

About us

The Property Group (TPG) is New Zealand's largest independent specialist property consultancy with 13 offices nationwide.

Our team of property professional experts provides end to end property, planning and development advice that enables our clients to make decisions that add value to their business. Our strength lies in our ability to provide property advisory services across the breadth of New Zealand.

Our purpose
is to deliver
property expertise
that builds a
stronger
New Zealand.

Our vision
is to be New
Zealand's 'go
to' property
professional
services firm.

Our services

Over the past 22 years we have worked with some of New Zealand's biggest organisations and played a part in major projects of national significance.

We have the capability, expertise, and resource capacity to meet the needs and service expectations of our clients.

Our core services are:



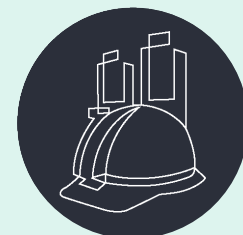
Property
Advisory



RMA
Planning



Urban
Regeneration



Development
Management



GIS
Solutions



Statutory
Services

[View more about our services >](#)

Our clients

TPG provides end to end property, planning and development advice to enable clients to make decisions that add value to their business.

- Waka Kotahi NZ Transport Agency
- Central Government departments
- Local Government and Territorial Local Authorities (TLA)
- State Owned Enterprises, Crown Owned, Mixed Ownership
- Private companies, Trusts, Not-for-profit organisations.

[View more about the work we do >](#)

Our locations

With 13 offices and over 170 team members nationwide, we are New Zealand's largest independent specialist property consultancy.

We have main offices in Wellington, Auckland, Napier, Hamilton, and Christchurch, as well as a strong regional presence, giving our graduates a choice of locations to launch their career.



"I can see how the work that we are doing will benefit a lot of people in the future and I am excited to continue to help people through the work we do at TPG."

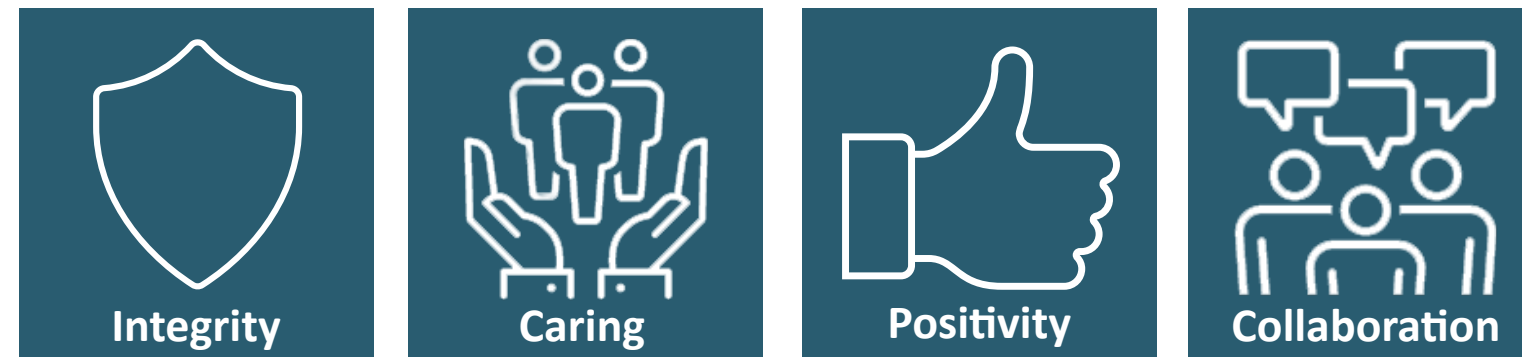
Our people

A diverse team of property professionals

It's an exciting time to join TPG as a graduate. We are proud of our team and the expertise, knowledge, and passion they demonstrate in the work they do for our clients every day.

The scope of our services and our nationwide presence means that our graduates get the opportunity to contribute to important projects that impact all New Zealanders, such as transport, housing and education. Our medium size means everyone gets to know each other and we have a fun and social culture.

Our values



Our culture



“TPG is such an experienced team with a wealth of knowledge and I’m looking forward to applying what I have learned through my degree.”

Our programme

Our graduate development philosophy is built around great relationships and collaboration.

We have a wealth of knowledge and expertise to share and we are excited about the fresh ideas and perspectives our graduates bring too.

Together, our goal is to give our graduates a great experience with TPG. We offer a unique opportunity to become part of our successful specialist consultancy team and start on the pathway to a rewarding career in property..



