Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: KEY ASSETS THE CHILDREN'S SERVICES PROVIDER (AUSTRALIA) LIMITED
Total group employee count: 728

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	91	27	0	0	118
	Full-time contract	4	0	0	0	4
	Part-time permanent	16	0	0	0	16
	Part-time contract	2	0	0	0	2
	Casual	2	1	0	0	3
Professionals	Full-time permanent	30	7	0	0	37
	Full-time contract	3	1	0	0	4
	Part-time permanent	16	0	0	0	16
	Part-time contract	2	0	0	0	2
Community And Personal Service Workers	Full-time permanent	152	31	0	0	183
	Full-time contract	7	0	0	0	7
	Part-time permanent	37	22	0	0	59
	Part-time contract	4	0	0	0	4
	Casual	148	98	0	0	246
Clerical And Administrative Workers	Full-time permanent	13	4	0	0	17
	Full-time contract	2	0	0	0	2
	Part-time permanent	8	0	0	0	8

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	2	1	3
GM	Full-time permanent	1	0	1
SM	Full-time permanent	7	7	14
OM	Full-time permanent	80	19	99
	Full-time contract	4	0	4
	Part-time permanent	16	0	16
	Part-time contract	2	0	2
	Casual	2	1	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6		19	7	32
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual						1	1

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	6		6
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	2	3		7
Part-time	Permanent					2		2
Full-time	Fixed-term					1		1
Part-time	Fixed-term					1	1	2
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		20	10	41	17	89
Part-time	Permanent					22	10	32
Full-time	Fixed-term			4	1	9	6	20
Part-time	Fixed-term			1		3		4
N/A	Casual					35	26	61

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			11	5	30	9	55
Part-time	Permanent			1	1	18	6	26
Full-time	Fixed-term			1		9	1	11
Part-time	Fixed-term			1		3		4
N/A	Casual					35	26	61

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					8		8
Part-time	Permanent			3		8		11
Full-time	Fixed-term			2				2
Part-time	Fixed-term					1		1
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2		1	3
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term			2				2
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary