



國際四方福音會
香港教區有限公司



社會服務

2020-21年度工作報告

四方齊敬老
五耆顯關愛



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國際四方福音會香港教區有限公司

香港教區簡介

成立和服務

國際四方福音會是一個世界性的基督教團體，於1923年在美國由愛薇 (Aimee Semple McPherson) 女士所創立，總部設在加州洛杉磯。經過近一個世紀的努力，現已發展至全世界超過140個國家和地區，除了在當地建立教會宣揚耶穌基督的救恩外，亦透過興辦教育和提供社會服務，回應社會的需要，實踐基督的信仰。

愛薇女士於1936年差派了李伊雲牧師夫婦來港建立教會，並開展服務社會，包括開設孤兒院、學校和救濟的工作。初期美國總會差派宣教士來擔任管理工作，期望日後由本地同工負責，成為自立的教會，有自己的會長，而香港97回歸中國正好加速了香港四方會的自立過程。1996年，香港教區修章後達成自立，選出了首任會長，由當時已擔任區監督5年的李朗英牧師出任，至2012年11月榮休。自2012年11月由袁葉華牧師擔任會長，至2018年11月榮休。自2018年11月至今由張維邦牧師擔任為會長。

目前，香港四方會已有7間教會、2間耆年中心、1間自負盈虧長者服務單位、1間標準中學，以及1間設備完善的幼稚園。

會長：張維邦牧師

服務宗旨及服務目標

服務宗旨

本著基督的愛心關懷長者身心靈的需要，
以致他們能活得更豐盛和有意義。

服務目標

耆健無患

∞ 培養長者建立健康的生活模式與態度，促進長者身心靈健康 ∞

耆樂無窮

∞ 鼓勵長者善用餘暇，發展潛能，擴大社交圈子 ∞

耆智無限

∞ 提供教育機會，推動長者終身學習，與時並進 ∞

耆義無私

∞ 培養義工精神，服務社群 ∞

∞ 提高長者對自身權益的認知與關心，並積極參與社區事務，關心社會 ∞

耆年無憂

∞ 關懷及協助長者面對生活或情緒困擾，提供輔導及轉介服務 ∞

∞ 關懷區內體弱、獨居、缺乏家人照顧的長者，
及早識別並提供適切的支援服務 ∞

∞ 支援護老者，舒緩面對的壓力 ∞

社會關懷部部長報告

2020-21年度是充滿恩典的一年！雖然香港持續受到新型冠狀病毒肆虐的影響，但感謝上帝的保守看顧，有危亦有機，亦叫我們更加懂得珍惜可以服務和支援服務對象的機會，賜予我們信心、勇氣、智慧和力量去克服重重的困難和挑戰。

首先，我們不斷得到各方的供應，包括教會弟兄姊妹、熱心市民、義工團體、善長和商業機構等等，為我們的會員和護老者送上大量的口罩及防疫物資；我們透過推行「四方蜜滋傳情齊抗疫」活動，直至本年3月31日，受惠人數累計超過934人，送出口罩超過116,825個；此外，我們曾向長者及護老者送贈「四方抗疫福袋」500多個、由中銀香港捐助予公益金的「愛心防疫包」600個、Hands On義工捐贈口罩及福袋360個、新鴻基福袋、及惠康福袋等等；由於送贈物資數量及種類不少，未能盡錄於此，敬請見諒！

疫情嚴峻，防疫功夫不容怠慢，但亦無阻我們支援服侍長者及護老者的決心！感謝同工上下一心，以長者的需要和福祉為念，於過去一年成功推行由匯豐香港社區夥伴計劃2019及2020贊助的三個項目計劃，分別是《友里可尋憶路有你 - 齊建認知友善社區》，透過應用新科技產品協尋系統及智能定位手錶，以及連結區內的持份者，包括社區領袖、地區團體、學校機構等，鼓動社區人士由認識認知障礙症開始，以實際友善行動支持，協助走失長者回家，建立認知友善社區；《耆趣網絡特工隊》，為長者度身訂造合用的軟件，令他們更易運用互聯網上的資源及應用網上學習，加強長者適應社會轉變及面對逆境的能力，更裝備長者掌握數碼攝製影片的技能，組成「耆趣網絡特工隊」，以輕鬆手法協助能力較弱或隱蔽的長者應用資訊科技改善生活，建立互助和諧的社區；以及《「村」流不息 耆健無患》，為長者提供物資援助、遙距健康監察及醫護服務、藥物管理、陪診及代取藥等服務，加上支援他們應用資訊科技，使他們獲得最新社區資源、防疫及健康資訊，並可參加網上社交小組及興趣班等，讓長者能與社會接軌，保持身心靈健康以及得到支援和關顧。

本年4月1日起，我們獲得職業性失聰補償管理局資助推行「職聰復康網絡」計劃，為職業性失聰人士（職聰者）提供社群復康活動及服務，協助他們與社會保持連繫，克服社交障礙及建立支援網絡。職聰者中接近9成為60歲或以上的長者，我們致力協助他們融入兩間長者鄰舍中心的大家庭，在社區內享受晚年生活。

自從2014年轉型為長者鄰舍中心以來，兩間中心都需要面對地方嚴重不足的挑战！感謝社會福利署的鼎力相助，我們由2019年8月1日起租用屯門寶田邨第5座2至9號一個1,400多平方呎的單位，設立建生堂耆年中心寶田分處，我們於疫

情導致中心暫停開放的期間進行小型改善設施工程，優化寶田分處的設施，為寶田邨及鄰近的長者及護老者提供更理想的活動環境和適切服務，寶田分處於去年9月始以全新的面貌投入服務。

在機構管治方面，政府為鼓勵接受整筆撥款津助的非政府機構，透過改善財務管理、人力資源管理、機構管治及問責三個範疇，以不斷提升其管治水平，因而製訂了《最佳執行指引》，於2014年7月正生效，我們已分別於2015年10月、2016、2017、2018、2019及2020年的10月提交了自我評估報告，並已確定機構有關政策及措施符合《最佳執行指引》中第一組指引的要求；此外，我們基於良好管治的原則，會繼續積極考慮盡量採納《最佳執行指引》中第二組指引。

