

Policy Statement

The health, safety and welfare of employees, directors, visitors, suppliers under our instruction, contractors, and other representatives of The Property Group (TPG), collectively referred to as 'workers' is of prime importance and it is our intention to meet the legislative requirements, to strive for excellence in health and safety management and to be a national leader within the property advisory services sector.

Policy Scope

It is the policy of TPG, so far as is reasonably practicable, to protect the health, safety, and welfare of all workers and to act in compliance with our legal obligations, including New Zealand standards and codes of practice relevant to TPG.

Within the general policy, TPG aims to effectively manage hazards and risks arising from its facilities or activities, and in particular TPG will:

- Provide a safe and healthy working environment
- Provide such information, instruction, training, and supervision as is necessary, to ensure that health and safety hazards and risks are identified, understood, and managed effectively
- Establish health and safety objectives which will be reviewed each year through the internal audit process and performance review processes to ensure continuous improvement in health and safety management
- Support workers through the provision of resources to achieve the required health and safety objective outcomes
- Require accurate reporting, notification, and investigation of all injuries and incidents
- Provide prompt, effective work-based rehabilitation for all work-related injuries, and non-work injuries where appropriate and possible
- Provide the training and information necessary to TPG's leaders to ensure an appropriate level of competency in health and safety related matters
- Foster and encourage education in safe working practices
- Provide adequate consultation processes for health and safety matters, and actively encourage participation of workers and their representatives
- Provide a comprehensive occupational health and safety management system. Require our contractors and suppliers to demonstrate the same commitment to achieving excellence in health and safety.

This policy was adopted by The Property Group on 11/10/2023 and must be reviewed every two years.

Handwritten signature of Wayne Crowley in blue ink.

Wayne Crowley

Managing Director

Handwritten signature of Nick May in blue ink.

Nick May

Chief Operating Officer