

Paris, 22 October 2025

Christelle Villadary appointed Interim Chairwoman of the Keolis Executive Board

Following the appointment of Marie-Ange Debon as Chairwoman and Chief Executive Officer of La Poste Group, the Keolis Supervisory Board, chaired by Jérôme Tolot, has appointed Christelle Villadary as Interim Chairwoman of the Keolis Executive Board. She currently serves as Group Chief Finance, Legal and Strategy Officer.

This decision, which is part of the succession process initiated by the Supervisory Board and the Group's two shareholders - SNCF and La Caisse (formerly CDPQ¹) -, ensures strong and continuous leadership until a permanent successor to Marie-Ange Debon is named.

Christelle Villadary has the full confidence of the Board, the two shareholders, as well as the full support of the Keolis executive team.

Biography – Christelle Villadary

Since April 2021, Christelle Villadary has served as Group Chief Finance and Legal Officer at Keolis and is a member of the Executive Committee. She oversees the Group's economic and financial performance, legal affairs, strategy, internal audit, mergers and acquisitions, and real estate.

Before joining Keolis, she held senior finance and strategy positions at Quadient, SUEZ and Technicolor. A graduate of ESSEC Business School, she began her career in audit and consulting at Arthur Andersen.



¹ Caisse de dépôt et placement du Québec (Quebec Deposit and Investment Fund)



About Keolis

Keolis is a pioneer in the development of public transport systems and partners with public transport authorities to deliver shared mobility services that enhance liveability for local communities. As a world leader in the operation of automated metro, tram systems and heavy rail, Keolis transports 9 million passengers every day and draws on a potent and open innovation policy with all its partners and specialist subsidiaries - Cykleo, EFFIA, Hove, Keolis Santé and Kisio- to support its core business and develop new, innovative and bespoke shared mobility solutions for modes including trains, buses and coaches, trolleybuses, on-demand transport, services for people with reduced mobility, river and sea shuttle services, bike share services and long-term rental, car sharing and all-electric driverless shuttles. In France, Keolis is the second largest provider of parking management solutions through its subsidiary EFFIA, and the country's leader in medical transport since the creation of Keolis Santé in July 2017. The Group is 70%-owned by SNCF and 30%-owned by La Caisse (formerly CDPQ) and employs 70,000 people across 13 countries*. In 2024, it posted revenue of €7.7 billion.

*Keolis is historically established in France and has additionally developed operations in Australia, Belgium, Canada, China, Denmark, India, the Netherlands, Qatar, Sweden, the United Arab Emirates, the United Kingdom, and the United States.

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