

## Secondary Mathematics teacher - JOB DESCRIPTION

North Zealand International School, a school committed to academic excellence and holistic learning, is seeking a passionate and dedicated Mathematics teacher to join our dynamic Secondary team. This is an exciting opportunity for a teacher who is enthusiastic about fostering a love for Mathematics and supporting learners across the Secondary years.

Depending on qualifications and experience, the successful candidate will teach in the IB Diploma Programme and/or Lower Secondary, including IGCSE courses. We welcome applications from teachers with experience in either level.

In addition to teaching responsibilities, further roles and responsibilities may be included in the position offered, depending on the candidate's background and strengths.

The position is available from 1 April; however, a start date of 1 August can also be accommodated.

### Job Role

- \* Deliver high-quality Mathematics instruction in accordance with the school's Lower Secondary, IGCSE and/or IB Diploma Programme curriculum, depending on teaching allocation
- \* Develop engaging lesson plans and assessments that cater to diverse learning needs
- \* Foster a positive learning environment that encourages critical thinking and problem-solving
- \* Collaborate with colleagues to enhance the curriculum and share best practices with other Mathematics teachers
- \* Provide regular feedback to learners and support their academic growth
- \* Prepare students for IGCSE and/or the IB Diploma Programme, as appropriate to the role
- \* Engage with parents and the school community to promote student achievement
- \* Be creative and enthusiastic in your approach to teaching
- \* Be committed to the safeguarding of, and the personal and social development of, learners
- \* Make a positive contribution to our school community and culture through active engagement in our extra-curricular programme and community-based events

## Qualifications

- \* Be a fully qualified Mathematics teacher
- \* A degree in Mathematics or a closely related subject is required for teaching IB Diploma Programme Mathematics; for Lower Secondary/IGCSE teaching, a relevant degree with strong subject knowledge in Mathematics is required
- \* Teaching experience with IGCSE and/or IB Diploma Programme Mathematics, or equivalent level, is desirable
- \* Robust knowledge, understanding, and a track record of improving learning outcomes
- \* Proficiency in using technology to enhance teaching and learning
- \* Experience with differentiated instruction and assessment strategies
- \* Strong communication and interpersonal skills
- \* Ability to inspire and motivate learners
- \* Commitment to continuous professional development
- \* Experience working in an international school setting is a plus

## What we offer

- \* Opportunity to play a key role in helping us consolidate and further develop a strong Mathematics department (4 students with Top of the World awards in IGCSE Mathematics in June 2025)
- \* Generous mentoring and support for newly-qualified teachers
- \* Brand-new state of the art school building (January 2026)
- \* Exceptional colleagues - become a part of a team of dedicated, supportive and friendly professionals
- \* Excellent work-life balance
- \* Ongoing professional development and training in the IMYC, IGCSE and/or IB framework

## About Us

North Zealand International School is a private independent international school with almost 450 learners from 60 different countries. North Zealand International School is part of NGG – Nordsjællands Grundskole and Gymnasium.



We have learners from Early Years up to and including the Diploma Programme. Currently, we teach the International Early Years Curriculum (IEYC), International Primary Curriculum (IPC), International Middle Years Curriculum (IMYC), IGCSE and, from 2025, the IB Diploma Programme.

Our Shared Vision of 'NIS learners actively engage in shaping their own learning, continually aiming to be respectful, responsible, globally-minded lifelong learners' is lived and breathed throughout the school. We offer a dynamic, international learning and teaching environment where both international and Danish traditions are both highly valued. NIS is at the forefront of educational research with NIS being one of only handful of school in Europe to be ICA accredited.

Teachers who are committed to change, want to further their educational journey and above all, are dedicated to improving learning will love the positive school culture here at NIS.

We have recently (January 2026) moved into new, purpose-built premises, with state-of-the-art labs and classroom facilities, including smartboards in each classroom, as well as smart ventilation and light systems.

## Note

The school will review applications as they are received and may appoint before the deadline has passed. We therefore encourage you to submit your applications early.

### **Application Deadline and Start Date**

Applications must be submitted no later than **4 April 2026**. We encourage applicants to apply as soon as possible, as interviews may be conducted on a rolling basis.

The preferred start date is as soon as possible, although a start date of 1 August 2026 can also be accommodated.

If you have any questions about the position, please contact:

Chris Boerman (IB Diploma Programme Coordinator): [cbo@nis-ngg.dk](mailto:cbo@nis-ngg.dk)