

INTEGRATED MANAGEMENT SYSTEM

AB Impianti, a production company belonging to the AB Group located in Orzinuovi (BS), operates in the sectors of cogeneration and energy valorisation of renewable sources. The company produces high efficiency systems, and the integrated corporate policy it pursues is placed in a technological field of excellences. For AB Impianti, promoting research is fundamental, along with experimenting with new solutions, respecting the environment, promoting energy efficiency, and guaranteeing suitable working conditions. These measures are all aimed at achieving continuous improvement and full customer satisfaction.

It is of fundamental importance to adequately define the policy and strategic objectives to be pursued by the company, placing them at the basis of the development of its Management System, its products, its internal processes and its very nature. The Integrated Policy aims to be the reference for the correct management of all processes and all activities, with the aim of guiding and directing the behaviour of the entire company.

The main tool used by AB Impianti to reach its strategic objectives has been to adopt an **Integrated Management System** compliant with requirements of the following regulations and standards:

- UNI EN ISO 9001:2015 - Quality
- UNI EN ISO 14001:2015 - Environment
- UNI EN ISO 50001:2018 - Energy
- UNI EN ISO 45001:2023 - Safety
- UNI EN ISO 3834-2:2006 - Welding
- UNI EN 1090-1-2:2012 - Structural Steel
- Commission Regulation (EC) N° 303/2008 – Fluorinated Gases

Professional ethics, in concert with technical preparation and knowledge, allow all personnel at AB Impianti to perform their work while reducing to a minimum the impacts that the realisation and installation of systems could have on people and the environment.

In particular, the company places the utmost attention on the following issues:

- guarantee compliance with current legislation, regulations and structured agreements pertaining to issues relating to quality, environment, energy and safety;
- implement effective communication of the strategic objectives defined by Top Management, translating them into operational objectives, plans and programmes for their implementation;
- consolidate and increase the company's market share in the renewable energy sector, in particular cogeneration, biomethane and photovoltaic, introducing with the Integrated Management System and with the appropriate certifications a qualifying and differentiating element that places the company in a more competitive position with respect to direct competition, and that also allows it to improve company profitability;
- obtain the full satisfaction of its customers, offering them products and services with punctuality, at reasonable costs and in compliance with ethical, social and environmental characteristics of interest to both the customer and the organisation itself;
- reduce staff health and safety risks and prevent occupational accidents and illnesses as effectively as possible, through the involvement and consultation of workers and their representatives on all health and safety aspects, and by taking advantage of the most appropriate organisational and management measures, and in general promote a safety culture;
- promote wellbeing in the workplace by supporting the WHP - Workplace Health Promotion Project for the promotion of an active lifestyle, healthy eating, combating smoking and addictions and supporting work-family reconciliation;
- obtain Management System certifications by an accredited third-party certification body;
- periodically review, in a critical manner, the entire Integrated Management System;
- assess risks and opportunities linked to each activity taking place at AB Impianti, with the aim of improving the performance of all company processes;

- seek continuous improvement in the fields of quality, environment, health, safety and energy, defining and implementing specific objectives and programs to increase the performance of its processes and products in these areas, and using, where possible, the best technologies available, making all the necessary resources available and encouraging cooperation between the different company functions;
- ensure full compatibility and adequacy of products, production processes, materials, infrastructures, and every possible resource with the environment, always keeping in focus the aspects related to personnel health and safety;
- provide adequate training and information to all staff, in order to encourage the spread of corporate know-how and organizational knowledge, to enhance the skills and abilities of each one, with a particular emphasis on issues related to health and staff safety, the environment, energy efficiency and to respect the quality specifications defined by the Top Management;
- aim for sustainable management of all production processes, paying particular attention to the reduction of waste (reduction of waste from processing, careful management of the air conditioning, optimization of component logistics, adoption of the Lean method with the aim of optimizing the production process, print management, etc.), the rational use of resources, the continuous improvement of energy performance and increasing, where technically possible, the use of energy produced from renewable sources;
- manage waste correctly, trying to minimize the quantities produced, recycling/recovering it where possible, and disposing of it appropriately;
- manage corporate emissions affecting the different environmental matrices (atmospheric emissions, water discharges, etc.) in compliance with current legislation and implement interventions to reduce their quantity and/or limit/mitigate their effects on the environment;
- carry out activities in the presence of fluorinated greenhouse gases in an adequate and regulated manner, in order to limit their emissions into the atmosphere and consequently contribute to the reduction of the greenhouse effect;
- promote correct management of dangerous substances and materials in use within the organization, verifying compliance;
- manage emergencies correctly;
- support the planning of activities and the purchase of products and services that have an impact on the energy and environmental performance of AB Impianti;
- protect the environment and prevent pollution;
- mitigate impacts by supporting the fight against climate change, thanks to energy efficiency and the adoption of circular economy practices (the company adheres to the "Brescia 2050 Sustainability Pact");
- support initiatives for the protection of ecosystems and biodiversity;

The company values and ethical standards of behaviour are summarised in the 'AB WAY' document, which guides the choices and behaviour of all the people working at AB towards customers, suppliers, partners, competitors, institutions, non-governmental organisations and, in general, all those involved in the group's activities: working ethically is a priority that Top Management cultivates within the company, guiding all behaviour in this sense.

Correct conduct is essential for the company's development and progress, which is why, within the 'Code of Ethics' document, the principles and good practices that must be followed during daily work have been defined.

This document enables all stakeholders to know, understand and share AB's core values and rules of conduct.

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DATE: 09/08/2023

REVISION: 2.2

DOCUMENT UPDATE: INTEGRATION UNI EN ISO 50001

DOCUMENT CLASSIFICATION: PUBLIC