



Full Year Results 2024

12 months ended
30 June 2024

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IFRS Financial Information

The IFRS financial information included in this document for the year ended 30 June 2024 is unaudited. The Group's full financial statements for the year ended 30 June 2024 will be available on 22 August 2024. The financial report is not expected to be subject to a modified audit opinion, emphasis of matter or other matters paragraph.

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Reece uses certain measures to manage and report on its business that are not recognised under Australian Accounting Standards. These measures are collectively referred to as non-IFRS financial measures. Although Reece believes that these measures provide useful information about the financial performance of Reece, they should be considered as supplemental to the measures calculated in accordance with Australian Accounting Standards and not as a replacement for them. Because these non-IFRS financial measures are not based on Australian Accounting Standards, they do not have standard definitions, and the way Reece calculates these measures may differ from similarly titled measures used by other companies. Readers should therefore not place undue reliance on these non-IFRS financial measures. Group definitions are included in the appendix and supplementary information at the end of the presentation.

Non-IFRS performance measures have not been subject to audit.

Note: All financial amounts contained in this presentation are expressed in Australian dollars unless otherwise stated. Any discrepancies between totals and the sum or calculation of components in tables contained in this presentation are due to rounding. Any discrepancies in the calculation of percentage movements in financial amounts from one period to another are due to rounding.

Presenters



Peter Wilson

CEO



Andy Young

CFO



Agenda

- 01 FY24 overview
- 02 Strategy recap
- 03 Operational review
- 04 Financial review
- 05 Outlook
- 06 Summary
- 07 Q&A

01

FY24 Overview



Financial overview

Disciplined execution in a challenging market environment

Sales revenue

up 3% to \$9.1b

Adjusted EBIT

up 2% to \$681m

Adjusted NPAT

up 3% to \$416m

Adjusted EPS

up 3% to 64 cents

ANZ

Sales revenue
flat at \$3.8b

US

Sales revenue
up 3% to US\$3.5b*

Net leverage ratio

0.6x (FY23 0.9x)

FY24 total dividend

25.75 cents per
share (fully franked)

*US sales revenue up 5% in AUD to A\$5.3b
All statutory metrics (EBIT, NPAT and EPS) included on slide 36
All Group definitions included on slide 37

02

Strategy recap



Our Blueprint

Inspired by our Purpose

Building a better world for our customers by being the best.

Live the Reece Way

Our purpose and values guide our decisions and our actions, big and small.

Embrace our 2030 Vision

We will be our trade's most valuable partner.

Execute Strategic Priorities



Operational Excellence



Accelerating Innovation



Investing for Profitable Growth

Deliver Customer Promise

Customised service:
Works For You

The Reece Way

1997



R10 The Reece Way

Our Goal
To be the best by constantly improving the service we provide our customers.

Our Values

- 1 Customer Focus**
Listen to your customers and build relationships so you can understand their needs and provide them with the very best customised service.
- 2 People Development**
Take advantage of opportunities to learn and grow and support others in their development. Encourage people to be the best they can be. Our success depends on having the right people in the right positions with the right attitude.
- 3 Continuous Improvement (CIP)**
Continually look at ways of doing things better and more efficiently. Aim to do it right the first time. Be positive and open to new ideas. Listening to others, sharing ideas and measuring progress always leads to better results.
- 4 Hard Work & Performance**
Be persistent, always 'have a go' and make things happen. Implement ideas and produce results. If you promise something, do it. Enthusiasm, commitment and performance will be rewarded. Enjoy what you do.
- 5 Lead by Example & Take Responsibility**
Always lead by example and set the highest standards. Take responsibility for your actions and results. Don't blame other people or events when things go wrong.
- 6 Teamwork & Respect**
Work together and never let your team mates down. Show respect for all points of view and understand all the facts before passing judgement. Support majority decisions.
- 7 Be Entrepreneurial**
Use your initiative and be creative to grow the business. Think of the business as your own.
- 8 Keep it Simple**
Keep it simple, use your common sense and move quickly. Embrace our 'single systems' approach.
- 9 Honesty & Integrity**
Be honest. Behave ethically. Act with integrity. Make your word your bond.
- 10 Be Humble**
Be humble when we enjoy success and recognise the efforts of those who have contributed to it.

2016

THE REECE WAY

reece group

Our Purpose

To improve the lives of our customers and our people by striving for greatness every day.

Our Values

Create customers for life



Discover your best



Grow as a team



Innovate big and small



Try. Try. Try.



Own it



Keep it simple



Do the right thing



Be humble



Write the next chapter



2024

The Reece Way

reece

Building a better world for our customers by being the best.

Create customers for life



Be your best



Team first



Entrepreneurial spirit



Innovate big and small



Try. Try. Try.



Own it



Keep it simple



Do the right thing



Be humble



2006

The Reece Way

Our Purpose

Building a better
world for our
customers by
being the best.

Create
customers
for life



Be your
best



Team first



Entrepreneurial
spirit



Innovate big
and small



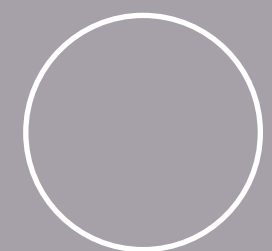
Try. Try. Try.



