

STICHTING CODAM

DIRECTORS' REPORT AND FINANCIAL STATEMENTS PERIOD
ENDED 31 DECEMBER 2018

Contents

	page
A note from the Chair	4
Balance sheet	7
Statement of income and expenditure	8
Cash flow statement	9
Accounting policies	10
Division of expenditure	11
Notes to the balance sheet	12
Notes to the statement of income and expenditure	14
Accountant's compilation report	17

A NOTE FROM THE CHAIR

Introduction by Corinne Vigreux, Founder and Chair Trustee of Stichting Codam:

A note from the Chair,

An idea was ignited by a small article three years ago, on the then, new opening of a computer school in Paris. The digital aspect was interesting enough but it was the model of learning that really inspired me to contact Ecole 42 to bring this peer-learning phenomenon to Amsterdam. In this environment young people take charge of their learning and collaborate with their peers to solve challenges in a gamified model. In this structure they are free to fail and try again knowing that they have learnt something from the experience.

Through my work on improving social mobility with my foundation Sofronie,

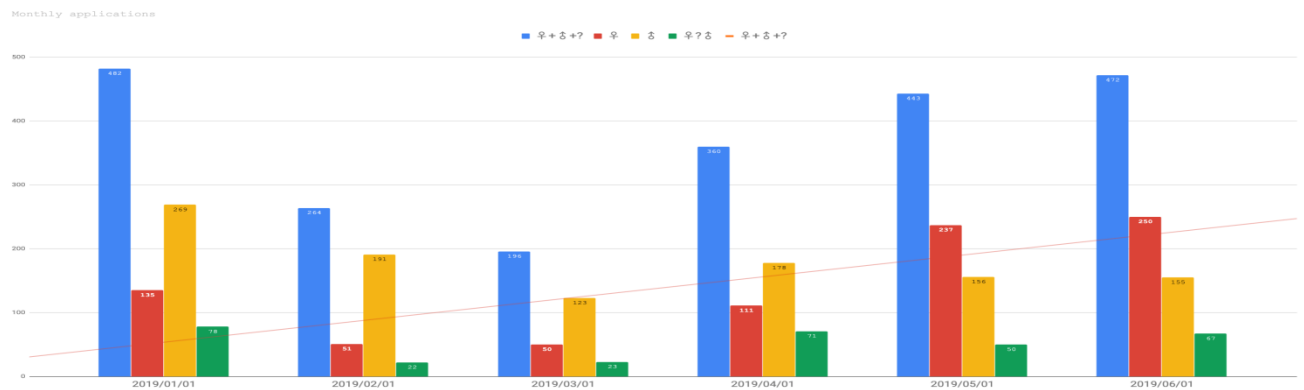
we felt that this was an opportunity that would address the shortage of good software engineers and create digital visionaries for the future. We wanted to focus on the need to prepare for the skills of tomorrow and opportunities for work.

In 2018 work began on making the dream a reality and the board of my foundation Sofronie and the board of Codam, supported and enabled the arrival of Codam Coding College in Amsterdam. We welcomed our first students in January 2019.

We were aware of the culturally low sign-up for young women in this male dominated field and have particular strategies in place to reverse this trend and to actively focus on entry levels and follow-up to welcome more females to learn to code.



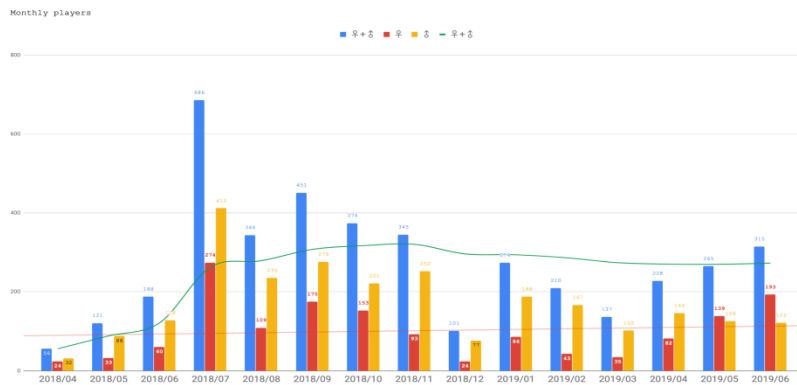
Chart: Monthly Applications by gender



(Blue Totals/Red Female/Yellow Male/Green undefined)

I am pleased to report that numbers of young women has risen substantially and number more than the men in signing up to the programme during the most recent check-ins. This now represents 37% of the student population in 2019.

