X b Any related organization? 6b X	b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization?	С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X		0.1 11 504/ V0) 504/ V4) 1504/ V00) 1 11 11 5 0			
contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X	_				
a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization?	5				
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X					v
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X	a	· · · · · · · · · · · ·			V V
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b X	a	•	OD.		Λ
contingent on the net earnings of: a The organization? b Any related organization? 6a X 6b X	_				
a The organization? b Any related organization? 6a X b X	О				
b Any related organization? 6b X	_		6-		y
, ,					Y Y
n res on ine da di du, describe in fait in.	D	•	OD		-21
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7				
not described on lines 5 and 6? If "Yes," describe in Part III	'		7	x	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ρ			22	
	3		Q	х	
Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	۵		0	-22	
	3	Regulations section 53.4958-6(c)?	9	х	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) RICHARD LARIVIERE(SEE SCHED J)	(i)	426,391.	96,793.	604,812.	11,400.	7,800.	1,147,196.	212,400.
PRESIDENT + CEO THRU JULY 2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CHARLES KATZENMEYER	(i)	291,380.	0.	0.	8,550.	6,727.	306,657.	0.
VP, INSTITUTIONAL ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LE MONTE G. BOOKER, SR.	(i)	278,206.	0.	0.	5,700.	18,146.	302,052.	0.
CHIEF FINANCE OFFICER/INTERIM CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RAYMOND DETHORNE	(i)	247,722.	0.	0.	5,063.	13,424.	266,209.	0.
CHIEF MARKETING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) THORSTEN LUMBSCH	(i)	232,983.	0.	0.	9,296.	13,426.	255,705.	0.
VP, SCIENCE AND EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JULIAN F. SIGGERS	(i)	239,918.	0.	0.	0.	3,356.	243,274.	0.
PRESIDENT + CEO STARTING SEP. 2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) OLIVIER RIEPPEL	(i)	205,703.	0.	0.	8,028.	13,415.	227,146.	0.
CURATOR AND SECTION HEAD	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) R L GRANDE	(i)	196,234.	0.	0.	8,232.	19,346.	223,812.	0.
DISTINGUISHED SERVICE CURATOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) GARY FEINMAN	(i)	167,681.	0.	0.	6,871.	13,361.	187,913.	0.
CURATOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) LORI BRESLAUER	(i)	167,909.	0.	0.	6,963.	11,533.	186,405.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) GINEVRA RANNEY	(i)	154,463.	0.	0.	3,251.	19,356.	177,070.	0.
SR. DIR, IND PHIL & PRIN GIVING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE PRESIDENT RECEIVED SOCIAL CLUB DUES. THE PURPOSE OF THE SOCIAL CLUB

DUES ARE FOR BUSINESS USES RELATED TO ENTERTAINING GUESTS, FUNDRAISING, AND

NETWORKING.

THE PRESIDENT'S SPOUSE ALSO RECEIVED TRAVEL REIMBURSEMENTS RELATED TO HER

DUTIES AS A VOLUNTEER OF THE MUSEUM.

PART I, LINES 4A-B:

IN ADDITION TO THE DEFERRED COMPENSATION PAYOUTS EXPLAINED BELOW, THE

FORMER PRESIDENT AND CEO RECEIVED \$266,643 REPORTED ON A 2020 FORM 1099

RELATED TO CONSULTATION SERVICES TO ASSIST WITH THE TRANSITION TO NEW

LEADERSHIP AFTER HIS RETIREMENT.

DURING 2020, THE FORMER PRESIDENT AND CEO RETIRED AND RECEIVED A PAYOUT OF

PREVIOUSLY ACCRUED DEFERRED COMPENSATION, APPLICABLE INVESTMENT EARNINGS

AND ADJUSTMENTS. THE TOTAL AMOUNT REFLECTED ON THE 2020 FORM W-2 RELATED

TO THE PRIOR DEFERRED COMPENSATION ARRANGEMENT WAS \$338,169.