Own it



Keep it
simple



Do the
right thing



Be humble

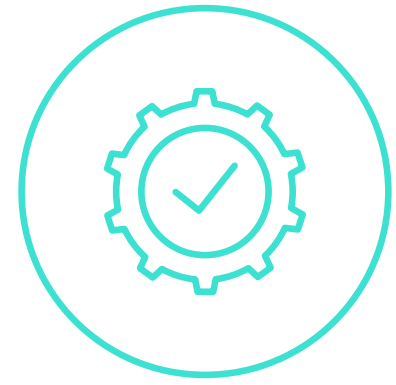


03

Operational review



Strong execution of strategic priorities



Operational Excellence

- Ongoing focus on the fundamentals, continuous improvement and delivery of our customer promise.
- Attracting, retaining and developing teams.
- Refreshed 'The Reece Way'.



Accelerating Innovation

- Remain focused on innovation initiatives supporting trade of the future.
- Digitising and enhancing the customer experience.



Investing for Profitable Growth

- Ongoing expansion of network in both regions through organic and in-organic growth.

2030
Vision



Operational overview

ANZ

ANZ network of scale



661
branches

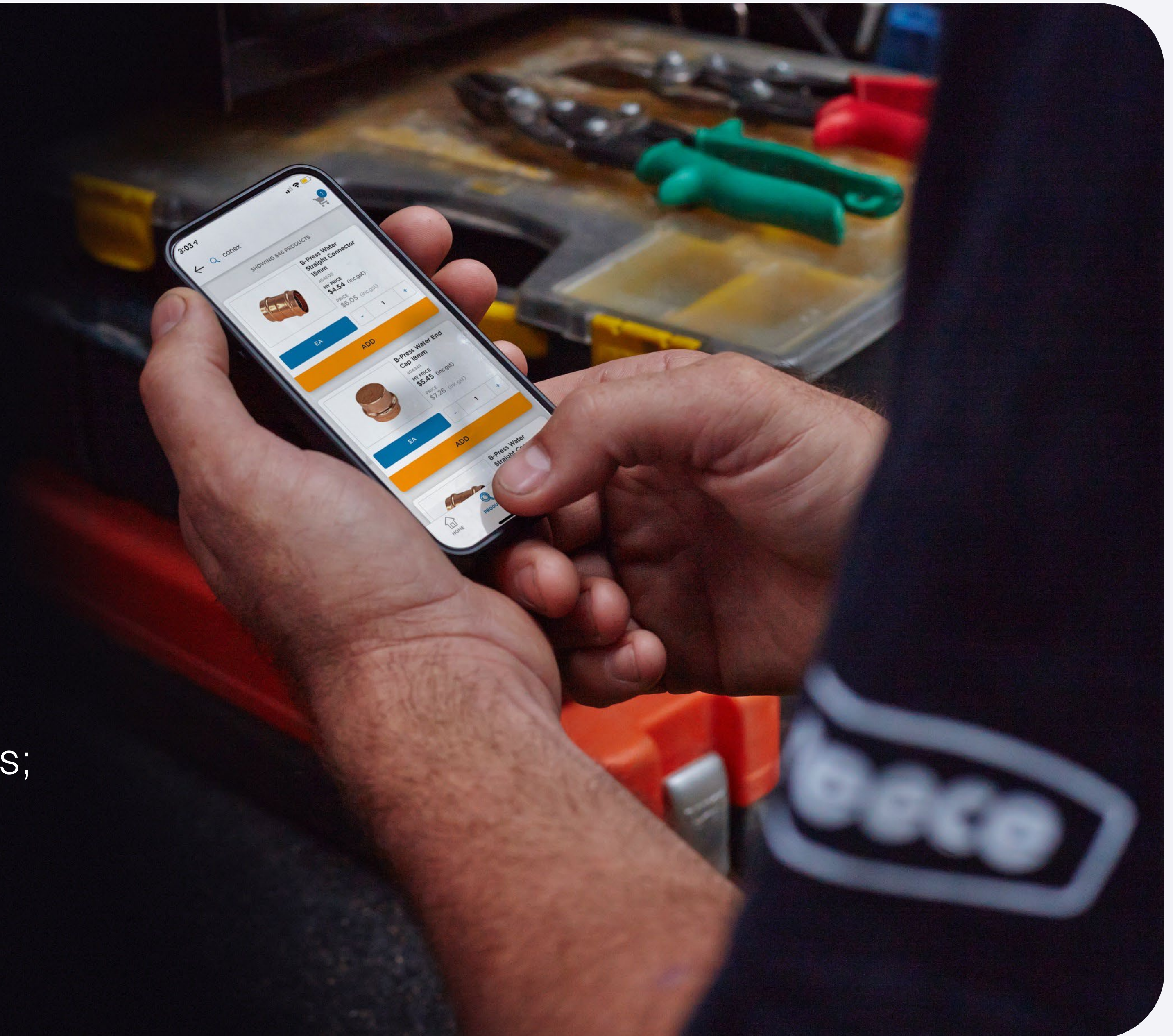
Leveraging network density to deliver customer promise; ongoing investment in network infill and upgrades.

New Auckland distribution centre

To support and scale our
operations in New Zealand.