過去一年，主恩豐沛，兩間耆年中心雖然經歷不少變化和挑戰，藉著神的恩典，加上政府部門、各慈善基金、商界、義工組織、友好機構、善長、社區人士、會員及教會弟兄姊妹的支持及協助，讓我們能夠克服種種困難，迎難而上，恩上加恩，實在萬分感恩！

祝福各位身心靈平安！



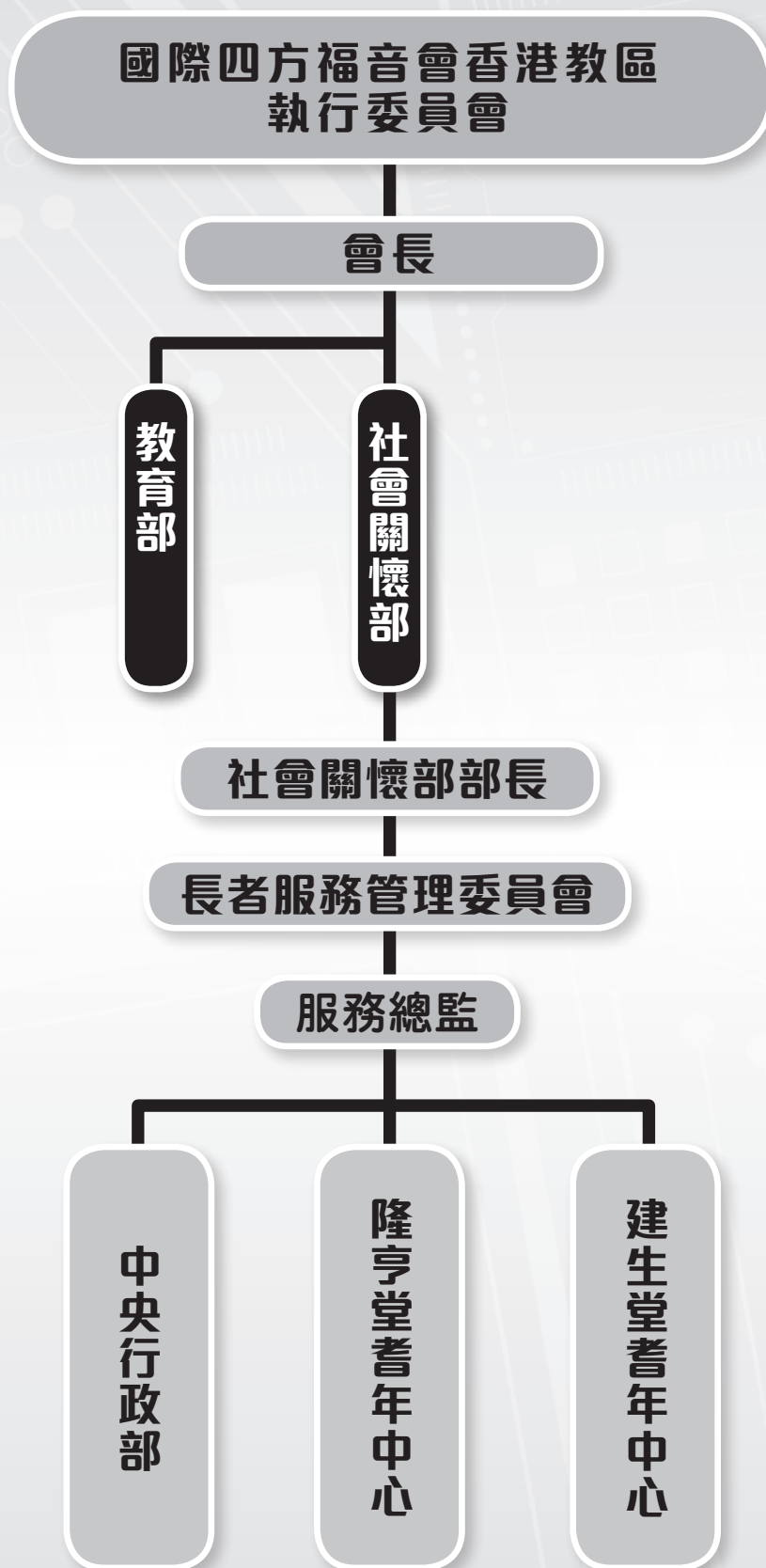
關國華

關國華

社會關懷部部長

2021年9月8日

社會關懷部組織結構圖



長者服務管理委員會名單：(1/4/2020 - 31/3/2021)

主席：陳家有先生(31/8/2020止) 委員：關國華部長、張維邦會長、李朗英牧師、
梁錦榮先生(由14/10/2020) 容曼莉牧師、源兆文先生
文書：黃柏林先生(由1/4/2020) 譚國偉先生(由1/1/2021)
司庫：趙善恩小姐

社會關懷部職員名單：(1/4/2020 - 31/3/2021)

部長：關國華先生
服務總監：萬雪容女士



中央行政部

行政主任：陳美美小姐 行政助理：周彩雲女士
兼職助理文員：林佩文女士(22/11/2020止)

隆亨堂耆年中心

中心主任：劉可恩小姐
社工(護老者及地區支援服務)：張凱惠女士
社工(教育、發展及義工服務)：黃瑞蓮女士
社工(長者外展服務)：黃曉彤女士
社工(個案及輔導服務)：陳邊秀女士
社工(認知障礙症服務)：侯淑敏小姐
文員：姚雪婷女士
高級活動幹事：馮佩珊女士
活動幹事：莫蕙綸女士
陳卓軒先生
錢有生先生(由1/12/2020)
個人照顧工作員：周芷嫻女士
職工：余婉芳女士



建生堂耆年中心

- 中心主任：陳桂芳女士
- 社工(護老者及地區支援服務)：張凱盈小姐
- 社工(教育、發展及義工服務)：李淑華女士
- 社工(長者外展服務)：戚偉雄先生
- 社工(個案及輔導服務)：彭小妹女士
- 半職社工：馬源鈺先生
- 半職社工：楊浚聞先生
- 文員：王美華女士
- 高級活動幹事：梁晉寧小姐
- 活動幹事：馮敏靜女士
盧燕薇女士
權樂先生(由7/12/2020)
- 個人照顧工作員：黃麗珠女士
- 職工：王秀琮女士
- 半職職工：周裕芯女士