Chart: Online monthly activity by gender



Codam continues to attract young women to apply and the applications for May 2019 were evenly matched by gender.

Coding is the driver of innovation and creation and best of all anyone can learn

these skills given the opportunity.

(Blue Totals/Red Males/Yellow Females)

At Codam the tuition is free to those who complete the online digital test. No degrees or diplomas are required, just a willingness to learn.

Codam offers a revolution in education and puts the responsibility for learning squarely on the Codam student: no teachers, no start or end working sessions, no taking notes or listening to lectures. You are more likely to listen to inspirational speakers talking about their work, or invention or eureka moment!

The world of work opportunities opens up to those who have digital skill and I want to enable those who feel disassociated or disenfranchised to join the Tech movement and soar!

FINANCIAL STATEMENTS SEPTEMBER 2017 - DECEMBER 2018

BALANCE SHEET AS AT DECEMBER 31, 2018

		December 31, 2018	
		€	€
ASSETS			
Non current assets			
Fixed assets	I		5.533.821
Current assets			
Receivables	II	38.216	
Cash at bank	III	<u>723.994</u>	
			762.210
Total of assets			<u><u>6.296.031</u></u>
EQUITY AND LIABILITIES			
Equity and reserves			
Result for the period	IV		5.980.231
Current liabilities			
Accounts payable		288.285	
Other liabilities	V	9.951	
Accruals	VI	<u>17.564</u>	
			315.801
Total of equity and liabilities			<u><u>6.296.031</u></u>

STATEMENT OF INCOME AND EXPENDITURE FOR THE PERIOD
ENDED DECEMBER 31, 2018

INCOME	2018 Realised		2018 Budget	
	€	€	€	€
Income from fundraising				
Gifts & Donations	VII	<u>7.000.000</u>	<u>7.000.000</u>	7.000.000
		7.000.000		
Other income		0		0
Total of income		<u>7.000.000</u>	<u>7.000.000</u>	
EXPENDITURE				
Spend on objectives	VIII			
Subsidised students' expenditure		33.940	0	
Education and marketing		<u>106.136</u>	<u>121.000</u>	
		140.076		121.000
Cost of fundraising		0		0
Cost of management and administration	IX	879.693		929.687
Total of expenditure		<u>1.019.769</u>	<u>1.050.687</u>	
Net Income / (Expenditure)		5.980.231		5.949.313
Destination of Net income / (Expenditure)				
Result for the period		<u>5.980.231</u>	<u>5.949.313</u>	
Total of destination of Net income / (Expenditure)		<u>5.980.231</u>	<u>5.949.313</u>	

CASH FLOW STATEMENT FOR THE PERIOD ENDED DECEMBER 31, 2018

	2018	
	€	€
CASH FLOW FROM OPERATING ACTIVITIES		
Net Income / (Expenditure)	5.980.231	
Depreciation and amortization	<u>200.999</u>	6.181.230
Changes in:		
Receivables	-38.216	
Current liabilities	<u>315.801</u>	277.584
CASH FLOW FROM INVESTMENT ACTIVITIES		
Investments in fixed assets	<u>-5.734.820</u>	-5.734.820
Net cash inflow (outflow)		<u>723.994</u>
Opening cash balance		0
Closing cash balance		723.994
Changes in cash during the period		<u>723.994</u>

NOTES TO THE ANNUAL ACCOUNTS

ACCOUNTING POLICIES

Statement of compliance

The financial statements have been prepared in accordance with the Guidance for Annual Reporting 650 "Fundraising Institutions" published by the Dutch Accounting Standards Board.

