

Treasurer recruitment post

4A Centre for Contemporary Asian Art | Board opportunity | Haymarket, Sydney

Job title

Treasurer and Board Member

Job summary

Bring your financial expertise to a leading contemporary art organisation. Support 4A's CEO and General Manager, strengthen financial oversight and help shape the 2029–2032 strategy at a pivotal moment in our next chapter.

Three key selling points

- Help shape the next chapter of a contemporary art organisation with a 30-year legacy connecting Australia and Asia.
- Influence 4A's 2029–2032 strategy and the financial planning underpinning submissions to federal and state funding bodies.
- Apply your financial expertise alongside the CEO, General Manager and Board to sustain artistic ambition and Asian diasporic voices.

Job description

4A is seeking a Treasurer to join our Board and contribute financial insight, strategic thinking and a commitment to contemporary art and cultural dialogue.

Founded in 1996, 4A is an independent not-for-profit organisation based in Sydney. We champion the practices of Asian artists and elevate cross-cultural dialogues between Australia and Asia through commissions, exhibitions, public programs, research and international exchange.

Working closely with the CEO and General Manager, you will help the Board oversee budgets, financial performance, cash flow and risk, and make informed decisions about 4A's long-term sustainability. You will also contribute to the development of our 2029–2032 strategy, planned for submission to federal and state funding bodies in April 2027.

We welcome an experienced finance or accounting professional who can translate financial information into clear advice and work collaboratively with a small arts organisation. Not-for-profit, grant-funded or arts-sector experience is valued; a commitment to 4A's mission is essential.

Proposed appointment: voluntary, unpaid Board role. To apply, submit your CV and a short expression of interest outlining your relevant experience and interest in 4A to hello@4a.com.au.

Treasurer position description

4A Centre for Contemporary Asian Art

Role at a glance

Position	Treasurer and Board Member
Location	Haymarket, Sydney
Appointment	Proposed voluntary and unpaid Board role
Accountability	To the Board, working closely with the Chair
Key relationships	CEO and Artistic Director, General Manager, bookkeeper, Board and external auditor
Term and commitment	To be confirmed under 4A's constitution and Board arrangements

About 4A

4A Centre for Contemporary Asian Art champions the practices of Asian artists and elevates cross-cultural dialogues between Australia and Asia.

Established in 1996, 4A is an independent not-for-profit organisation based in Sydney. We foster excellence and innovation through the commissioning, presentation, documentation and research of contemporary art, with programs presented across Australia and Asia.

Our work foregrounds Asian-Australian experiences, the contributions of diverse Asian migration and the contemporary ideas shaping Australia's relationship with Asia. Through artistic exchange and partnerships, we present an Australia that is open, progressive and connected with our Asian neighbours.

Purpose of the role

The Treasurer provides financial leadership at Board level, supporting the CEO and General Manager in financial oversight and helping the Board connect artistic priorities with organisational resources. The role contributes to strategy, sound governance and 4A's financial resilience.

A key early priority is supporting the financial framework for 4A's 2029–2032 strategy and its planned April 2027 submissions to federal and state funding bodies. This includes testing assumptions, reviewing multi-year budgets and helping the Board assess funding scenarios.

Financial oversight

- Review budgets, management accounts, cash-flow forecasts and financial reports with the CEO, General Manager and bookkeeper; present clear insights and recommendations to the Board.
- Monitor financial performance against budget, identify emerging pressures and support timely corrective decisions.
- Provide oversight of financial controls, delegated authorities and financial risk, including the treatment of restricted funding.

Responsibilities and candidate profile

Strategy and organisational sustainability

- Contribute to Board discussions and the development of 4A's strategic direction, bringing a financial perspective to artistic opportunities and organisational priorities.
- Support credible multi-year financial planning for the 2029–2032 strategy and associated funding submissions.
- Help evaluate revenue diversification, earned income, philanthropy and partnerships, including their costs, risks and financial contribution.

Governance and assurance

- Work with management and the external auditor to support the annual audit, review financial statements and monitor agreed actions.
- Support Board oversight of financial reporting, grant acquittals and relevant obligations, with management responsible for preparation and delivery.
- Contribute to reviews of financial policies and risk management; raise material concerns with the Chair and Board.
- Participate in Board meetings, read papers in advance and contribute independent judgement, confidentiality and constructive discussion.
- Contribute to timely Board responses to live and urgent sociopolitical issues affecting 4A, its artists and communities, working with the CEO and fellow Board members to consider cultural sensitivities, stakeholder perspectives and organisational responsibilities.

The Treasurer works through the Board and collaboratively with the CEO, General Manager and bookkeeper. Day-to-day bookkeeping, payroll, payments and preparation of accounts are undertaken by management and the bookkeeper within their agreed responsibilities. Financial oversight remains a shared Board responsibility.

Essential experience and attributes

- Substantial experience in finance, accounting, financial management or a related discipline, with the ability to assess budgets, reports and cash-flow forecasts.
- Sound understanding of governance and financial risk, and the ability to offer clear, practical advice to colleagues with varied financial experience.
- A collaborative approach, independent judgement and capacity to contribute reliably to Board work.
- Commitment to 4A's mission, cultural diversity and the role of contemporary art in public life.

Desirable experience

CA or CPA qualification, or equivalent expertise; Board or committee experience; familiarity with not-for-profit or grant-funded organisations; and experience in multi-year planning, funding applications or revenue diversification. Arts-sector experience and connections across Australia and Asia are welcome.

Applications and participation

Applicants should provide a CV and a short expression of interest explaining their financial and governance experience, interest in 4A and availability. We welcome applications from people of diverse backgrounds, including Asian-Australian and diasporic communities. Applicants may request adjustments to participate in the recruitment process.

To apply, submit your CV and a short expression of interest outlining your relevant experience and interest in 4A to hello@4a.com.au.