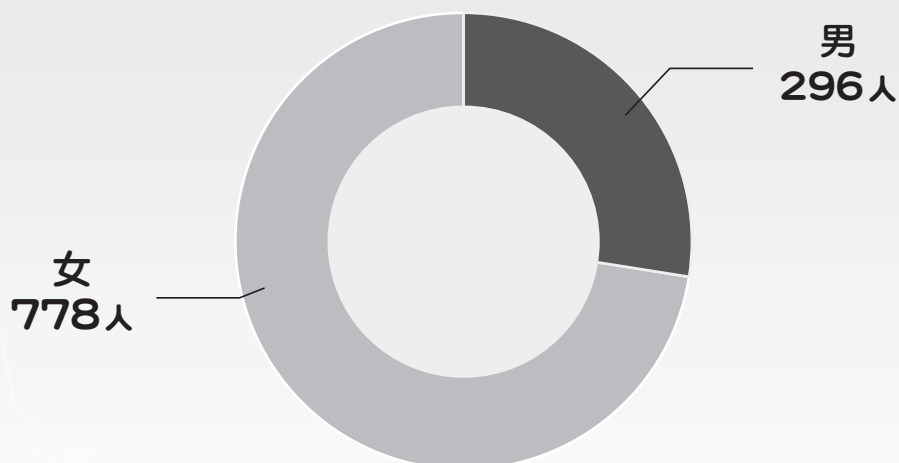


隆亨堂耆年中心工作報告

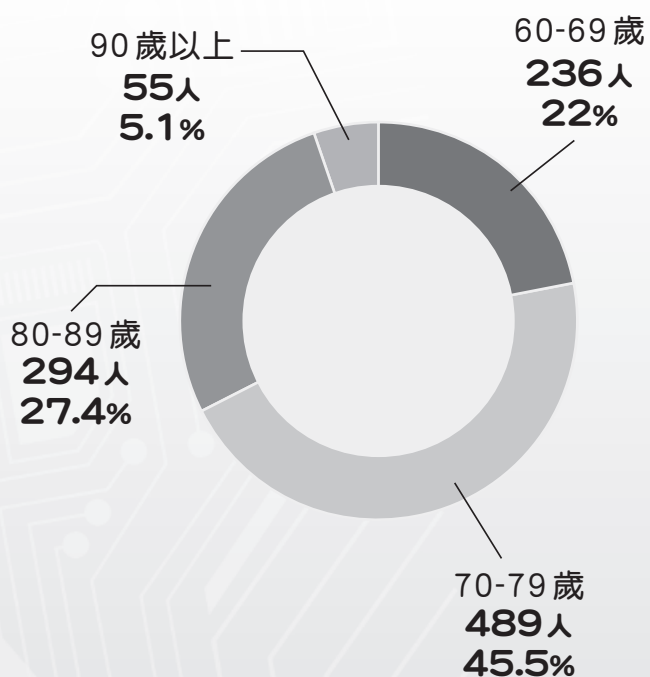
統計數字(2020年4月1日至2021年3月31日)

會員資料分析—截至2021年3月31日止，共有會員1074人

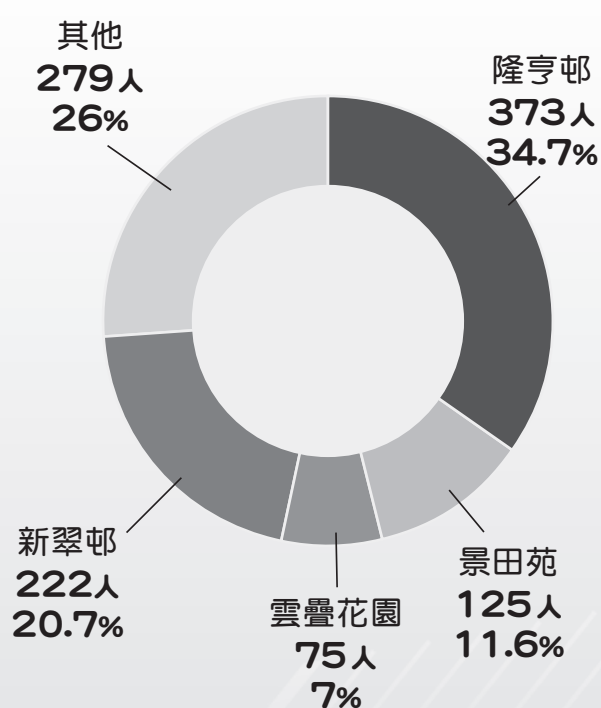
男女比例



年齡分佈



居住區域



2020年4月1日至2021年3月31日服務統計：

長者鄰舍中心服務量指標	議定水平 (一年)	中心服務 水平
一年內的平均會員人數。	400	1011.92
一年內的每節的平均出席人數。	60	*9.98
一年內舉辦的小組、活動及計劃的總數：	200	*137
a. (i) 推廣長者「健康與積極樂頤年」、生理、心理及社交健康；(ii) 滿足長者的教育及發展需要；及 (iii) 滿足長者的社交及康樂需要。	120	*58
b. 義工招募、發展及服務；	40	*38
c. 提供護老者支援服務，包括互助支援小組及培訓活動等；	40	41
一年內的義工總數。	100	142
一年內活躍輔導個案		
a. 有議定計劃的活躍輔導個案的每月平均數目	80	231.75
b. 活躍輔導個案的流轉率	20%	25.49%
一年內服務的護老者總數。	140	301
為隱蔽或需要照顧的長者提供的服務：		
a. 每月隱蔽或需要照顧的長者活躍個案的平均數目	35	54.5
b. 一年內處理的隱蔽或需要照顧的長者個案的流轉率	20%	26.15%
一年內就服務推廣及 / 或建立策略夥伴關係而與地區持份者舉辦的活動總數	12	45
一年內進行「長者健康及家居護理評估」的總數	35	62
認知障礙症服務		
a. 接受認知障礙症相關知識訓練人數	30	43
b. 認知障礙症公眾教育活動	10	*3
c. 認知障礙症長者及其護老者活動	6	9
d. 認知障礙症長者及其護老者小組	3	5
e. 認知障礙症員工訓練節數	15	15
有需要護老者服務		
a. 有需要護老者支援小組	4	4
b. 有需要護老者訓練活動及項目	15	18
c. 有需要護老者支援服務	100	113
d. i) 一年內有需要護老者數目	50	96
ii) 一年內處理的有需要護老者流轉率	20%	32.29%
e. 一年內就辨識有需要護老者服務推廣而建立策略夥伴關係或與地區持份者舉辦的活動總數	4	4

