

# Exciting Opportunity: IGCSE & IB DP English Language and Literature Teacher North Zealand International School

North Zealand International School, a school committed to academic excellence and holistic learning, is seeking a passionate and dedicated English Language and Literature teacher to join our dynamic team. This is an exciting opportunity for a candidate who is enthusiastic about fostering a love for literature and language, and guiding learners through the challenging yet rewarding Diploma Programme (DP). The successful candidate will also be expected to teach a share of English lessons at IGCSE level.

## Job Role

- Deliver high-quality English Language and Literature instruction in accordance with the IB DP and IGCSE curricula
- Develop engaging lesson plans and assessments that support literary analysis, critical thinking, and effective communication
- Foster a positive learning environment that encourages inquiry, interpretation, and discussion
- Support students in developing skills in reading, writing, speaking, and textual analysis
- Collaborate with colleagues to enhance the English curriculum and share best practices
- Provide regular, constructive feedback to learners to support their academic growth
- Prepare students for IB DP and IGCSE assessments, including coursework and examinations
- Engage with parents and the school community to promote student achievement
- Be creative and enthusiastic in your approach to teaching
- Be committed to the safeguarding, and the personal and social development, of learners
- Contribute positively to school life through extra-curricular activities and community events



## Qualifications

- Be a fully qualified English teacher with at least 2 years of teaching experience
- A relevant degree in English, Literature, or a related field
- A Master's degree in a relevant subject is highly desirable
- Experience teaching IGCSE English Language and/or Literature is preferred
- Experience teaching IB DP English A: Language and Literature (SL and/or HL) is highly desirable
- Strong subject knowledge, with a proven track record of improving student outcomes in English
- Understanding of IB pedagogy, including inquiry-based learning and conceptual approaches
- Experience with differentiated instruction to support diverse learners
- Proficiency in using technology to enhance teaching and learning
- Strong communication and interpersonal skills
- Ability to inspire and motivate learners
- Commitment to continuous professional development
- Experience working in an international school setting is a plus

## What We Offer

- Opportunity to play a key role in establishing our IB Diploma Programme, shaping its foundations and leaving a lasting impact
- A brand-new, state-of-the-art school building opening in 2025
- Exceptional colleagues – a team of dedicated, supportive, and friendly professionals
- Excellent work-life balance – Denmark offers a family-friendly environment and a high standard of living
- Ongoing professional development and training in the IB framework

## About Us

North Zealand International School is a private independent international school with 400 learners from 60 different countries. North Zealand International School is part of NGG – Nordsjællands Grundskole and Gymnasium. We have learners from Early Years up to Year 11. Currently, we teach the International Early Years Curriculum (IEYC), International Primary Curriculum (IPC), International Middle Years Curriculum (IMYC), IGCSE and, from 2025, the IB Diploma Programme.

Our Shared Vision of 'NIS learners actively engage in shaping their own learning, continually aiming to be respectful, responsible, globally-minded lifelong learners' is lived and breathed throughout the school. We offer a dynamic, international learning and teaching environment where both international and Danish traditions are both highly valued. NIS is at the forefront of educational research with NIS being one of only handful of school in Europe to be ICA accredited.

Teachers who are committed to change, want to further their educational journey and above all, are dedicated to improving learning will love the positive school culture here at NIS.

We moved into our brand-new purpose-built school in the winter of 2025.

Designed specifically to support our vision and future ambitions, the new campus provides the ideal environment for learning, development, and community.



Please send a CV and cover letter for the role to [job@nis-ngg.dk](mailto:job@nis-ngg.dk).

**Submit your application no later than May 24, 2026.**

The school will review applications as they are received and may appoint before the deadline has passed. We therefore encourage you to submit your applications early. Shortlisted candidates will be invited to visit the school.