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE FORMER PRESIDENT AND CEO RECEIVED A BONUS AS REFLECTED ON SCHEDULE J,
PART I. THE BONUS WAS APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD
OF TRUSTEES AND WAS BASED ON THE MUSEUM'S PRIOR YEAR PERFORMANCE AND AGREED
UPON GOALS TO ASSIST WITH THE TRANSITION TO NEW LEADERSHIP AFTER HIS
RETIREMENT.
PART I, LINE 8:
THE NEW PRESIDENT AND CEO WAS HIRED IN SEPTEMBER 2020 AND IS PAID PURSUANT
TO A WRITTEN EMPLOYMENT CONTRACT THAT WAS SUBJECT TO THE INITIAL CONTRACT
EXCEPTION. THE PROCESS USED TO HIRE THE PRESIDENT AND CEO AND THE
APPLICABLE EMPLOYMENT CONTRACT FOLLOWED THE REBUTTABLE PRESUMPTION
PROCEDURE.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

FIELD MUSEUM OF NATURAL HISTORY

Employer identification number 36-2167011

Part I Bond Issues						_							
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	e) Issue price (f) D		escription of purpose		ر) Defeased		d (h) On behalf of issuer		oled cing
								Yes	No	Yes	No	Yes	No
ILLINOIS FINANCE													
A AUTHORITY	86-1091967	45204E2LI	06/12/19	8716	0000.	CURRENT	REFUNDING		Х		Х		X
В													
<u>c</u>													
D													
Part II Proceeds						1			l	l .			
			Δ.			В	С			D			
1 Amount of bonds retired			1 00	0,000.									
	nount of bonds retired nount of bonds legally defeased			•									
	Total proceeds of issue			87,160,000.									
	Gross proceeds in reserve funds												
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows	Proceeds in refunding escrows												
7 Issuance costs from proceeds	Issuance costs from proceeds			60,000.									
8 Credit enhancement from proceeds	Credit enhancement from proceeds												
9 Working capital expenditures from proceeds	Working capital expenditures from proceeds												
10 Capital expenditures from proceeds	enditures from proceeds												
11 Other spent proceeds	Other spent proceeds			86,200,000.									
12 Other unspent proceeds													
13 Year of substantial completion													
			Yes	No	Yes	No	Yes	No		Yes	-	No	
14 Were the bonds issued as part of a refunding	•												
if issued prior to 2018, a current refunding is			Х										
15 Were the bonds issued as part of a refunding				х									
	issued prior to 2018, an advance refunding issue)?			Λ									
16 Has the final allocation of proceeds been ma17 Does the organization maintain adequate bo		anort the	Х				+		+				
	oks and records to sup		x										
I HA For Paperwork Reduction Act Notice, see			22		l	L	ı		Sche	dule K	(Form	9901	2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

Par	t III Private Business Use									
		A		В		·	С		D	
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	
	which owned property financed by tax-exempt bonds?									
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?									
За	Are there any management or service contracts that may result in private									
	business use of bond-financed property?									
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of									
	bond-financed property?									
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government	%			%	%				
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government		%		%		%			
6	Total of lines 4 and 5		<u>%</u>		<u>%</u>	%			<u>%</u>	
7	Does the bond issue meet the private security or payment test?									
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?									
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
Dav	requirements under Regulations sections 1.141-12 and 1.145-2?	<u>l</u>					l			
Par	t IV Arbitrage		<u> </u>		В					
_	Lieu the Season filed Ferrer 2000 T. Arbitana no Dobata. Viold Dodustion and	Yes No			No No	C Yes No		Yes	No No	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	X	NO	Yes	NO	res	NO	res	NO	
		- 21	ı							
	· · · · · · · · · · · · · · · · · · ·						T			
	Rebate not due yet?									
	Exception to rebate? No rebate due?									
	No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was		1		1		1			
3	Is the bond issue a variable rate issue?	Х								
<u> </u>	to the some loads a variable rate loads.		1	L				l .		