全年投訴個案次數：0次

*由於受新冠病毒疫情影響，本中心遵從防疫指引，避免戶外大型活動或聚集，減低群體感染危機，中心在本年度維持有限度開放及服務，所以相關數字減少。

服務報告



公益金送出防疫包

二零二零至二一年度，中心經歷充滿挑戰一年，因為受到疫情影響，中心長者會員的生活大受影響，特別係疫症爆發初期，防疫物資短缺，大部份長者都沒有足夠口罩、搓手液，機構馬上調撥內部資源及得到善長無私的支持及捐贈，為有需要長者、護老者送上「四方抗疫福袋」，袋內除有口罩及搓手液外，還有新鮮蔬菜食物、清潔用品及防疫資訊，讓長者不必因為未能外出而缺少生活必需品，在恐懼下感受到中心的關懷及溫暖。此外，因為持續不斷的疫情，中心未能舉行實體的班組活動，但我們嘗試改變服務模式，利用互聯網科技，讓長者學習使用網上平台，實時在互聯網上課及參與小組活動，讓他們能安在家中增進知識及技能。



四方抗疫福袋

耆
健
無
患

在疫情下，中心仍然十分關心長者健康，為了讓長者在家仍可以建立健康的生活模式，中心配合社區防疫措施，舉辦「抗疫知識知多D」以社交平台及個人通訊軟件形式向長者會員發放防疫及健康資訊，並且提供健體操影片，以鼓勵長者留在家中做運動，保持骨骼強健。此外，中心亦透過發送文字及影片信息，為長者及護老者打氣，以舒緩疫情所帶來的情緒困擾。



派發防疫物資予長者

此外，本中心與路德會長者中心合辦「數碼健康管理小組」活動，透過小組活動，學習自我健康管理，包括：學習使用平板電腦，健腦益智遊戲，機械人運動。期望透過小組，有助長者的活動能力及減慢認知衰退，促進長者身體健康。因受到疫情限聚令之限制，雖然小組人數只容許4-6人參與，但中心安排參加者以網上Zoom的形式進行，在家實踐健康生活。

另外，因為疫情影響長者生活，減少外出和社交接觸令他們身心受損，本中心以問卷調查的方式了解長者在疫情下遇到的困境，從而了解並提供支援，

最後有共有430位60歲以上的長者完成問卷。結果顯示，受疫情影響，超過70%長者的生理及心理狀況都受到影響，特別是長者的家庭聚會及社交次數減少，令他們有感到很擔憂(40.8%)、緊張(31.6%)，亦有部分人表示有記憶力下降(19.4%)和失眠(14.5%)等情況。

與此同時，疫情為長者帶來新的聯繫模式，很多長者表示因為疫情，而學習了使用電子產品及網上社交平台與家人及朋友聯繫。中心亦因此更關注長者會員的心理健康，並安排義工家訪及電話慰問，希望長者能保持健康正面的心態。

耆樂無窮

雖然疫情下，中心取消了大部份的戶外活動，但在仍有限制的情況下，為中心會員舉行不同形式的社交康樂活動。例如中心同工帶領義工參觀「樂齡科技博覽」，讓他們在展覽中了解世界各地在家居及院舍照顧方面的創新科技產品，並拍攝短片介紹，在中心的社交平台發放，供會員觀賞，讓他們在家中都能夠接收到外界的新事物。



勵恆社上門送出月餅給長者



青年會派發賀年福袋

另外，在節慶活動方面，中心舉行了「耆樂無窮迎中秋2020」派發月餅、水果及口罩給獨居長者，讓他們感受到中秋氣氛。農曆新年期間，為增添過年氛圍，中心舉行了「揮春賀新年」、「愛心蘿蔔糕暖意送贈」、「迎春接福」等活動。雖然本年度的團年飯活動因疫情而取消，但本中心特別與建生堂耆年中心合作舉辦「新春樂聚FUN FUN ZOOM」，以實體及線上混合模式進行活動，會員及護老者分別在直播室、隆亨堂耆年中心、建生堂耆年中心、寶田分處等實體出席，未能到中心參與的會員則在線上參加。活動讓中心與委員、友好機構、教會同工及值理、嘉賓及職員在疫情下共聚，全體同事與會員齊賀新年，當日共有200人參加，場面熱鬧。

本年度本中心榮獲滙豐香港社區夥伴計劃2020推行「耆趣網絡特工隊」，計劃為長者度身訂造合用的手機軟件「耆趣APP」，內容包括健康、社區資源及

活動新資訊，中心活動、食藥、覆診等提示、網上學習課程、耆趣網台節目及開心日程，令他們更易運用互聯網上的資源，及應用網上學習，加強長者適應社會轉變及面對逆境的能力；此外，我們更裝備長者掌握數碼攝製影片的技能，組成「耆趣網絡特工隊」，學習攝製短片，製作節目、採訪、主持、資料搜集及核實等技巧。完成培訓後，特工以上門及遙距方式支援有需要的長者使用耆趣App及其他通訊軟件，幫助能力較弱或隱蔽的長者應用資訊科技改善生活，建立互助和諧的社區。

耆智無限

中心為鼓勵會員在家抗疫時，保持持續學習的態度，同工在班組方面亦花了不少心思轉變形式，如普通話班，導師在家準備學習教材，如歷史人物故事短片，希望透過短片長者可以一邊學習普通話，一邊認識歷史人物，一舉兩得。另外，山水畫班的學員每星期在家中持續練習畫畫，完成後把作品放上班組Whatsapp群組，讓老師為同學的作品批改及給予意見。二胡班導師，亦因應疫情而特別編製曲目，再郵寄樂譜予長者學員，供他們在家練習，以免曲技生疏。而隨著疫情回落，中心亦按既定的防疫程序，回復實體班組活動，令長者有機會增進知識及技術技能，充實生活。