Functional and presentation currency

These financial statements are presented in Euro, which is the foundation's functional currency.

Foreign currency transactions

Transactions in foreign currencies are translated to the functional currencies at exchange rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date the fair value was determined. Non-monetary items in a foreign currency that are measured in terms of historical cost are translated using the exchange rate of the transaction.

Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

Assets and liabilities

All assets and liabilities are stated at nominal values, except when stated otherwise.

Fixed assets

Fixed assets are stated at historical cost less amortisation. Impairments are taken into consideration; this is relevant in the event that the carrying amount of the asset (or of the cash-generating unit to which the asset belongs) is higher than its realisable value. Amortisation is charged as a fixed percentage of cost, as specified in more detail in the notes to the balance sheet.

Assets in use for objectives or in use for the operations

There are no assets in use for objectives, all of the assets are used for the operations.

Receivables

Receivables are valued at historical cost, if necessary, less a provision for bad debts, which is determined by an assessment of individual items.

Income and expenditure

Income and expenditure are recognised in the period to which they relate on an accruals basis.

Taxation

There are no taxes calculated because the foundation is exempted for corporation tax and value added tax.

DIVISION OF EXPENDITURE FOR THE PERIOD ENDED 2018

	Fundraising, publicity and communication	Personnel costs	Establishment costs	Administration costs	Depreciation and amortisation	Cost of charitable activities	Other	Total
Spend on charitable objectives								
- Subsidised students' expenditure	-	-	-	-	-	33.940	-	33.940
- Education and marketing	106.136	-	-	-	-	0	-	106.136
Cost of fundraising								0
Cost of management and administration	-	247.874	313.362	30.343	200.999	-	87.113	879.693
Total	106.136	247.874	313.362	30.343	200.999	33.940	87.113	1.019.769
Budgeted	121.000	225.629	368.025	25.410	200.999	0	109.624	1.050.687
				Realised	Budget			
Percentage of total charitable expenditure in relation to total income				0,5%	1,7%			
Percentage of cost of fundraising in relation to total expenditure				0,0%	0,0%			

NOTES TO THE BALANCE SHEET**NON-CURRENT ASSETS**

I		December 31, 2018
	Fixed assets	<u> </u>
	Construction and building capex	4.634.567
	Furniture and fixtures	338.379
	Computer equipment	560.875
	Book value at December 31, 2018	<u><u>5.533.821</u></u>

	Construction and building	Furniture and fixtures	Computer equipment	Total
Investments	4.753.402	369.708	611.710	5.734.820
Depreciation	118.835	31.329	50.835	200.999
Book value at December 31, 2018	<u><u>4.634.567</u></u>	<u><u>338.379</u></u>	<u><u>560.875</u></u>	<u><u>5.533.821</u></u>
Depreciation rate	10 years	5 years	5 years	

CURRENT ASSETS

II	Receivables	December 31, 2018
		<u> </u>
	Prepayments	37.411
	Net salaries	805
		<u><u>38.216</u></u>
III	Cash at bank	December 31, 2018
		<u> </u>
	Current account Rabobank	724.016
	Rabobank Credit Card	-22
	Current accounts Rabobank	<u><u>723.994</u></u>

EQUITY AND RESERVES

IV Equity and reserves

	Balance at September 24, 2017	Total of (Deficit) / Surplus	Balance at December 31, 2018
Result for the period			
Net Income / (Expenditure) 2018	-	5.980.231	5.980.231
	<u>-</u>	<u>5.980.231</u>	<u>5.980.231</u>

LIABILITIES

Current liabilities

V Other liabilities			December 31, 2018
			<u>9.900</u>
Wage tax			9.900
Expense claims			51
			<u>9.951</u>
VI Accruals			December 31, 2018
			<u>11.992</u>
Accrued holiday allowance			11.992
Other accruals			5.572
			<u>17.564</u>

NOTES TO THE STATEMENT OF INCOME AND EXPENDITURE**INCOME**

VII	Gifts and donations	<u>2018 Realised</u>	<u>2018 Budgeted</u>
	Sofronie foundation funding	6.100.000	6.100.000
	Other	900.000	900.000
	Total gifts and donations	<u>7.000.000</u>	<u>7.000.000</u>

EXPENDITURE

VIII	Spend on objectives	<u>2018 Realised</u>	<u>2018 Budgeted</u>
	Accommodation costs	26.512	-
	Travel grants	7.428	-
	Marketing, event and education costs	106.136	121.000
	Total spend on objectives	<u>140.076</u>	<u>121.000</u>

IX	Cost of management and administration	<u>2018 Realised</u>	<u>2018 Budgeted</u>
	Staff costs	247.874	225.629
	Premises costs	313.362	368.025
	Depreciation	200.999	200.999
	Other costs	117.456	135.034
		<u>879.692</u>	<u>929.687</u>

<u>Staff costs</u>	<u>2018 Realised</u>	<u>2018 Budgeted</u>
Gross salaries	175.696	177.686
Holiday allowance	13.516	14.214
Social security	25.946	30.704
Relocation and housing staff costs	22.626	-
Recruitment costs	3.308	-
Conference and training	2.938	3.025
Other staff costs	3.844	-
Total staff costs	<u>247.874</u>	<u>225.629</u>

Employees

As at 31 December 2018 there were 8 employees working at the foundation.

	<u>2018 Realised</u>	<u>2018 Budgeted</u>
<u>Premises costs</u>		
Rent	108.962	115.980
Security costs	137.210	129.909
Cleaning costs	60.730	109.138
Repairs and maintenance	3.252	11.183
Insurance costs	3.099	1.815
Energy costs	109	-
Total premises costs	<u><u>313.362</u></u>	<u><u>368.025</u></u>

	<u>2018 Realised</u>	<u>2018 Budgeted</u>
<u>Other costs</u>		
Licence fees	18.000	18.000
IT expenditure	21.125	2.178
Internet costs	3.257	3.257
Legal and professional fees	13.029	42.350
Administration costs	9.277	9.680
Travel costs	18.893	21.211
Entertainment costs	3.186	3.055
Student supplies	4.793	6.050
Rent of equipment	4.831	13.523
Small procurements	10.291	-
Office supplies	5.033	-
Printing and stationery	4.005	7.260
Subscriptions	971	1.210
Bank charges	440	1.210
Other general costs	326	6.050
Total other costs	<u><u>117.456</u></u>	<u><u>135.034</u></u>

ACCOUNTANT'S COMPILATION REPORT

ACCOUNTANT'S COMPILATION REPORT

To: Stichting Codam
Kattenburgerstraat 7
1018 JA Amsterdam

The financial statements of Stichting Codam at Amsterdam have been compiled by us using the information provided by you. The financial statements comprise the balance sheet as at December 31, 2018 and the statement of income and expenditure for the period ended December 31, 2018 with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

This compilation engagement has been performed by us in accordance with Dutch law, including the Dutch Standard 4410, 'Compilation engagements', which is applicable to accountants. The standard requires us to assist you in the preparation and presentation of the financial statements in accordance with the Guidance for annual reporting 650 "Fundraising Institutions" of the Dutch Accounting Standards Board. To this end we have applied our professional expertise in accounting and financial reporting.

In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work, in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility. To conclude our work, we have read the financial statements as a whole to consider whether the financial statements as presented correspond with our understanding of Stichting Codam. We have not performed any audit or review procedures which would enable us to express an opinion or a conclusion as to the fair presentation of the financial statements.

During this engagement we have complied with the relevant ethical requirements prescribed by the 'Verordening Gedrags- en Beroepsregels Accountants' (VGBA, Dutch Code of Ethics). You and other users of these financial statements may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

For further information on the nature and scope of a compilation engagement and the VGBA we refer you to www.nba.nl/uitleg-samenstellingsverklaring.

Bloemendaal, September 12, 2019

Van Noort Gassler & Co
On behalf of,



R. van Dijck MSc RA