Our two-year graduate development programme is underpinned by the following themes:

Support and guidance

We take a team approach to everything we do, including supporting our graduates. From day one, we wrap support around our graduates starting with an induction buddy, ongoing support from a graduate mentor and access to a graduate peer group to grow alongside and have some fun with!

Learning, development and feedback

We take learning and development seriously and it's at the heart of our investment in our graduates. Our programme is designed to support your personal and professional growth. We have a structured approach to learning and development and will provide you with regular feedback and direction, so you know what is expected of you and you are supported to achieve it.

Delivering a superior client experience

We pride ourselves on developing relationships built on trust and a strong understanding of our clients' needs. Delivering a superior client experience is what makes us tick, and we make this a priority for our graduates too. We will work together to provide you with exposure to a variety of client work through assignments in different teams and projects.

Matching our graduates with business opportunities

Our graduate roles and locations change from year to year depending on our projects and clients, although we do try to match our graduates to suit their backgrounds and areas of interest. We work with our graduates to give them wider exposure to different types of client work or service lines on a six monthly basis.

TPG Graduate Development road map

two years

First week

WELCOME TO THE TEAM

Welcome onboard and meet the team

Meet your graduate buddy and learn the ropes.

First three months

GETTING STARTED

Get to know the business - our people, our clients and work

Learn about the work you'll be involved in

Meet the wider team at our annual weekend away.

First six months

RELATIONSHIPS AND SUPPORT

Get together with your graduate peer group

Join other recent starters at our Induction Day

Meet your graduate mentor.

Six monthly

PERFORMANCE AND REMUNERATION

Understand your goals and expectations through your Performance and Development plan

Regular feedback and check-ins

Six-monthly remuneration review.

Throughout the programme

On the job learning through exposure to different client work, as well as coaching from technical experts

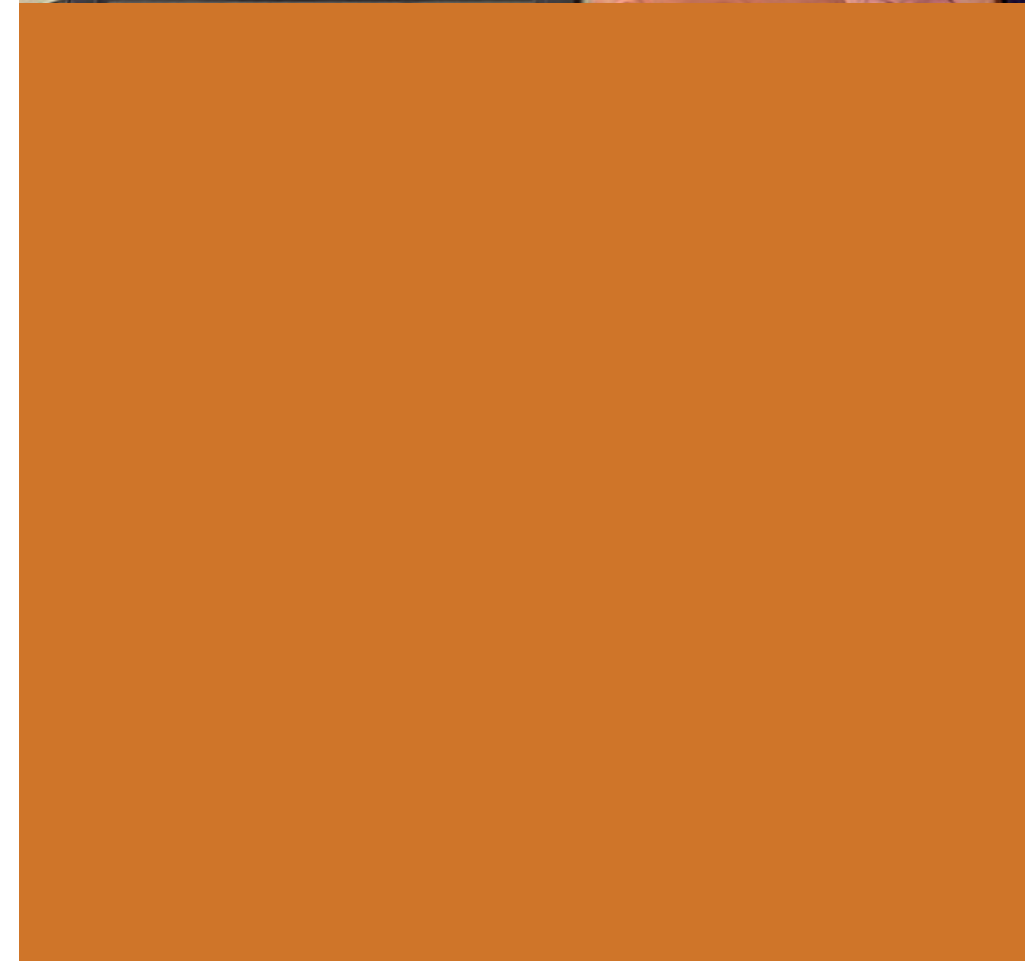
Professional development to support your career and set you on the pathway to become a well-rounded consultant

What we are looking for

We are interested in graduates with diverse backgrounds, who are excited about a career in property and who share our values.