Driving innovation for the future of our trade

Staying at the forefront of future trends;
helping our customers run their
business with ease.

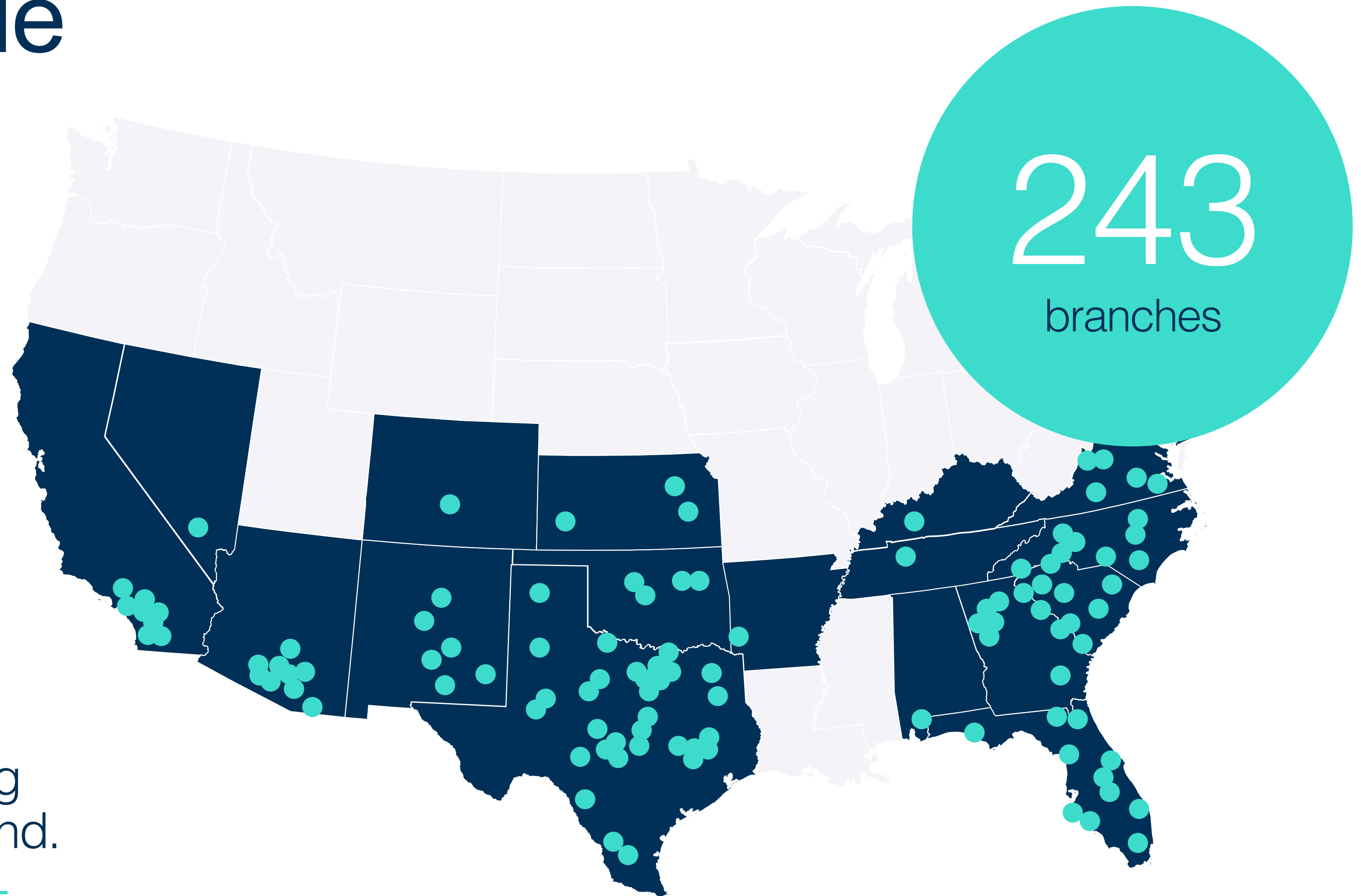




Operational overview US

Building scale in the US

Network expansion and
upgrades continue; strong
progress on Reece rebrand.



Supporting growth in the US

New distribution centre will
support service proposition.



Continuing to invest in our team

Building capability to support the growth of our network.



