



## Salesforce Software Development Engineer

Remote (UK/Ireland)

### Who are we?

m3ter's Pricing Operations Platform helps B2B software scale-ups manage complex pricing by calculating error-free bills and sending them to your finance systems, so you can eliminate billing headaches and revenue leakage.

The shift towards usage-based pricing (UBP) is gaining momentum among B2B software companies, as it more accurately captures their true value. This transition demands innovative operational and go-to-market strategies that are data-driven and challenging to implement. m3ter is at the forefront of offering these essential pricing and billing capabilities.

The genesis of m3ter is rooted in our founders' successful deployment of UBP at their previous startup, which was subsequently acquired by Amazon. Their experience at AWS further exposed them to the best-in-class tooling for UBP. To date, the business has secured over \$31.5 million in funding from top-tier VCs and is experiencing rapid growth.

Embracing a 'remote-first' approach, m3ter is expanding its global footprint. The product teams are based across Europe, with a centre of gravity in the UK. The majority of our customers are modern, fast-growing B2B SaaS providers based in the USA.

### About the role

Salesforce is a challenging and unique ecosystem. Apex, AppExchange, PBOs and other organisations and licence management are a very specific stack, and sometimes overly complex as well. As a Salesforce partner, m3ter needs help to build and grow a presence in this world.

The m3ter Product Group is divided into cross-disciplined Squad's, each owning one or more customer challenges. Each Squad owns their service(s) end-to-end. We operate in a "You Build It, You Run It" model.

As a Salesforce Software Development Engineer you will be responsible for taking full ownership of an idea through to production deployment including development, testing, release, maintenance and monitoring.

As a Salesforce Software Engineer at m3ter you will:

- Work alongside the Product team to help shape the direction of m3ter's Managed Package, contributing to its architectural design and core functionality implementation.
- Contribute to design and maintain the data synchronisation mechanisms between m3ter and Salesforce.
- Work with the Customer Success team to onboard the initial customers into the managed package, to get first-hand insight into their needs and priorities. In time, you will completely hand over this responsibility to Customer Group and focus entirely on feature development as the package matures.
- Take ownership of technical challenges as they arise and see them through to completion.

### Who are you?

Basic Qualifications

- Bachelors in Computer Science or Engineering, or equivalent experience.
- 4+ years experience working on large scale code bases for web services, applications or other software components.
- Understanding of Salesforce product ecosystem and its solutions, particularly Salesforce Revenue Cloud.
- 2+ years experience with APEX.
- Knowledge of professional software engineering best practices for the full software development life cycle, including coding standards, code reviews, source control management, build processes, testing, and operations.
- Strong sense of ownership, urgency, and drive.

#### Preferred Qualifications

- Experience with Salesforce AppExchange and general package management.
- Although not mandatory, experience managing Software Engineering teams via methodologies is valued.
- Experience with distributed (multi-tiered) systems.
- Experience with DevOps practices, tools and automation.

#### **What's in it for you?**

Influence, trust, and impact inside a well-funded scale-up that's on a rocketship trajectory.

Working alongside other talented, experienced, and friendly folk who are keen to have impact too – great people to learn from and work with.

Competitive salary, great benefits, meaningful stock options, and the freedom and flexibility of a 'remote first' organisation.

**Closing date:** 26th January 2024

m3ter is committed to Equal Employment Opportunity through attracting and retaining a complementary team of employees and building an inclusive environment for all.