



Top Employers Italy 2023 Certification

AB is a Top Employer Italy 2023

For the second consecutive year, AB is one of the Top Employers Italy certified companies.

Orzinuovi – January 17, 2023. Winning is a challenge – confirming oneself even more so! This is why we are particularly proud to announce that AB has obtained the important Top Employers certification for the second consecutive year. Like last year, the Company joined the program managed by the Top Employers Institute, the global certification body for company excellence in the HR field. This result confirms that AB is on the right path in positioning its corporate HR processes increasingly at the forefront and close to everyone's needs.

For over forty years, the multinational has stood alongside companies looking to increase their competitiveness through the adoption of energy sustainability solutions. With its claim "ABetter Way", it expresses its mission not only towards its 1,200 customers in 20 countries around the world where it operates, but also towards the more than 1,200 employees.

Each year, participation in the Top Employers certification program enables the company to continue to put itself to the test, to measure the work carried out and to compare itself against industry companies that adopt the most innovative practices in the management of people, always the greatest wealth for AB. This comparison is a stimulus and inspiration for the Company, to do better and enhance talent. This year, AB has grown from many points of view and in various areas, in particular with the implementation of the Success Factors software, which has made it possible to digitize all HR processes, increasing their speed and efficiency.

"Since my long and exciting adventure with AB began, I have always believed that the most precious resource within our Company should be the people who live and work here every day –affirms Angelo Baronchelli, Presidente of AB. Human resources management is one of our Company's top priorities and, in our continuous growth and development path, for some time now we have also been reviewing our HR processes, to bring them closer to people's needs and to ensure that the daily experience of our employees in AB is always not only productive, but also engaging and full of stimuli. The confirmation for the second year in a row of obtaining the important Top Employers certification makes us extremely proud of our achievements and gives us even more energy and drive, strengthening our determination in wanting to build an AB lifestyle that respects people and the environment. A journey that can be interesting for anyone who wants to share our dream of sustainability and development.

The Top Employers Certification is the official recognition of corporate excellence in HR policies and strategies and their implementation to contribute to the well-being of people,



improve the work environment and the world of work and is issued to companies that reach and meet the high standards required by the HR Best Practices Survey.

The Survey covers 6 macro areas in the HR field, examining and analyzing in depth 20 different topics and best practices including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and many others.

David Plink, CEO of the Top Employers Institute, affirmed: *"It is in difficult times that excellence emerges. And we have the proof before our eyes, with the results of the Top Employers 2023 Certification. We have seen and experienced first-hand how extraordinary the performance of certified companies has been, the dedication that Top Employers have shown to the well-being of their people and the commitment to improving working conditions, helping to collectively improve the world of work."*

The Top Employers Program has recognized and certified 2,053 Top Employers in 121 countries around the world.

Top Employers Institute

The Top Employers Institute is the global certification body for corporate excellence in the HR field. The Top Employers Program contributes to the acceleration of HR excellence practices to help improve the world of work. Through the Top Employers Certification Program, companies can be validated, certified and recognized as employers of choice. Founded more than 30 years ago, the Top Employers Institute has certified 2,053 companies in 121 countries around the world which, thanks to their HR excellence, have generated a positive impact on the lives of over 9.5 million people.

Top Employers Institute. For a better world of work.

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