Part IV Arbitrage (continued)									
	Ą		В		Ç		D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		X							
b Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X							
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		X							
7 Has the organization established written procedures to monitor the									
requirements of section 148?	X								
Part V Procedures To Undertake Corrective Action									
		Ą	ı	В	(Ç	D		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?	X								
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	uctions.						
PART I (A)(F)									
CURRENT REFUNDING OF PRIOR ISSUE ISSUED ON 7/30/2									
REFUNDING OF PRIOR ISSUES ISSUED ON 12/03/1985; 1	L1/08/1	<u>990; 4/</u>	15/1998	3;					
3/22/2000									
PART II, LINE 11									
PROCEEDS USED BY 7/1/2020 TO CURRENTLY REFUND PRI									
7/30/2015, WHICH WERE A REFUNDING OF PRIOR ISSUE	BONDS	FROM 12	2/03/198	35,					
11/08/1990, 4/15/1998, AND 3/22/2000.									

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

FIELD MUSEUM OF NATURAL HISTORY 36-2167011 Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 396,276. FAIR MARKET VALUE Х 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 411 Х 0. Scientific specimens 23 Х 14 0. Archeological artifacts 24 25 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement _____29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

032141 11-23-20

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032142 11-23-20 Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection ▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

FIELD MUSEUM OF NATURAL HISTORY

Employer identification number 36-2167011

OMB No. 1545-0047

LINE 1, FORM 990, PART III, DESCRIPTION OF ORGANIZATION MISSION: IN WHICH WE LIVE. ITS COLLECTIONS, PUBLIC LEARNING PROGRAMS, AND RESEARCH ARE INSEPARABLY LINKED TO SERVE A DIVERSE PUBLIC OF VARIED BACKGROUNDS AND KNOWLEDGE. AGES,

PART III, LINE 3, CHANGES IN PROGRAM SERVICES: FORM 990, 2020, THE MUSEUM CLOSED TO THE PUBLIC AND REMAINED CLOSED ON MARCH 14, UNTIL JULY 17, 2020 IN ACCORDANCE WITH DIRECTIVES ISSUED BY THE STATE OF ILLINOIS (STATE) AND CITY OF CHICAGO (CITY) DUE TO THE COVID-19 GLOBAL PANDEMIC. THE MUSEUM REOPENED ON JULY 17, 2020 AND OPERATED AT A REDUCED CAPACITY UNTIL NOVEMBER 20, 2020 WHEN THE MUSEUM CLOSED AGAIN TO THE PUBLIC IN ACCORDANCE WITH DIRECTIVES ISSUED BY THE STATE AND THE THESE CLOSURES RESULTED IN REDUCED REVENUE RELATED TO ADMISSION, MEMBERSHIP, PROGRAM SERVICE FEES AND BUSINESS ENTERPRISES AND WAS MITIGATED BY EXPENSE ADJUSTMENTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MUSEUM OUTREACH AND BUSINESS ENTERPRISES.

EXPENSES \$ 6,408,528. INCLUDING GRANTS OF \$ 0. REVENUE \$ 612,294.

FORM 990, PART VI, SECTION A, LINE 2:

BOARD OF TRUSTEES MEMBERS JAMEE C. FIELD KANE, MARSHALL FIELD V, AND CARYN HARRIS HAVE A FAMILY RELATIONSHIP.