防疫下書法班

耆義無私

中心金星義工組成立了32年，雖然疫情令很多義工服務停頓，但仍無阻中心義工服務他人的決心，他們在抗疫時仍積極投入參與服務社群。關懷部義工進行「關懷送暖迎春」，透過非接觸方式上門送贈新年大掛曆及搓手液予隆亨邨、新翠邨的獨居長者。此外，義工們分工合作定期致電關心及慰問探訪對象，讓他們感受到關心和暖意。



義工嘉許禮獲嘉許義工



義工在家製作手工

此外中心亦十分關心義工因為抗疫而留在家中的身心健康，特別安排了「新春手工DIY」派發賀年手工藝包予金星義工們在家DIY做手工發揮小創意。中心亦定期透過手機發送防疫資訊、防疫單張、健康操短片等到義工群組，義工們能夠在群組獲得相關防疫資訊以保障個人健康衛生，也能夠知悉中心最新安排。另外，工作員會致電關心及慰問義工的近況，

為在防疫期間需要幫助的義工送贈口罩等防疫物資。



護老者與長者一起製作手工

耆年無憂

中心在疫情期間，個案輔導服務及隱蔽長者服務亦從未間斷，為區內面對生活困難、疾病或情緒困擾的長者及其家屬提供適合的輔導、轉介、評估及協助申請長期護理等服務，讓長者可得到合適的支援。而在疫情嚴峻期間，工作員亦為有需要的個案送上防疫物資，讓他們在徬徨的日子亦得到關愛。

因為疫情，很多社區照顧服務都暫停，令護老者的壓力倍增，為了讓護老者在家中照顧長者時舒緩壓力，中心工作員用ZOOM舉行了小組及活動，讓護老者及被護長者在家參加，包括「護老舒壓系列-網上護老鬆弛工作坊」、「關懷護老社區運動」、「護老鬆一鬆」、「護老天地」、「健康生活在家中」。另外，中心亦因應節慶為護老者送上溫暖，如「關懷護老慰問」、「護耆慶節-聖誕及新年」、「護老點點心意」、「護老社區支援-護老愛心送暖行動」、「抗疫護老愛心飯」等活動。另外為了支援受沉重照顧壓力之護老者，疫情下中心仍維持陪診、代購物、護送等務，讓護老者有獲得喘息的機會。



長者在家玩健腦遊戲

在認知障礙症支援服務，因為疫情關係，中心雖然暫停開放，但仍舉行「腦友記認知服務站」工作員透過電話、面談為有需要人士提供初步認知評估及



護老者園藝活動

家認知訓練手冊，內容包括健腦運動、認知訓練小遊戲、藝術活動、家居訓練建議等。鼓勵護老者於家中為認知障礙人士提供健腦訓練，增加彼此互動。工作人員每三個月作評估、跟進，有需要時更新教材套，為他們提供的認知活動，保持腦筋靈活。

解答其服務查詢。「耆趣腦友藝術連線」，工作人員向認知障礙症人士派發藝術材料包，鼓勵護老者與認知障礙症人士在家抗疫期間進行藝術創作活動，從而加強兩者之間的互動。工作人員亦鼓勵參加者完成後，把作品的相片以whatsapp的形式傳送至中心手機與他人分享。而「腦」力護老「家」油站，特別為輕度認知障礙人士提供在



護老舒壓系列

總結

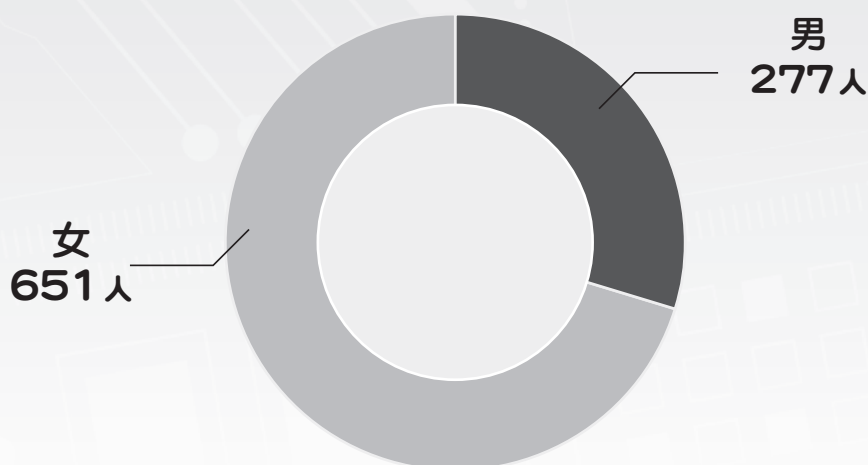
世紀疫症影響長者生活，持續社交距離限制令長者身心受損，感激來自四方八面的善心人士及基金的贊助，再加上同工努力，改變傳統長者中心活動模式，讓長者及護老者在疫情下學習新的資訊科技，以不同形式得到關懷與照顧。期望未來日子，中心繼續提供優質服務，讓沙田區長者晚年生活更為豐盛。

建生堂耆年中心工作報告

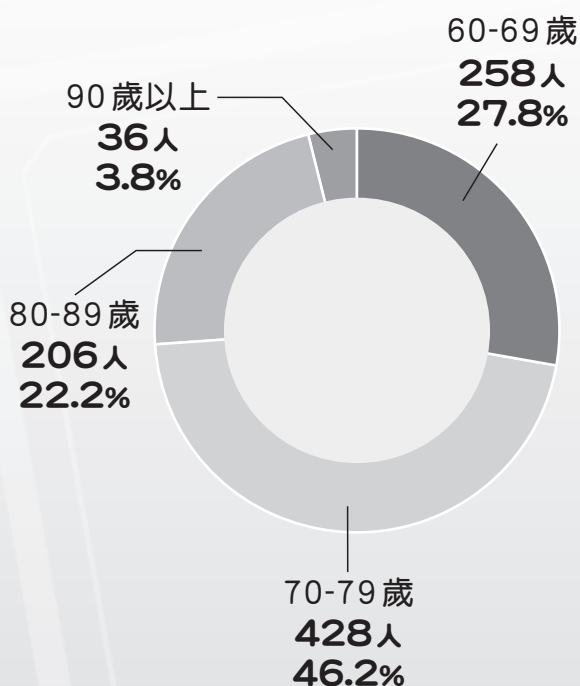
統計數字(2020年4月1日至2021年3月31日)