04

Financial review



Group financial highlights

Statutory sales revenue

up 3%
to \$9.1b

From \$8.8b

Statutory EBITDA

up 7%
to \$1.0b

From \$944m

Statutory EBIT

up 4%
to \$681m

From \$654m

Statutory NPAT

up 8%
to \$419m

From \$388m

Statutory EPS

up 8%
to 65 cents

From 60 cents

Constant currency sales revenue

up 2%

Adjusted EBITDA

up 5%
to \$1.0b

From \$958m

Adjusted EBIT

up 2%
to \$681m

From \$668m

Adjusted NPAT

up 3%
to \$416m

From \$405m

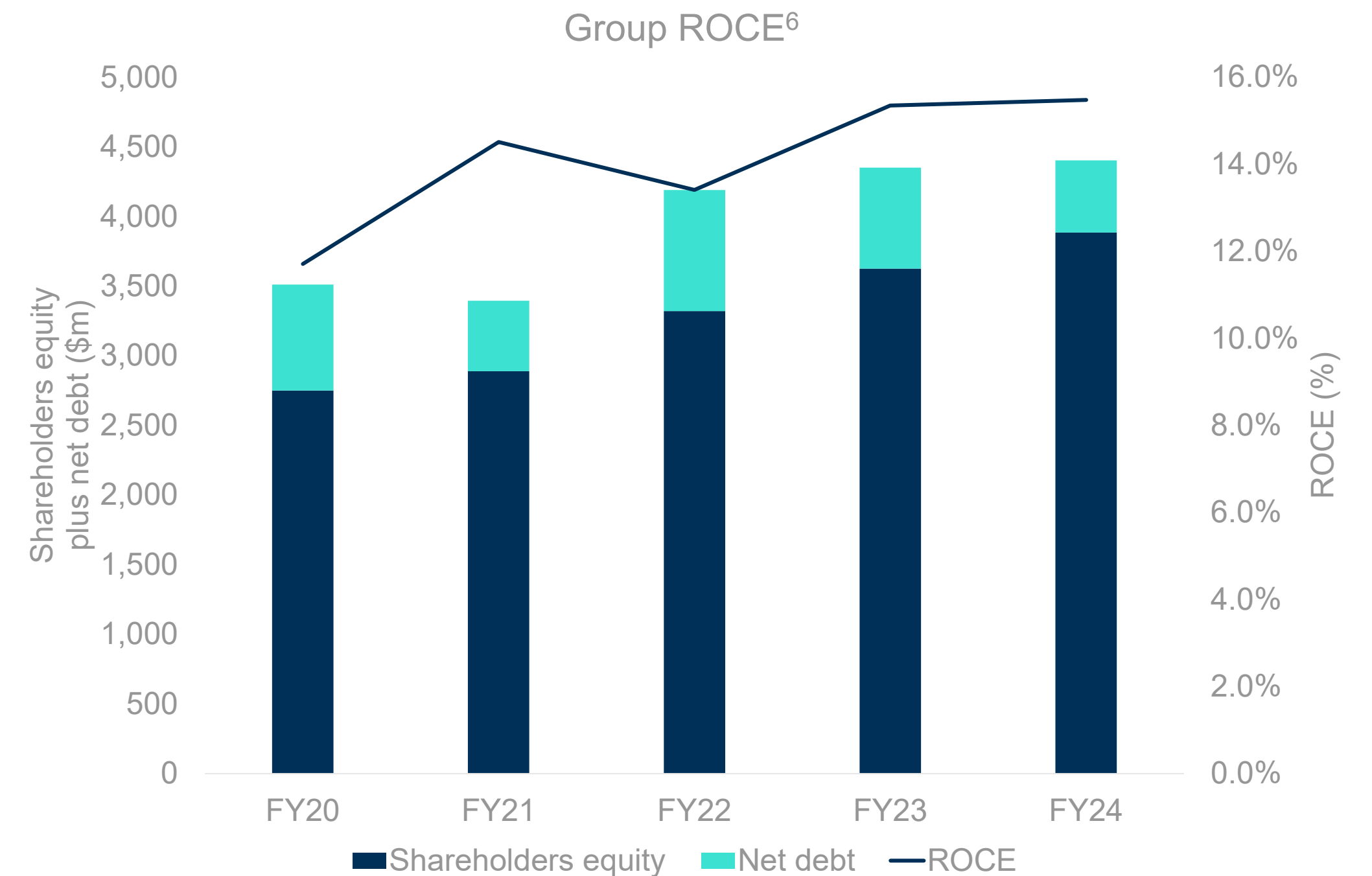
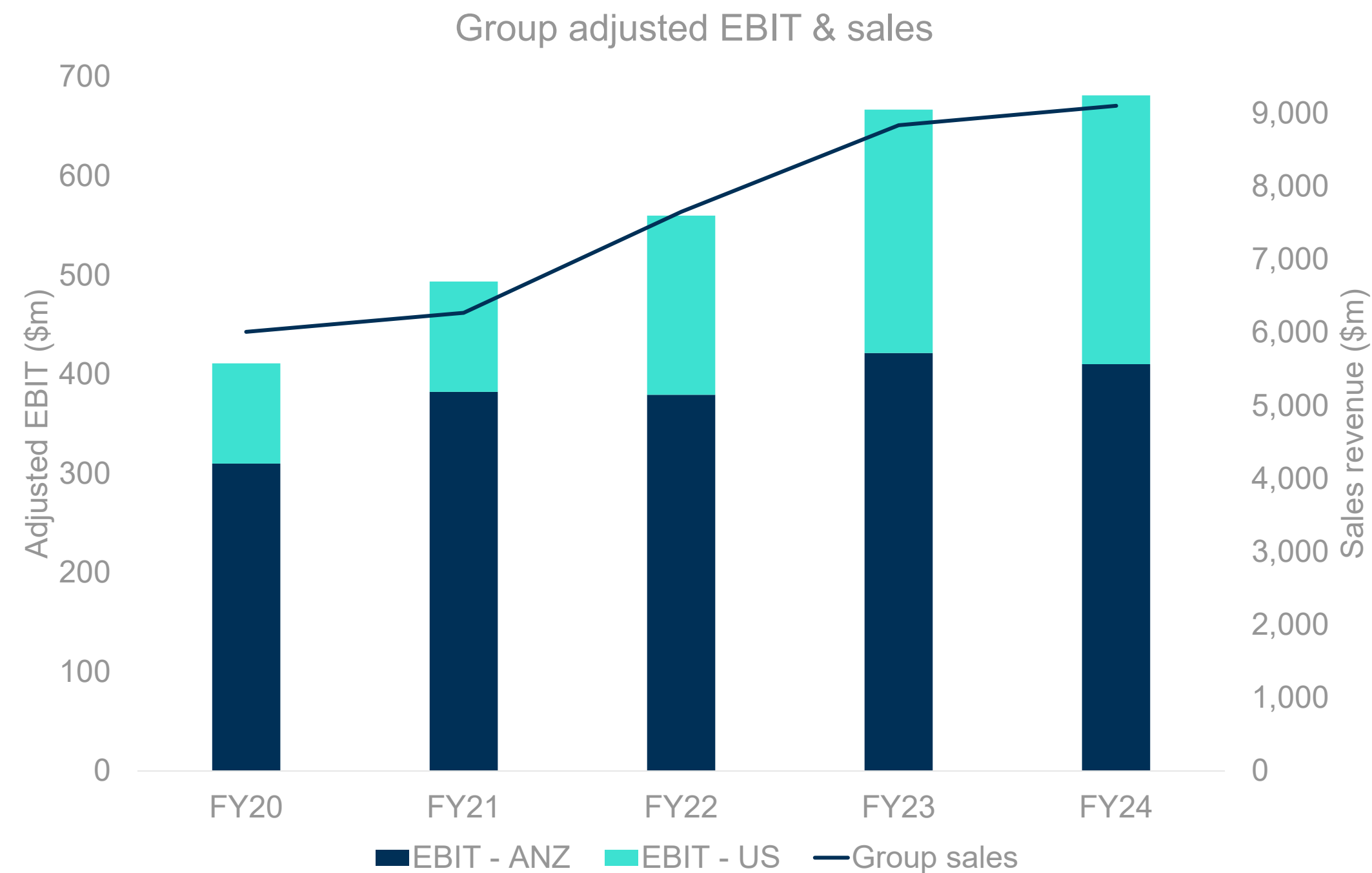
Adjusted EPS

