

Philippe Docx appointed CEO, Northern Europe of Keolis Group



Keolis announces the appointment of Philippe Docx as CEO, Northern Europe (covering Belgium, the Netherlands, Denmark and Sweden), effective 15 October 2026. He joins the Group Executive Committee.

This appointment is part of the EMBARK 2030 strategic plan. Across Northern Europe, Philippe Docx brings his experience in leading complex operations and transformation, building on the success achieved with his teams in Belgium since 2023. As CEO of Keolis Belgium, he has brought stakeholders together, enhanced contract performance and strengthened client proximity.

Quote from Frédéric Van Heems, Chairman and Chief Executive Officer of Keolis Group:

"Philippe brings Keolis leadership and transformation experience that will be invaluable across Northern Europe, a key region for Keolis, where the Group already has a strong presence and which is among the most advanced markets in the energy transition of fleets. I welcome him to the Executive Committee and wish him every success in his new role."

Philippe Docx's background

Holding a Master's degree in Criminology from KU Leuven and an Executive MBA from Vlerick Business School, Philippe Docx has developed extensive executive leadership experience in mobility, security and services businesses, in innovation-driven organizations.

Prior to joining Keolis, he held several senior leadership positions at G4S and CED, combining operational excellence, transformation and business growth. Throughout his career, he has successfully led large-scale and complex operations, driven innovation and built high-performing teams.

He has served as Chief Executive Officer of Keolis Belgium since 2023.

About Keolis

A pioneer in public transport, Keolis is the partner of choice for decision-makers seeking to make shared mobility a driver of attractiveness and vitality for their territories. Keolis transports an average of 9 million passengers every day through safe, efficient and environmentally responsible modes of transport. One of the world leaders in the operation of automatic metros and trams, and a major player in the rail sector, Keolis draws on an open innovation policy and works closely with its partners and specialised subsidiaries to strengthen its core business and develop new innovative, tailored shared mobility solutions. 70% owned by SNCF and 30% by La Caisse (formerly CDPQ), the Group employs 68,000 women and men across 14 countries and generated revenue of €7.1 billion in 2025.

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