會員資料分析—截至2021年3月31日止，共有會員928人

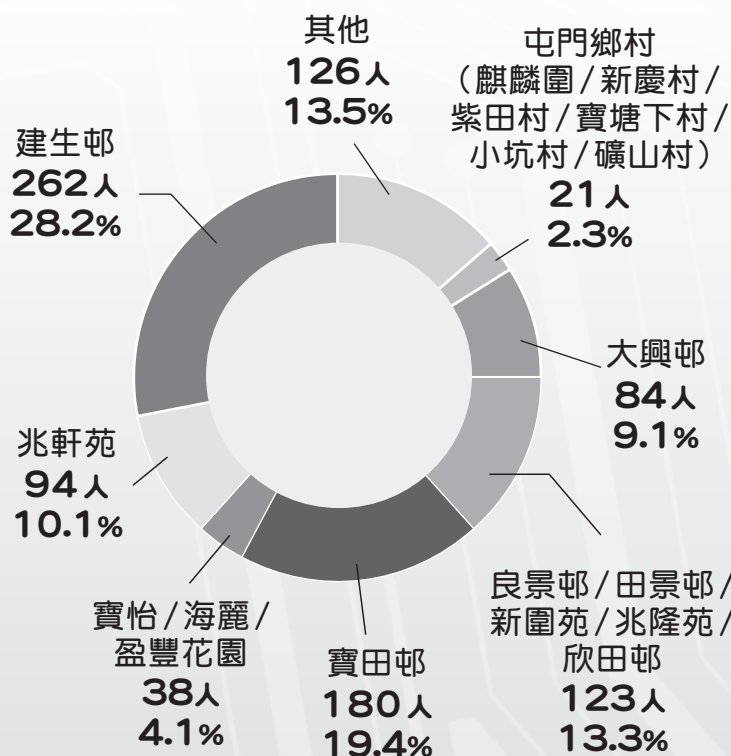
男女比例



年齡分佈



居住區域



2020年4月1日至2021年3月31日服務統計：

長者鄰舍中心服務量指標	議定水平 (一年)	中心服務 水平
一年內的平均會員人數。	400	928
一年內的每節的平均出席人數。	60	*54
一年內舉辦的小組、活動及計劃的總數：	200	*145
a. (i) 推廣長者「健康與積極樂頤年」、生理、心理及社交健康；(ii) 滿足長者的教育及發展需要；及(iii) 滿足長者的社交及康樂需要。	120	*102
b. 義工招募、發展及服務；	40	*20
c. 提供護老者支援服務，包括互助支援小組及培訓活動等；	40	*23
一年內的義工總數。	100	166
一年內活躍輔導個案		
a. 有議定計劃的活躍輔導個案的每月平均數目	80	273
b. 活躍輔導個案的流轉率	20%	25.27%
一年內服務的護老者總數。	140	149
為隱蔽或需要照顧的長者提供的服務：		
a. 每月隱蔽或需要照顧的長者活躍個案的平均數目	35	98
b. 一年內處理的隱蔽或需要照顧的長者個案的流轉率	20%	30.61%
一年內就服務推廣及/或建立策略夥伴關係而與地區持份者舉辦的活動總數	12	38
一年內進行「長者健康及家居護理評估」的總數	35	88
認知障礙症服務		
a. 接受認知障礙症相關知識訓練人數	30	*20
b. 認知障礙症公眾教育活動	10	*4
c. 認知障礙症長者及其護老者活動	6	*10
d. 認知障礙症長者及其護老者小組	3	5
e. 認知障礙症員工訓練節數	15	*7.25
有需要護老者服務		
a. 有需要護老者支援小組	4	4
b. 有需要護老者訓練活動及項目	15	17
c. 有需要護老者支援服務	100	165
d. i) 一年內有需要護老者數目	50	74
ii) 一年內處理的有需要護老者流轉率	20%	24.32%
e. 一年內就辨識有需要護老者服務推廣而建立策略夥伴關係或與地區持份者舉辦的活動總數	4	4

全年投訴個案次數：0次

*由於受新冠病毒疫情影響，本中心遵從防疫指引，避免戶外大型活動或聚集，減低群體感染危機，中心在本年度維持有限度開放及服務，所以相關數字減少。

服務報告

耆
健
無
患

中心的長者會員向來十分關注健康，對相關的活動及服務都十分踴躍參與，即使過去一年受著新冠病毒疫情威脅，中心仍能靈活變通地應變並推行了多項在家運動、訓練及線上班組，讓長者及護老者在種種限制下，仍能保持適當的社交生活、



持續學習以及使用服務。雖然中心在疫情下只可維持有限度的服務，但仍心繫著長者的身心靈健康需要，疫情期間不少長者因為缺乏防疫物資及資訊，經常感到不安及憂慮，中心推行「四方蜜滋傳情齊抗疫」向有需要長者送上防疫物資及慰問，這些實質支援以及關懷，都陪同長者度過最嚴峻的疫情階段。於2020-21年度，上述計劃受惠人數高達180人，派發口罩數量共37,280個，而防疫福袋及防疫包370份。

疫情癩覆了全港市民的生活，特別是居於偏遠鄉村的長者，他們因為行動及交通不便，日常活動及社交生活都大大影響而減少，嚴重影響長者的身心靈健康。因此，中心特別擬寫名為《「村」流不息 耆健無患》計劃，並成功獲「滙豐社區夥伴計劃2020」撥款。計劃內容是透過遙距健康監察計劃、線上班組、講座及外展陪診代購和送贈物資等項目，讓會員及護老者等能突破疫情及行動不便的局限去參與活動。當中「告別常SICK」的線上醫護講座和「陪你止SICK護老者支援計劃」的線上訓練短片，線上點擊率超過2,000次，可見透過資訊科技配合，能把健康資訊及教育覆蓋得更廣闊更長久。



