

## Abdellah Chajai appointed Executive Director of Marketing, Innovation, Sustainable Development and Engagement at Keolis

- **Abdellah Chajai is appointed Executive Director of Marketing, Innovation, Sustainable Development and Engagement at Keolis Group. In this role, he joins the Group's Executive Committee, effective on September 1st, 2025.**
- He succeeds to Jean-Christophe Combe who has decided to give a new direction to his career.

**Marie-Ange Debon, Keolis Group Chairwoman and CEO**, commented: *"I am delighted to welcome Abdellah Chajai to the Keolis Executive Committee and to congratulate him. Throughout his career, Abdellah has embodied our values with unfaltering energy, bringing a blend of operational expertise, collective spirit and strategic vision. He is a trusted partner for public transport authorities and local stakeholders and has established the Group's reputation as a responsible and innovative player in sustainable mobility. In his new role, he will leverage on his international experience, pioneering mindset and performance-driven culture. Then, I also warmly thank Jean-Christophe Combe for his dedication to Keolis and our collaboration."*

### Abdellah Chajai's career path

Abdellah Chajai holds an engineering degree from UTC Compiègne and a master's degree in Urban and Railway Transport Systems from École des Ponts ParisTech. He began his career in the automotive industry at Faurecia, where he spent 10 years in key managerial roles, both in France and internationally.

He joined Keolis in 2007 and served in France as Managing Director of several urban and interurban subsidiaries, and subsequently metro operations, in Paris region.

In 2014, he is appointed Service Delivery Director to lately become Managing Director of Keolis Amey Docklands, operator of the Docklands Light Railway in London (United Kingdom), an automated metro of Transport for London (TfL). Under his leadership, operational reliability and customer satisfaction reached record levels, plus an innovative partnership model was implemented with the transport authority.

In 2021, Abdellah became CEO of Keolis Commuter Services, operator of the MBTA Commuter Rail in Boston (United States). He led the network to its best operational performance, while achieving a strong post-Covid rebound in ridership. He also launched an energy transition plan that is the major milestone in the network's decarbonisation strategy.

### About Keolis

Keolis is a pioneer in the development of public transport systems and works alongside public authorities wishing to leverage shared mobility in the aim of enhancing the appeal and vitality of their communities. As the world leader in the operation of automated metro and tram systems, Keolis transports 9 million passengers every day and draws on a potent and open innovation policy with all its partners and specialist subsidiaries - Cykleo, EFFIA, Hove, Keolis Santé and Kisio – to support its core business and develop new, innovative and bespoke shared mobility solutions for modes including trains, buses and coaches, trolleybuses, on-demand transport, services for people with reduced mobility, river and sea shuttle services, bike share services and long-term rental, car sharing and all-electric driverless shuttles. In France, Keolis is the second largest provider of parking management solutions through its subsidiary EFFIA, and the country's leader in medical transport since the creation of Keolis Santé in July 2017. The Group is 70%-owned by SNCF and 30%-owned by the Caisse de Dépôt et Placement du Québec (Quebec Deposit and Investment Fund) and employs 70,000 people across 13 countries\*. In 2024, it posted revenue of €7.7 billion.

# PRESS RELEASE

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**KEOLIS**

\*Keolis is historically established in France and has additionally developed operations in Australia, Belgium, Canada, China, Denmark, India, the Netherlands, Qatar, Sweden, the United Arab Emirates, the United Kingdom, and the United States.

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