up 3%
to 64 cents

From 63 cents

Adjusted (non-IFRS) metrics are statutory metrics adjusted to exclude government incentive scheme income (BAC income), impairment expenses and business acquisition costs
All Group definitions included on slide 37

Group performance



Continuing to invest through the cycle as activity softened.

ANZ financial highlights

More challenging trading environment in 2H

Sales flat

- Softening housing market created headwinds in 2H.
- Backlog activity largely worked through.

Adjusted EBIT down 3%

- Despite macro environment, business remained focused on execution of the fundamentals.
- Disciplined management of cost base to offset inflationary pressure.
- Continuing to invest through the cycle in network and core capabilities, driving increased D&A.

FY24 30 June 2024 (A\$m)	1H	2H	FY24	FY23	Var. %
Sales revenue	1,972	1,874	3,846	3,853	flat
Adjusted EBITDA ¹	307	253	560	557	1%
Adjusted EBITDA ¹ margin	15.6%	13.5%	14.6%	14.5%	10bps
EBIT	233	177	410	408	0.5%
Adjusted EBIT	233	177	410	421	(3%)

US financial highlights

End markets remain mixed

Sales up 3% (US dollars)

- Overall trading environment challenging, despite improvement in 2H sales.

Adjusted EBIT up 7% (US dollars)

- Continuing to embed fundamentals of the Reece model.
- Disciplined management of cost base to offset inflationary pressure.
- Investment in Reece rebrand, network expansion and branch upgrades.

USD

FY24 30 June 2024 (US\$m)	1H	2H	FY24	FY23	Var.
Sales revenue	1,683	1,769	3,452	3,342	3%
Adjusted EBITDA ¹	143	150	293	269	9%
Adjusted EBITDA ¹ margin	8.5%	8.5%	8.5%	8.1%	44bps
EBIT	87	91	178	165	8%
Adjusted EBIT	87	91	178	166	7%

AUD

FY24 30 June 2024 (A\$m)	1H	2H	FY24	FY23	Var.
Sales revenue	2,566	2,693	5,259	4,987	5%
Adjusted EBITDA ¹	219	228	447	401	11%
Adjusted EBITDA ¹ margin	8.5%	8.5%	8.5%	8.1%	44bps
EBIT	134	137	271	246	10%
Adjusted EBIT	134	137	271	247	10%

Cashflow

- Strong operating cash flow generation.
- Increased investment in priority areas: branch refurbishments, rebrand, new stores, fleet and technology.
- Continuing to pay down debt; gross interest expense of \$69m* for FY24.
- Gross interest expense range of \$53m - \$63m** expected for FY25.
- Effective tax rate of 29% for FY24.

*Gross interest expense excluding AASB16 Leases interest

** Estimate is indicative only and based on current drawdowns, interest and exchange rates (excludes AASB16 Leases interest)

FY24 - 30 June 2024 (A\$m)	FY24	FY23
Adjusted EBITDA ¹	1,007	958
Net movements in working capital (incl. FX)	29	70
Non-cash items and BAC income ³	-	25
Income tax paid	(194)	(200)
Net finance costs	(56)	(55)
Lease interest paid	(35)	(32)
Cash inflow from operations	751	766
Capital expenditure	(258)	(177)
Proceeds from sale of assets	16	14
Dividends paid	(161)	(149)
Cash inflow / (outflow) before acquisitions and repayment of borrowings	348	454
Business acquisitions / investments	(2)	(146)
Net repayment of borrowings (including leases)	(378)	(158)
Net increase / (decrease) in cash	(32)	150
Free cash flow⁴	672	673

Balance sheet

Net working capital

- Disciplined management of NWC in subdued volume environment.
- NWC to sales ratio 18% (FY23: 19%).

Net working capital		(A\$m)
NWC 30 June 2023		1,664
Inventory	↓	(9)
Receivables	↑	31
Payables	↑	(61)
NWC 30 June 2024		1,625

Debt

- Strong cashflow generation continuing to support debt paydown.
- Decrease in net leverage ratio to 0.6x (FY23: 0.9x).
- US\$300m USPP note issuance diversifying funding sources and extending average maturity.

	FY24	FY23
Net leverage ratio ²	0.6x	0.9x
Available liquidity ⁵	\$1,470m	\$944m
Net debt	\$518m	\$725m
Average debt maturity	5.9 years	3.2 years

Capital management priorities



05

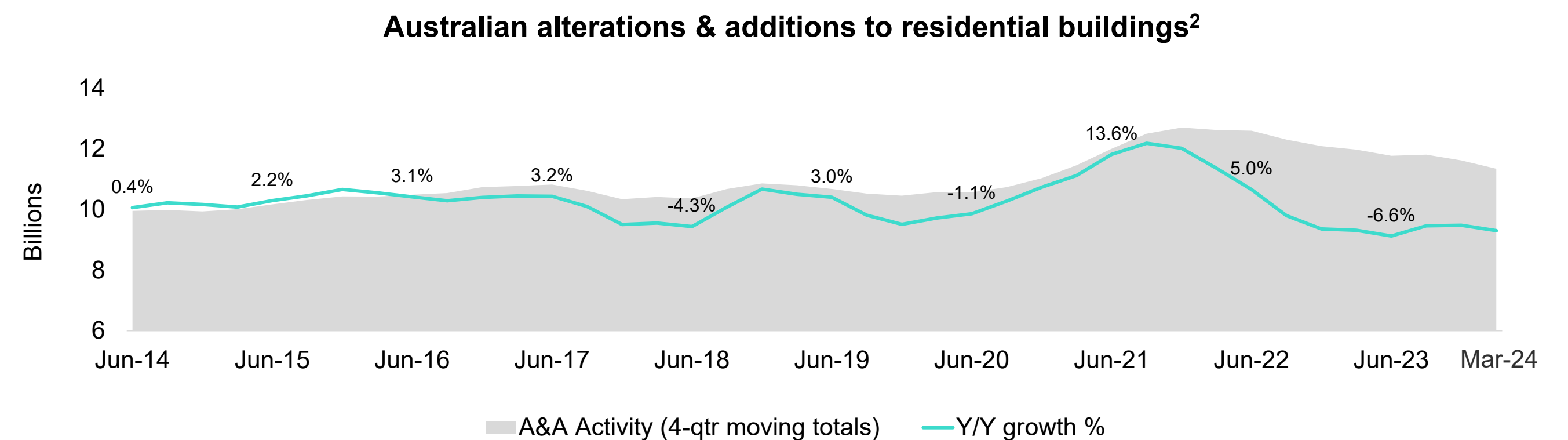
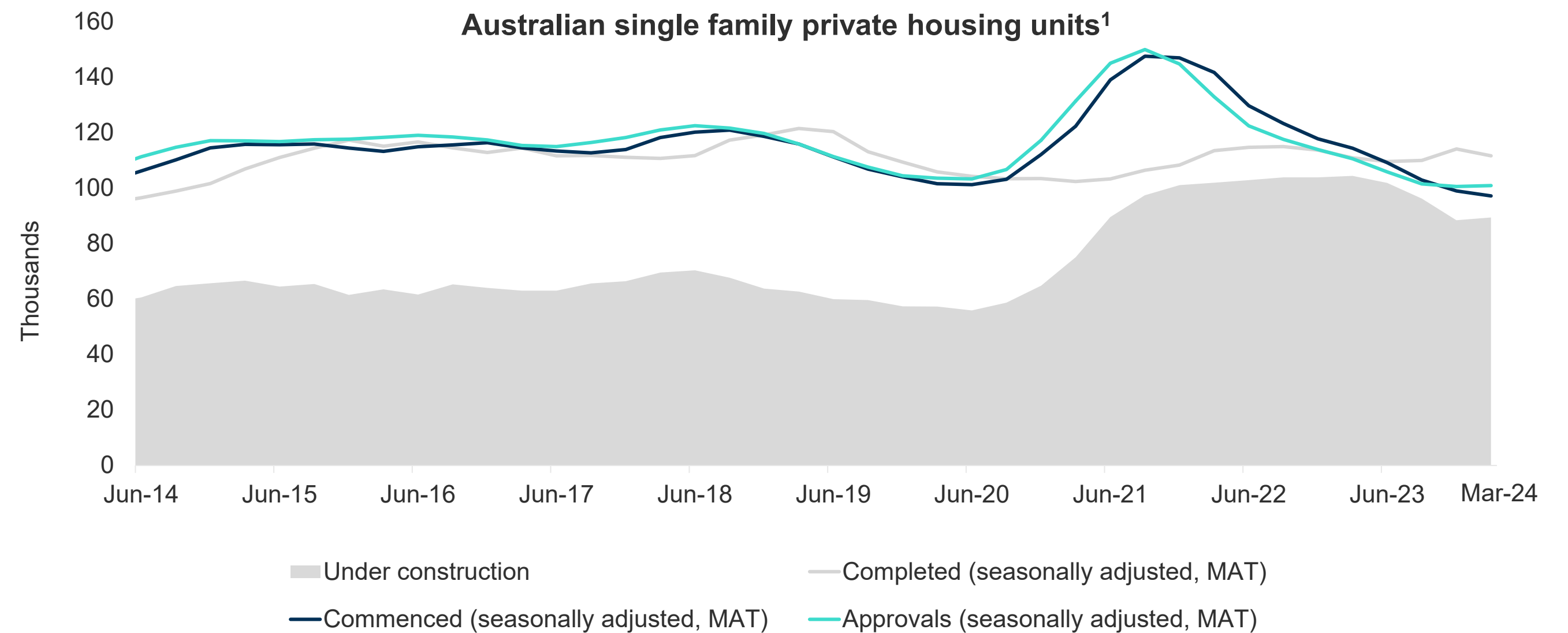
Outlook



Expect near term to remain challenging

ANZ

- Backlog largely worked through.
- Housing activity expected to remain soft.



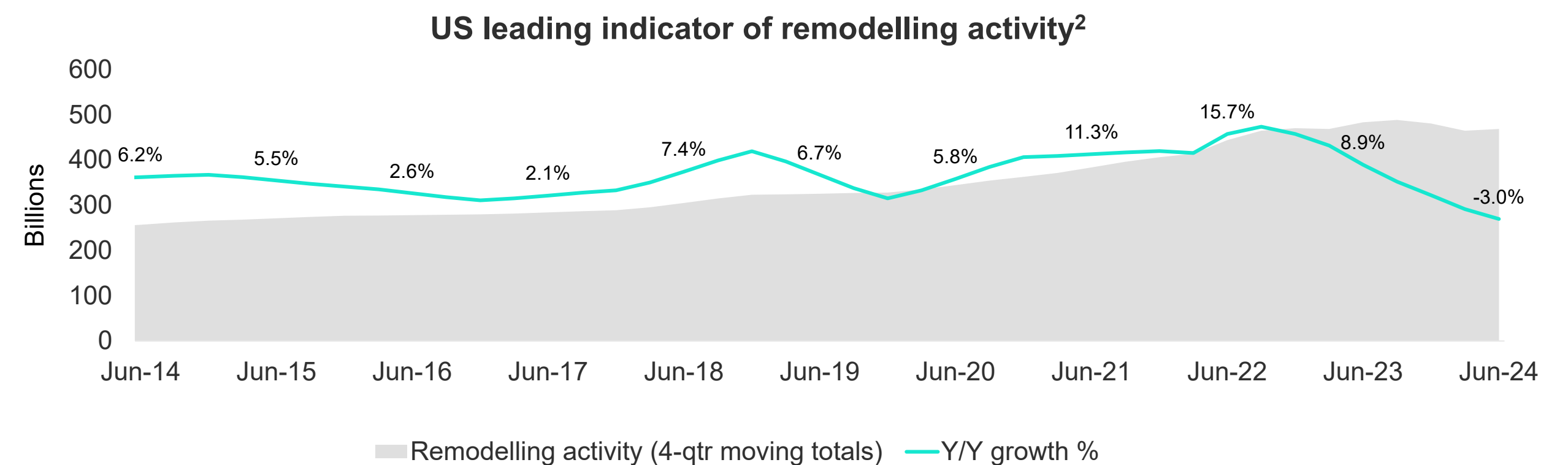
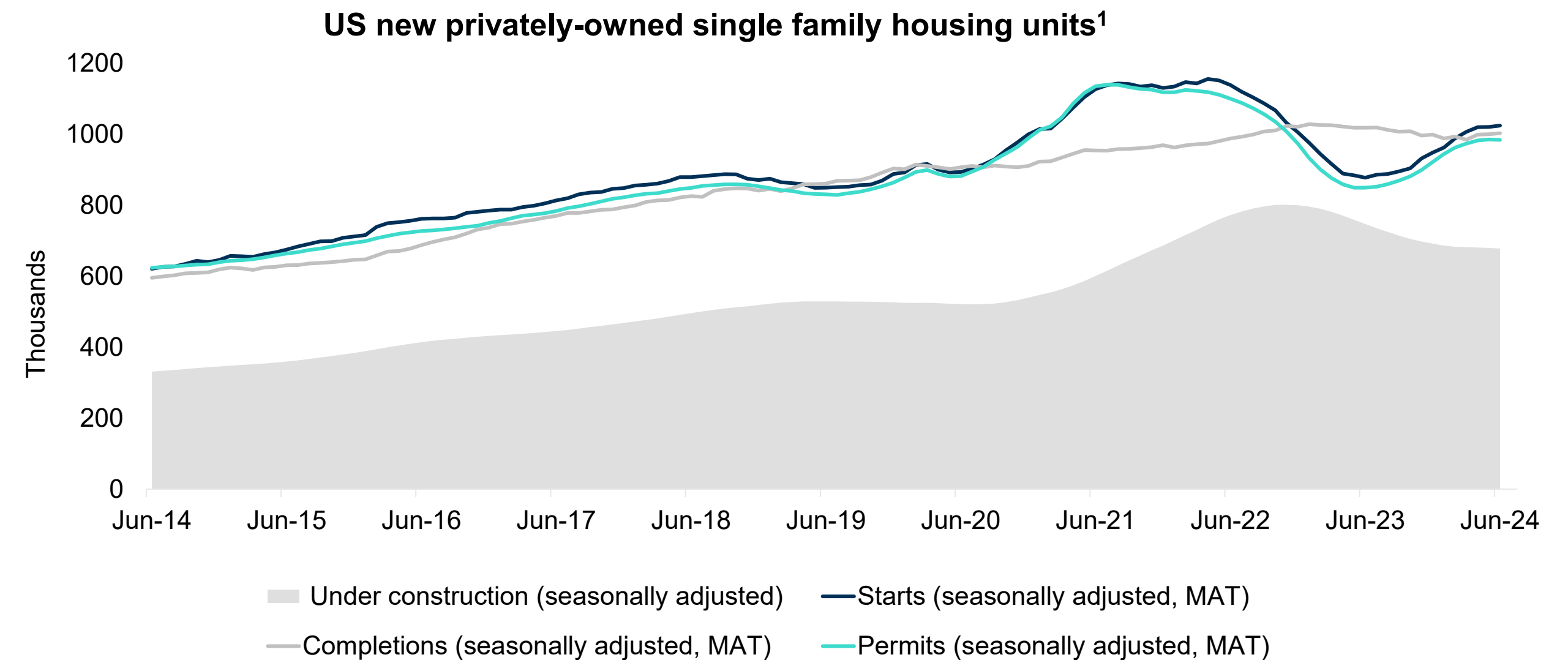
¹ Australian Bureau of Statistics, private sector houses

² Australian Bureau of Statistics, value of work done during quarter, chain volume measures, total residential, original

Expect near term to remain challenging

US

- Remain cautious given economic uncertainty.
- Current trading environment remains mixed.
- Lag between improving lead indicators and increased activity levels.



¹ US Census Bureau, single family new privately-owned housing

² Joint Center for Housing Studies of Harvard University <https://www.jchs.harvard.edu/research-areas/remodeling/lira>

06

Summary

Reece approach remains unchanged.



Focus on the
fundamentals



Customer
proposition



Investing for
the future

07

Q&A



Appendix and supplementary information

Key metrics

Reconciliation from Statutory EBIT to Adjusted EBIT

FY24: 30 June 2024 (A\$m)	FY24	FY23	Var.
EBIT (statutory)	681	654	4%
Add back/deduct:			
BAC income	-	(16)	
Impairment	-	29	
Business acquisition costs	-	1	
Adjusted EBIT	681	668	2%

Reconciliation from Statutory EBIT to Adjusted EBITDA

FY24: 30 June 2024 (A\$m)	FY24	FY23	Var.
EBIT (statutory)	681	654	4%
Add back/deduct:			
BAC income	-	(16)	
Depreciation and amortisation	326	290	
Impairment	-	29	
Business acquisition costs	-	1	
Adjusted EBITDA	1,007	958	5%

Reconciliation from Statutory NPAT to Adjusted NPAT

FY24: 30 June 2024 (A\$m)	FY24	FY23	Var.
NPAT (statutory)	419	388	8%
Add back/deduct (tax effected):			
US tax adjustment (LIFO)	(3)	(2)	
BAC income	-	(11)	
Impairment	-	29	
Business acquisition costs	-	1	
Adjusted NPAT	416	405	3%
EPS (statutory)	65 cents	60 cents	8%
Adjusted EPS (based on adjusted NPAT)	64 cents	63 cents	3%

Group definitions

1	Adjusted EBITDA	EBITDA adjusted to exclude government incentive scheme income (BAC income ³), impairment expenses and business acquisition costs
2	Net leverage ratio	Net debt over 12-month rolling EBITDA, calculated on a pre-AASB16 <i>Leases</i> basis
3	BAC income	Income from Boosting Apprenticeship Commencements (BAC) government incentive scheme
4	Free cash flow	Adjusted EBITDA less net movements in working capital, income tax paid and lease payments
5	Available liquidity	Cash plus headroom on the Group's available facilities at period end
6	Return on capital employed	Adjusted EBIT as a percentage of shareholders equity plus net debt
7	Constant currency basis	Constant currency basis applies the same US foreign exchange rate of 0.6710 from FY23 to current period sales to eliminate the foreign exchange impact when comparing sales to pcp

FX impact on sales