義工陪送長者到訪中心



綠化心靈社交平台，供組員分享及欣賞自己悉心照顧的盆栽。



快樂人生下半場各中心一齊zoom

他們提供訓練。同時，長者疫情下減少社交活動，我們特別在每月通訊裡增設「在家小遊戲」專欄，讓長者在家以數獨、智力遊戲等作訓練工具，讓他們能保持腦筋靈活。

耆樂無窮

雖然疫情限制了一些恆常的社交康樂活動，但中心職員仍積極主動以較小型、外展及線上模式鼓勵會員以不同模式及程度參與，包括：村流不息之下一站你家、四方同心齊慶賀生日會、ZOOM遊香港古蹟等，都讓會員及區內長者可以透過預約到訪中心、手機程式或電腦軟件參加，讓他們繼續保持活躍及中心緊密聯繫。

每年一度的團年飯活動，我們更以別開新面的形式舉辦「新春樂聚FUN FUN ZOOM」，活動利用實體、線上及外展混合模式進行，當日會員及家屬們分別在直播室、建生堂耆年中心、寶田分處、寶塘下村村公所及隆亨堂耆年中心共五個地點實體出席，同時加上線上會員及護老者濟濟一堂線上參與，合共有200名參加者齊歡欣賀新春！由於已有一段長時間沒見，大家見面時都表現得興高采烈，份外投入！當日中心及嘉賓都準備了一批豐富的禮物進行抽獎，抽獎輪在螢光幕出現時，營造了緊張氣氛，不論現場或線上參加者的歡呼聲此起彼落，十分熱鬧！獲得大獎的會員和家屬更是喜上眉梢，笑不攏嘴，大家一掃疫情的陰霾，盡興而返，滿載而歸！為佳節添上喜慶。



路德會義工探訪

耆智無限

中心為長者舉辦不同類型的班組，讓他們能夠終身學習，與時並進；特別是在疫情下，長者有必要應用各種資訊科技及線上社交平台，保持社交活躍，因此中心推行了多次

的應用資訊科技訓練，教授長者應用各種新資訊科技，包括：社交媒體你要識、手機 Whatsapp 入門、ZOOM 軟件應用、在線自修室等，這些課程都能有效協助服務使用者掌握各種應用軟件的使用技巧，並加以應用在日常生活中。

另外，線上班組更靈活使用混合模式推行，讓不同長者可以按自己資訊科技能力去參加，提升參與動機。對使用資訊科技有困難的長者，我們會派發教材及利用短片在家上班組，例如：在家做運動、在家舞動腦及在家小遊戲等。綠化行動就利用社交平台 PADLET 互相分享栽種植物的成果。利用 Whatsapp 軟件輔助學習的活動有：網上聽歌學英文、網上手工掛飾班、網上聖賢書法班、網上耆悅舞蹈組，利用 ZOOM 軟件的有：在線 123、伸展拉筋班等，全年共推行 20 個遙距的線上班組。類似課程能吸引更多以往因活動能力及地區限制的會員，現在因科技拉近距離，比以往變得更活躍參與。

此外，我們亦增設了 FACEBOOK 專頁、KS 廣播站 Whatsapp 群組以及 YOUTUBE 頻道，以不同平台去接觸服務使用者，讓中心最新服務及資訊能更廣泛及有效地接觸到有需要的長者及服務群。



Zoom 軟件應用工作坊：老友記齊學新科技，疫情下都可以歡聚暢談



疫情下我地義工小組回歸大自然，參與心靈綠州活動，享受耕種收成的一日

耆義無私

疫情下，長者義工的熱情未有減卻，中心全年度共有165名長者參與義工服務，全年義工時數共1,110小時，老有所為服務社群的精神，值得敬佩！

當中不少義工服務是在家參與的，去年長者義工服務包括：傑出義工獎勵計劃、綠化行動義工組、揮春密密寫義工、義工分享會、耆悅關懷添暖意、家居編織義工站等。



慈善義賣活動-又可以做善事，又可以買到咁靚又有心既冷製品，真係好開心呀！

耆年無憂

面對這個影響全球的疫情，不少長者自身健康及生活都非常憂慮，中心開放及服務雖因此受限制，但個案及輔導的個別關顧服務卻不減反增，不少個案因為疫情而影響使用社區服務和入住院舍進度；也有因護老者因滯留境外，長者缺乏支援，而衍生了種種的生活問題。故此，中心個案數字也在短短一年劇增，求助的電話和需求絡繹不絕，按2020-21年度統計，輔導和隱蔽長者個案分別增長82%及100%！可見長者在疫情期間受到的困擾之大！

幸好，機構在有限度服務期間，能靈活調動人力及資源，以網上、電話、外展及派贈物資等方式，再配合適當的社區服務轉介，協助長者渡過疫情時帶來的各項困難和挑戰。

由於部分長者社區服務及日間中心停止，護老者需更長時間留在家中心照顧長者，負面情緒及壓力因而提升。有見及此，中心在過去一年疫情期間，推出各類型的網上小組及講座，讓護老者留在家中，亦可學習照顧長者及自己身、心、靈的知識，其中包括：「護老網上伸展班-透過學習合適的伸展運動，以提升長者及護老者的健康；「護老網上抒情畫意-護老者從藝術創作的體驗，學習抒發情緒及減壓的技巧。中心亦定期舉行多次護老網上工作坊，讓護老者學習不同的照顧知識。

而滙豐社區夥伴計劃推行的陪你止SICK護老者支援以及陪你止SICK陪診及代購等服務，都從實際層面讓長者及護老者得到支援，繼續在社區中頤享晚年。



護老網上伸展班

總結

我們致力與不同的社區機構及團體合作，從而使服務得以優化，其中我們有幸得到不少基金贊助，如何東爵士基金、滙豐香港社區夥伴計劃、老有所為等，使中心有更多資源去支援疫情下的服務使用者。

