

PRESS RELEASE

Paris, July, the 28th 2022

Keolis confirms its commitment to boosting employment throughout the Group by targeting all profiles in its drivers and maintainers recruitment campaign

- Keolis, leader in urban transport in France, is deploying a recruitment campaign until the end of 2022 to fill 1,000 positions across the transport networks (urban and interurban) that the Group operates in the France and in 13 countries around the world¹.
- The campaign is intended to recruit new employees locally so as to bolster operations and maintenance teams in two core professions: driver and maintainer.
- Targeting new profiles regardless of their level of education and experience, this recruitment campaign – fully in line with Keolis' CSR policy – aims to overcome the barriers based on age, gender, sex, social and cultural origin and disability.

A recruitment campaign targeting people with all profiles

Operating 80 public transport networks, both in France and in 13 other countries around the world, Keolis is currently conducting a nationwide recruitment campaign that will help develop the mobility offer in cities and regions of all sizes, in collaboration with each of the transport authorities.

This campaign is aimed at two of the key jobs involved in operating and maintaining transport networks: **driver and maintainer**.

These jobs are open to all candidates, both junior and experienced, with or without qualifications. They are also open to people in the process of retraining, and include appropriate training programmes, so that the applicants can acquire the technical and behavioural skills they need for them.



¹ Australia, Belgium, Canada, China, Denmark, India, Netherlands, Norway, Qatar, Sweden, United Arab Emirates, United Kingdom and United States

Many initiatives to boost employment

Keolis is fully committed to addressing the issue of driver recruitment. This new campaign is an extension of numerous other recruitment actions carried out by Keolis, such as the opening, at the beginning of 2021, of **the Group's Apprenticeship Training Centre (CFA), called Campus Mobilités**. This CFA is open to young people between the ages of 18 and 29 interested in becoming a bus and coach driver in one of the transport networks operated by Keolis in France. Since its opening, a dozen classes of apprentices have graduated. By the end of 2022, over 250 apprentices will have been recruited.

A major employer in numerous regions, Keolis has entered into **partnerships with a number of employment and insertion bodies** during this campaign (including *Pôle Emploi*, the retraining agency of La Défense – attached to the Ministry of Armed Forces, *Tent* organisation – guide to refugees employment – and an outplacement firm) to get support in its search for applicants who have the necessary behavioural skills and willingness to transition over to these new professions.

Keolis in France: a few key figures

- 38,000 employees including 26,000 drivers
- 1.7 billion passengers carried in 2019
- 55% of our employees are over 45 years old
- 70% of our employees received training in 2021

About Keolis

Keolis is a pioneer in developing public transport systems and works alongside public authorities who want to enhance shared mobility systems to grow the appeal and vitality of their regions. A world leader in operating automated metro and tramway systems, Keolis and its partners and subsidiaries Kisio, EFFIA, Keolis Santé and Cykleo support the core business with innovations offering new and bespoke shared mobility solutions for modes including trains, buses and coaches, trolleybuses, shared car solutions, river and sea shuttle services, bike share services, car sharing, fully electric driverless shuttles and urban cable cars. In France, Keolis is the second largest provider of parking management solutions through its subsidiary EFFIA, and the country's leader in medical transport since the creation of Keolis Santé in July 2017. The Group is 70%-owned by SNCF and 30%-owned by the Caisse de Dépôt et Placement du Québec (Quebec Deposit and Investment Fund) and employs 68,000 people in 14 countries. In 2021, it posted revenue of €6.3 billion. In 2019, 3.4 billion passengers used one of Keolis' shared mobility services. www.keolis.com

* Australia, Belgium, Canada, China, Denmark, France, India, the Netherlands, Norway, Qatar, Sweden, the United Arab Emirates, the United Kingdom, and the United States.

CONTACTS

Alexandre Poidevin

Media Relations Manager

06 18 76 18 69

alexandre.poidevin@keolis.com

Laurent Gerbet

Media and e-reputation Director

06 32 79 38 35

laurent.gerbet@keolis.com

Ladislav Dor

Media Relations Officer

07 78 3519 77

ladislav.dor@keolis.com