Press Release

Amsterdam, The Netherlands 18 August 2026

e& PPF Telecom Group publishes fifth annual Sustainability Report – achieves 100% renewable electricity target

e& PPF Telecom Group has published its 2025 Sustainability Report, setting out the Group's environmental, social, and governance performance across its four markets of operation.

Key highlights:

- **Decarbonisation**

In 2025, the Group reached 100% renewable electricity across all Group operations, a key milestone on its decarbonisation journey. This contributed to a 91% reduction in Scope 1+2 emissions and a 28% reduction in Scope 3 emissions, both measured against the 2022 base year. These results keep the Group's SBTi-validated targets – a 42% reduction in Scope 1 and 2 emissions and a 25% reduction in Scope 3 emissions by 2030 – within reach.

- **Circular economy**

The Group continued to expand its e-waste recovery and recycling programmes in 2025. 100% of decommissioned network equipment was reused, resold, or sent for recycling. Against its 2030 target of a 20% return rate for new mobile phones at the point of sale, the Group recorded an 11% return rate in 2025. Customer-focused initiatives across the Yettel and O2 markets prevented more than 64 tonnes of e-waste from going to landfill.

- **People and inclusion**

In 2025, the Group continued to strengthen its approach to diversity, equity and inclusion, formally embedding inclusive hiring principles and reinforcing fair and unbiased selection practices across all markets. 78% of employees received regular performance and career development reviews. Through consistent adherence to its health and safety policies, the Group maintained zero work-related fatalities across its operations. 415 employees made use of the Group's newly introduced "Recharge" sabbatical benefit, which entitles employees to one month of paid leave for every five years of service.

- **Technology and security**

Average 5G population coverage across the Group's markets reached 75%, up from 68% the previous year. The Group's networks continued to win recognition, including multiple OpenSignal Mobile Experience Awards and Umlaut awards. All business units are ISO 27001-certified for information security management.

- **Governance**

As part of its efforts to manage environmental and human rights risks across its supply chain, the Group advanced its supplier ESG risk management programme via the IntegrityNext platform, which now covers more than 2,500 suppliers. Of these, approximately 240 – identified as the Group's most significant suppliers by expenditure and risk exposure – were invited to complete an ESG self-assessment, achieving a 68% response rate. 70% of employees completed sustainability training in 2025, up from 63% the previous year.

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Balesh Sharma, CEO of e& PPF Telecom Group, commented: “We achieved 100% renewable electricity use across the Group, which is a concrete milestone in our journey towards our science-based emissions targets. We also continued investing in our people, in the security of our customers' data, and in the integrity of our supply chain. I invite you to read this report as an account of what we have actually achieved on this journey, and what we still need to do.”

Although the Corporate Sustainability Reporting Directive (CSRD) is not yet mandatory for e& PPF Telecom Group, the 2025 Sustainability Report has been prepared with reference to the draft simplified ESRS framework published by EFRAG in November 2025, supporting the Group's transition towards its first mandatory CSRD reporting obligation for the 2027 financial year.

About e& PPF Telecom Group

e& PPF Telecom Group is a major telecom provider in Central and South-eastern Europe, driving digital transformation and improving connectivity through innovation and strategic investments. e& PPF Telecom Group focuses on high-quality networks and superior customer experience and was formed in 2024, benefiting from the global scale of e&, the majority shareholder, and the know-how and experience that PPF has in the region.

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