



# IMPACT REPORT 2023 FACTSHEET

In 2019, Queen Máxima inaugurated the opening of Codam. Five years later, we can reflect on our achievements and prove with data that the Codam model works. We proudly present some highlights of 5 years of innovative tech education.

## Achievement 1

Codam graduates earn higher salaries at their first jobs.



Average starting salary (gross) of software engineers by type of education

## Achievement 2

Codam made strides in diversifying the student population in tech education.



♀\* of the Codam students identifies as female or non-binary



♀\* of the first-year computer science students at UvA are female or non-binary

## Achievement 3

At Codam, you will find the most satisfied students.

★★★★★ Students that are 'satisfied with Codam in general' (4.3/5)

★★★★★ Students that would 'recommend Codam to others' (4.6/5)

## Achievement 4

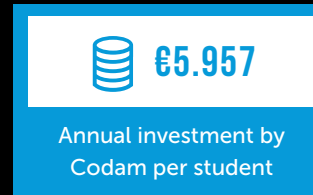
Companies are keen on hiring Codam students.

★★★★★ Employers rate Codam students with 4,6/5

100+ Many celebrated companies have hired Codam graduates

## Achievement 5

We offer great education at half of the costs compared to traditional universities.



## Five years of Codam

Codam is making an impact but we are not there yet. We will continue to **elevate lives with excellent tech education**, including underrepresented groups in tech such as women and adolescents with a non-Western background.



Do you want to know more about Codam and our impact?

Download the Impact Report on [www.codam.nl/about-codam](http://www.codam.nl/about-codam).

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