BOARD OF TRUSTEES MEMBERS BOBBY MEHTA, AND KERMIT R. CRAWFORD HAVE A

BUSINESS RELATIONSHIP.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020 **Employer identification number** Name of the organization FIELD MUSEUM OF NATURAL HISTORY 36-2167011 BOARD OF TRUSTEES MEMBERS BOBBY MEHTA, MICHAEL O'GRADY AND WILLIAM C. KUNKLER III HAVE A BUSINESS RELATIONSHIP. BOARD OF TRUSTEES MEMBERS JOHN A. CANNING, JR., THOMAS S. SOULELES, BOBBY MEHTA, AND JAI SHEKHAWAT HAVE A BUSINESS RELATIONSHIP. BOARD OF TRUSTEES MEMBER JOHN A. CANNING JR. HAS A FAMILY RELATIONSHIP WITH BOARD OF TRUSTEES MEMBER JOHN F. PODJASEK III. BOARD OF TRUSTEES MEMBER CONSTANCE T. KELLER HAS A FAMILY RELATIONSHIP WITH BOARD OF TRUSTEES MEMBER JEFFREY B. KELLER. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE ORGANIZATION'S FORM 990. MANAGEMENT REVIEWS THE COMPLETED FORM 990. A DRAFT OF THE FORM 990 IS PRESENTED TO THE AUDIT COMMITTEE. A FULL COPY OF THE 990 IS THEN PROVIDED TO ALL VOTING MEMBERS OF THE GOVERNING BODY PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE MUSEUM'S OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A CONDITION OF THEIR SERVICE TO THE ORGANIZATION. POTENTIAL CONFLICTS ARE

FORM 990, PART VI, SECTION B, LINE 15:

BOARD.

LOGGED WITH AND MONITORED BY THE GENERAL COUNSEL AND SECRETARY OF THE

Name of the organization

Employer identification number

FIELD MUSEUM OF NATURAL HISTORY 36-2167011 THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR THE APPROVAL OF COMPENSATION OF THE CEO. THE EXECUTIVE COMMITTEE IS COMPRISED OF INDEPENDENT TRUSTEES. THE CHAIR OF THE BOARD AND EXECUTIVE COMMITTEE ESTABLISHED A COMPENSATION SUB-COMMITTEE. THE COMPENSATION COMMITTEE IS COMPRISED OF SIX TRUSTEES, EACH OF WHICH IS A MEMBER OF THE EXECUTIVE COMMITTEE. THE COMPENSATION COMMITTEE REVIEWS THE CEO'S COMPENSATION AND BONUS PROGRAM AND MAKES RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE FOR FINAL APPROVAL. EXECUTIVE COMMITTEE DECISIONS REGARDING THE CEO'S COMPENSATION ARE HELD IN EXECUTIVE SESSION. THE COMPENSATION ARRANGEMENTS FOR THE CEO ARE DOCUMENTED VIA AN EMPLOYMENT CONTRACT AND WRITTEN BONUS PLAN (APPROVED BY THE EXECUTIVE COMMITTEE). THE CHIEF HUMAN RESOURCES OFFICER CONDUCTS A SALARY BENCHMARK ANALYSIS FOR OFFICERS AND KEY EMPLOYEES WITH OUTSIDE CONSULTANTS AND EXTERNAL SURVEYS ON A BIENNIAL BASIS; THIS INFORMATION IS SHARED WITH THE COMPENSATION COMMITTEE AND CEO FOR THEIR REVIEW.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,GA,IL,KS,KY,ME,MD,MA,MI,MN,NJ,FL,NY,NC,OH,OK,OR,PA,RI,SC

TN,UT,VA,WA,WV,WI,MS,ND

FORM 990, PART VI, SECTION C, LINE 19:

THE MUSEUM'S FORM 990 IS AVAILABLE AT THE ORGANIZATION'S PRINCIPAL PLACE OF
BUSINESS UPON REQUEST. THE MUSEUM'S GOVERNING DOCUMENTS AND FINANCIAL

STATEMENTS ARE AVAILABLE THROUGH APPLICABLE GOVERNMENTAL AGENCIES OR

THROUGH REQUEST AT THE MUSEUM'S PRINCIPAL PLACE OF BUSINESS. THE CONFLICT

OF INTEREST POLICY IS AVAILABLE UPON WRITTEN REQUEST TO THE ORGANIZATION

(AND AT MANAGEMENT'S DISCRETION).