

# ALLKEM'S PURPOSE, VISION AND VALUES

## PURPOSE

Producing core materials that are fundamental for decarbonisation.

## VISION

To be a top three global lithium chemicals producer.

## VALUES

We are committed to conducting our business activities in accordance with the following values and behaviours which underpin our work culture and how we work together to achieve our Vision:



### Respect

We foster trusted relationships with our collaborators, the different communities, and our business partners.



### Inclusion

We promote a working environment where everyone is treated with respect and differences are celebrated and considered.



### Empowerment

We encourage all our collaborators to live to their fullest potential and to be proud of the role they play.



### Commitment

We keep our promises, reinforcing our reputation as trustworthy and qualified partners.



### Integrity

We are consistent with our core values in all our tasks and in our interactions with others.