



Senior Project Manager - LEDdriver development eldoLED

Company profile

Light is our passion! eldoLED is a world leader in the design and manufacture of intelligent drive solutions for LED based lighting systems. Our technologies empower our customers to deliver the promise of LED lighting: smarter, sleeker and more efficient systems to meet the needs of an ever more energy conscious world. eldoLED is part of Acuity Brands. Acuity Brands, Inc. is a North American market leader and one of the world's leading providers of lighting solutions.

As the world of lighting turns to smart lighting and IoT applications, the driver is the heart of this technology revolution in the industry. New product development, sustaining of the continuously growing product portfolio and secure the leadership position with the creation of new technology are the three main challenges the development team faces. We are looking for a Senior Project Manager that loves to work in this challenging environment.

Job Description

Within eldoLED Engineering Eindhoven, you are managing projects concerning LED driver development that may consist of HW, SW, testing or sustaining related activities. You are part of the PMO team embedded in a matrix organization with other discipline teams on Hardware, Software, Firmware & Testing. The matrix is completed by project-based groups like Sustaining.

Our business system is based on lean principles.

We are looking for a Project Manager who:

- Lives design for manufacturability and continuous improvement.
- Promotes an open, safe and challenging working environment for the team.
- Understands power electronics and software development to a level that you can lead and challenge the team.
- Not only leads; you also inspire and enable the team to work according to a product development system with phase gates, milestones and predefined deliverables. You set clear expectations within the agreed roles and responsibilities.
- Feels deliver according to plan is the team's goal and who makes sure the team wins.
- Creates and maintains detailed work breakdowns and project plans to streamline the workflow. These plans are essential for an effective resource plan.
- Is a strong communicator to all stakeholders.
- Manages expectations properly and will timely escalate deviations in a constructive, solution-driven manner.
- Has a matrix-oriented view and communicate with other teams like manufacturing, sourcing and product marketing.

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You!

- Work with product management on translating market opportunities into LED driver system level specification.
- Create detailed schedules / Gantt charts for LED driver and similar type electronics development projects.
- Ensure on time delivery of project deliverables through our effort driven way of working, with team members and relevant (international) matrix participants.
- Own, execute, and prepare weekly updates of detailed project schedules of your projects. Reports on project status through project dashboards.
- Drive KPI compliance in the teams, including but not limited to phase gate compliance, productivity improvement, and zero quality (design) defects.
- Are responsible for introduction of the design in our factories. You work together with our sourcing and NPI team, review the design for manufacturability. You want to travel to our factories for a successful mass production introduction.
- Manage project risk throughout the project.
- Have an interest in product creation processes and demonstrate a pro-active approach towards process improvement.

Requirements

- Minimum of a bachelors degree (HBO) in electronics.
- Minimum of 7 years of relevant experience, preferably in an electronics manufacturing environment.
- Strong communicator and team player.
- Good report writing skills in both English and Dutch.
- Familiar with modern design methodologies (Waterfall, Agile).
- Experience with PRINCE2 methodology or similar, LEAN and critical chain principles.
- Experience in working in a matrix organization.

Interested

If you are interested in this exciting role, send your motivation and CV to HR@eldoled.com.