

PRESS RELEASE

Paris, 27 November 2019

Movements in the Keolis Management Committee

- **Nicolas Vandevyver, member of the Keolis Management Committee since 2009 in the capacity of Chief Financial Officer, International, was appointed Group Internal Audit Director on 1 October.**
- **He is succeeded by Philippe Massin, Director of the subsidiary Keolis Meyer, who thereby becomes a member of the Keolis Group's Management Committee.**

Nicolas Vandevyver, new Group Internal Audit Director

Reporting to the Executive Chairman and in close contact with the Keolis Group's Audit and Ethics Committee, Nicolas Vandevyver will be responsible for the cross-functional reinforcement of internal control mechanisms and increasing the audit department's international presence.

Nicolas Vandevyver graduated in Economics from Panthéon-Assas University and ESG Management School and holds a Master's degree in Financial Management from HEC.

In 1989, he began his career in Detroit (USA) at **IST Corporation** as Information Systems Manager.

Two years later, he joined the **Usinor** Group, which later became **Arcelor** and then **Arcelor Mittal**, where he held senior financial positions (accounting, management control, treasury & financing) for 15 years, both in France and abroad (Thailand, Luxembourg).

In 2006, he became head of the European Finance Department of **Harsco Metals**, still based in Luxembourg.

In 2009, he joined **Keolis** to support its development as Chief Financial Officer, International.

Philippe Massin appointed Chief Financial Officer, International

Nicolas Vandevyver is succeeded by Philippe Massin, whose mission is to build on existing fundamentals and pursue the improvement plan.

Reporting to Bernard Tabary, Group Executive Director, International, and in close collaboration with Kathleen Wantz O'Rourke, Group Executive Director, Finance and Legal, he will lead the value creation programme of the international business.



After studying finance and management control at ESSEC, Philippe Massin began his career at KPMG as an auditor in 1996.

In 1999, he joined **Mensia Conseil**, a consulting firm in the transport and infrastructure sector, where he developed the firm's performance management expertise and became a partner in 2005.

In 2011, Philippe Massin became Chief Financial Officer of **SNCF Transilien**. In this capacity, he participated in the development and execution of the public service delegation contract with the organising authority, Ile de France Mobilités.

He joined the **Keolis** Group in June 2016 to support the Management Committee in the roll-out of an internal performance programme.

At the beginning of 2018, he took the helm of Keolis Meyer, a bus subsidiary in Essonne.

About Keolis

Leading the way in public transport, Keolis partners with public decision makers to make shared mobility an asset for cities and their communities. Internationally recognised as the leading operator of trams and automated metros, Keolis adopts an innovative approach with all its partners and subsidiaries (Kisio, EFFIA, Keolis Santé and Cykleo) to develop new forms of shared and customised mobility, and reinforce its core business across a range of transport modes including trains, buses, coaches, trolleybuses, river shuttles, ferries, cycles, car sharing services, electric autonomous vehicles and urban cable cars. In France, Keolis is now the leader in medical transport services through the creation of Keolis Santé in July 2017 and positioned as the number two car park operator, through its subsidiary EFFIA. The company is 70% owned by SNCF and 30% by the Caisse de dépôt et placement du Québec (CDPQ). Keolis employs 62,200 people in 15 countries* and recorded revenue of 5.9 billion euros in 2018. Each year, over 3 billion passengers worldwide use one of the shared mobility services offered by Keolis. www.keolis.com
**Historically based in France, Keolis has expanded its operations in Australia, Belgium, Canada, China, Denmark, Germany, India, Norway, the Netherlands, Qatar, Senegal, Sweden, the UK and the USA.*

CONTACTS

Céline Pasqualini

Directrice des relations médias
01 71 32 93 01
celine.pasqualini@keolis.com

Alexandre Poidevin

Responsable des relations médias
01 71 32 97 03
alexandre.poidevin@keolis.com