

## Hardware Team Leader

### Company profile

**Light is our passion!** eldoLED is a world leader in the design and manufacturing of intelligent drive solutions for LED based lighting systems. Our technologies empower our customers to deliver the promise of LED lighting: smarter, sleeker, and more efficient systems to meet the needs of an ever more energy conscious world. eldoLED is part of Acuity Brands, the North American market leader and one of the world's leading providers of lighting solutions.

As the world of lighting turns to smart lighting and IoT applications, the driver is the heart of this technology revolution in the industry. New product development, sustaining of the continuously growing product portfolio and securing the leadership position with the creation of new technologies are the three main challenges our development team faces. We are looking for a Leader of the Hardware Team that loves to work in this challenging environment.

### Job Description

Within eldoLED Engineering Eindhoven, you are the Team Leader of the Hardware discipline. A team of highly skilled (Power) Electronics Engineers with whom you will be developing new innovative hardware solutions containing embedded functionality & new functionality by ways of building blocks which will converge into new product development projects for the LED lighting industry. The Hardware team is part of a matrix organization with other discipline teams on Software, Firmware & Testing. The matrix is completed by project-based groups like Sustaining and the Project Management Office.

We are looking for a Team Leader who:

- Manages and balances the activities in the Hardware team in synchronization with the other teams. And scales the team based on the upcoming workload.
- Works, advises and optimizes with the members of the team on how to execute the various tasks in time. Contributes to and enables the HW team to efficiently estimate effort for activities. And assigns resources to projects.
- Works through him/her share of Electronics Engineering work. And manages small to medium projects where needed.
- Is responsible for the definition, application and maintenance of development tooling/environment and design rules. And contributes to HW development process improvements (Agile PDS, Project Tracker).
- Ensures the development and maintenance of the required team competencies while taking competences and career planning of resources into account. Influences, applies and enables competencies and know-how throughout project cycles; drives talent management and ownership. And is responsible for coaching/mentoring.
- Is responsible for performance progress and yearly management reviews through Acuity's HR systems.
- Cultivates relationships with Engineering-, Innovation-, Product Management-, Sourcing-and Operations stakeholders.

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- Collaborates and influences across the matrix at Manager and Director level.

## You!

- You are the leader of the team, continuously balancing between down to earth Engineering activities & helicopter view Managerial activities.
- Love to contribute to bringing our technologies, our products & our platforms to the next generation.
- Keep an open eye for new technology developments in the market & introducing innovative/new technologies in our products and processes.
- Understand how to bridge the gap between Waterfall and tailored Agile/Scrum development methodologies.
- Plan and track your own activities, performing risk analysis and mitigation.
- Empower people and make sure team spirit is always high, even or especially when the pressure is on!

## Requirements

- Master's degree or equivalent in an Engineering discipline.
- Engineering experience: 6 to 8 years required, preferred 9 to 12 years. Managerial experience: 3 to 4 years preferred.
- Knowledge of converter topologies, principals, specific properties, and limitations preferred.
- Knowledge on UL and ENEC safety standards preferred.
- Experience with product development, DFSS principles, building block portfolio management & issue management.
- Demonstrating leadership and strong communication.
- Pro-active, collaborative, flexible attitude and a result-oriented team player that takes responsibility.

## Interested

If you are interested in this exciting role, send your motivation and CV to [HR@eldoled.com](mailto:HR@eldoled.com).