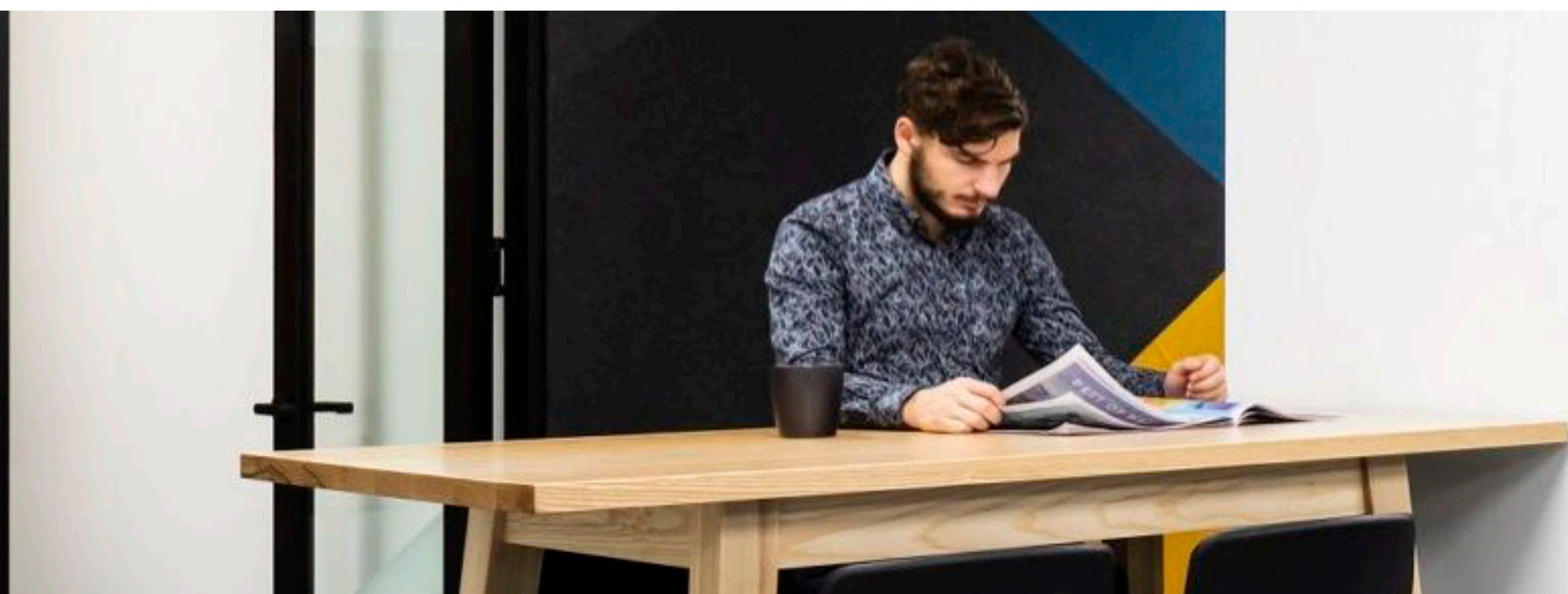
The graduates who stand out to us will be:

- Passionate about our purpose and delivering a superior client experience
- Genuinely interested in a career in property and in a consultancy environment
- Focused on quality and always take pride in their work
- Team players who build great relationships and work collaboratively
- Great communicators who write and present ideas clearly and accurately
- Critical thinkers who solve problems, challenges and think outside the box
- Curious and eager to learn and grow personally and professionally



Our application process

We understand this may be your first formal job application, and we aim to provide a supportive process and ensure our applicants have a positive candidate experience with us.



Feedback

TPG is a proud Circle Back Initiative Employer and is committed to responding to every candidate. For all applicants who are interviewed but are not successful we commit to giving you feedback about your interview.



Applications open April 2022

Register your details, via the link below, to be notified when applications open.

PRE-REGISTER NOW

For more information contact

Jessica Mooney

People and Culture Advisor

JMooney@propertygroup.co.nz