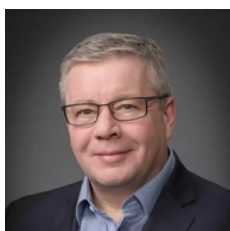


# Keolis Announces North America Leadership Progression Brad Thomas to Succeed David Scorey as President and CEO

David Scorey to join Keolis North America corporate board as non-executive director.



David Scorey



Brad Thomas

David Scorey will step down as President and CEO effective December 31, 2024, and current President and Chief Operating Officer, Brad Thomas will assume the role of CEO. Scorey will join the Keolis North America corporate board as a non-executive director where he will advise Keolis' senior leadership team across the region as well as the global leadership team in Paris.

David Scorey has served the public transportation industry for 42 years, beginning as a mechanical engineer and moving into various managerial positions. In 2016, he joined Keolis Commuter Services (KCS) as General Manager and oversaw record ridership growth, expanded train service, modernized schedules, and significant improvements to reliability and performance. In 2021, Scorey was appointed to the position of regional CEO for the North America region. Since then, Keolis has approximately doubled the size of its transit business, secured significant contract awards and renewals in both the U.S. and Canada, and negotiated historic contracts for organized employees. After an extensive, and successful, career, this new role will provide David more time to spend with his family and to pursue personal passions.

*"David has had an exceptional journey in our industry. I would like to express my heartfelt thanks for his unwavering dedication in overseeing Keolis' activities across the North American region over the years. His commitment has been exemplary, and I am delighted that he will continue contributing to our growth in this high-potential region as a Non-Executive Director. I am equally pleased to announce Brad Thomas as David's successor in the role of Chairman and CEO of Keolis North America. Brad's extensive career and expertise underscore his capability to meet the challenges of public transport and steer operations with vision and efficiency. I wish him every success in his new role."* **said Marie-Ange Debon, Chairwoman and CEO of Keolis Group.**

## **Brad Thomas will assume the role of Keolis CEO effective January 1, 2025**

Thomas joined Keolis earlier in 2024 after previously serving as CEO and President of First Transit and First Vehicle Services. There, he oversaw revenue growth; expansion of the business to 300 contracts; extended the portfolio into Central America and India; and managed several strategic acquisitions. Since early 2024, Thomas has focused on demonstrating Keolis' commitment to its public transit agency partners and providing safe and reliable service for passengers.

In the last year, ridership has continued to grow at Keolis transit operations, the hiring gap for driver operators has narrowed, and four locations have secured recognition for international road safety standards. He served as the Chair of the Board for the North American Transit Alliance from 2020-2023 and currently sits on the Board of the National Safety Council.





*"Keolis' reputation for building strong partnerships with its clients, delivering excellent service for passengers, and being an employer of choice across the region were all key drivers of my decision to join Keolis earlier this year," said Thomas. "I could not be prouder to lead this organization at a time where public transportation is poised for significant growth in service levels, ridership, and an enhanced customer service experience. The growth ambitions we have coupled with an unmatched team truly positions Keolis for success across North America."*

## About Keolis

Keolis is a pioneer in developing public transport systems and works alongside public authorities who want to enhance shared mobility systems to grow the appeal and vitality of their regions. A world leader in operating automated metro and tramway systems, Keolis and its partners and subsidiaries Cykleo, EFFIA, Hove, Keolis Santé, Kisio and support the core business with innovations offering new and bespoke shared mobility solutions for modes including trains, buses and coaches, trolleybuses, ondemand transport, transport for people with reduced mobility, driver and sea shuttle services, bikes share services and long-term rental, car sharing and fully electric driverless shuttles. In France, Keolis is the second largest provider of parking management solutions through its subsidiary EFFIA, and the country's leader in medical transport since the creation of Keolis Santé in July 2017. The Group is 70%-owned by SNCF and 30%-owned by the Caisse de Dépôt et Placement du Québec (Quebec Deposit and Investment Fund) and employs 68,000 people in 13 countries. In 2023, it posted revenue of €7.0 billion.

\* Australia, Belgium, Canada, China, Denmark, France, India, the Netherlands, Qatar, Sweden, the United Arab Emirates, the United Kingdom, and the United States

## About Keolis North America

Keolis provides safe and reliable public transportation services to millions of people every year. With the passenger experience at the forefront, Keolis reliably and safely provides solutions to more than 121 million people each year on local bus, commuter bus, intercity bus, parking, paratransit, tram, and commuter rail services in North America. A company that strives to put employees first, Keolis employs more than 7,500 people throughout the United States and Canada. Learn more at [www.keolisna.com](http://www.keolisna.com).

## CONTACTS

**Laurent Gerbet**  
Directeur médias et e-réputation  
06 32 79 38 35  
[laurent.gerbet@keolis.com](mailto:laurent.gerbet@keolis.com)

**Guillaume Lemperriere**  
Responsable des relations médias  
07 71 68 13 01  
[guillaume.lemperriere@keolis.com](mailto:guillaume.lemperriere@keolis.com)