另外，中心完成了寶田分處的裝修，現在已有一個舒適、多功能及設計時尚的活動空間，為寶田及鄰近服務範圍內長者提供適切服務和加強支援，讓更多長者能享優質晚年生活。中心也因為有足夠的空間以及更多設施，會員數字在疫情裡不減反增30.5%，我們期望往在未來一年度，掃走疫情的陰霾，中心能與各持份者提供更優質的服務，使長者在社區繼續享有豐盛晚年。

鳴謝

(排名不分先後，恕未能盡錄)

本會衷心感謝以下個人及團體於過去一年對本會服務的支持，使我們能提供更優質的服務！

個人

各個人義工
各義務導師
各捐款人士
各送贈物資人士

政府部門

社會福利署
勞工及福利局
衛生署屯門區長者外展隊伍
康樂及文化事務署
民政事務總署(沙田區)
房屋署寶田邨屋邨辦事處
房屋署欣田邨屋邨辦事處
廉政公署新界西北辦事處
屯門區撲滅罪行委員會
屯門區安老服務地區協調委員會
屯門西北分區委員會

學校

屯輝長者學苑
嶺南大學亞太老年學研究中心
建生浸信會白普理幼兒園
佳寶幼稚園第二分校(建生邨)
路德會建生幼稚園

基金

香港公益金
關愛基金
滙豐香港社區夥伴計劃
老有所為活動計劃
何東爵士慈善基金
屯門區議會

商業機構

美國雅培製藥有限公司
雀巢香港有限公司
香港中華煤氣有限公司

M store
世界銀行國際金融公司
中銀香港
金佰利(香港)有限公司
香港傳染病預防動力
牛奶公司集團
香港OK便利店

非牟利團體

香港社會服務聯會
植皂坊義工隊
聖雅各福群會
長者安居服務協會
國際四方福音會隆亨堂
四方福音會大角咀堂
銀獅管理有限公司
香港紅十字會
路德會新翠長者中心
勵恆社
曾杰區議員辦事處
許銳宇議員辦事處
Handson Hong Kong Limited
東華三院王澤森長者地區中心
紀律部隊義工隊(海關小組)
民間資源配對平台
國際獅子總會中國港澳303區香港沙田獅子會
扶老慈善基金會
景田苑立案法團
循理會屯門青少年綜合服務中心
信義會屯門青少年綜合服務中心
香港青年協會賽馬會建生青年空間
四方福音會建生堂
玉清慈善基金
屯門健康城市協會
亞洲協會香港中心
愛傳遞
鄰舍輔導會欣田 joyful 友善伙伴計劃

捐款表格 Donation Form

我願意捐助港幣_____元支持國際四方福音會香港教區有限公司長者服務，為長者獻上關懷。

I would like to support the Elderly Service provided by the International Church of the Foursquare Gospel - H.K. District Limited by making a donation of \$_____

姓名 Name: _____先生 Mr / 女士 Ms

地址 Address: _____

電話 Tel: _____ 傳真 Fax: _____ 電郵 Email: _____

捐款方法 Donation Methods

劃線支票 By Cheque

銀行名稱 Bank Name: _____

支票號碼 Cheque No.: _____

抬頭請寫「國際四方福音會香港教區有限公司」

Payable to "International Church of the Foursquare Gospel - HK District Limited"

直接存入戶 Direct Bank-in Donation to

中國銀行 BOC : 012-351-1-009190-1

請選擇捐款用途：

長者服務發展

Elderly Service Development

隆亨堂耆年中心

Lung Hang Church Elderly Centre

建生堂耆年中心

Kin Sang Church Elderly Centre

備註 Note

1. 請填妥本表格連同劃線支票或銀行存款收據寄回新界沙田隆亨邨社區中心201室。如直接將捐款存入本會戶口，可把表格及銀行存款收據傳真2997 5817或電郵aa@icfgelder.org.hk至本會。
Please mail the completed form, together with your cheque or pay-in-slip, to Rm 201, Lung Hang Estate Community Centre, Shatin, N.T. Donations with bank pay-in-slips can also be sent to us by fax 2997 5817 or email to aa@icfgelder.org.hk.
2. 一百元或以上捐款可獲本會發出捐款收據，並可申請扣減稅項。
Donation receipts will be issued to donations of \$100 or above, and donations of \$100 or above are tax deductible.

收據抬頭Please issue a receipt to: _____

本會謹向閣下保證，閣下提供之所有資料只作本會內部紀錄及發出捐款收據之用，如有任何查詢或欲更改閣下之個人資料，歡迎與本會聯絡。查詢電話2697 3209或電郵aa@icfgelder.org.hk至本會。

We would like to assure that all information gathered will be treated in strictest confidence, and for issue of donation receipt and internal use only. For access to or correction of your personal data, please feel free to contact us by telephone 2697 3209 or email to aa@icfgelder.org.hk.

隆亨堂耆年中心 活動剪影



金星義工寫揮春
贈送給會員



沙田區護老者嘉許計劃
獲嘉許的護老者



企業義工上門送贈福袋給長者



樂齡科技博覽



耆趣腦友藝術連線



園藝治療-護老齊齊來插花



愛心券2020頒獎禮



會員學習使用手機程式



大家齊齊用ZOOM玩遊戲



愛傳遞送出蘿白糕給長者



認知障礙症
長者在家藝術作品



護老分享支援小組

隆亨堂耆年中心主辦 《耆趣網絡特工隊》活動剪影

「此計劃由滙豐香港社區夥伴計劃 2020 贊助」



建生堂耆年中心主辦 《「村」流不息 耆健無患》活動剪影

「此計劃由滙豐香港社區夥伴計劃 2020 贊助」



《陪你止Sick》活動由
義工陪偏遠獨居長者
做治療



疫情下又要安全距離又要共度節日，
我哋就利用直播，令鄉村，其他地方
既朋友一齊慶祝



鄉村長者收到禮物都喜上眉梢



網上有乜學仲可以學埋唱歌頌



將生活必需品及抗疫物資
送到偏遠獨居長者



《唔Sick》的義工
將抗疫用品及日用品
送去鄉村長者

長者鄰舍中心

服務目標

四方齊敬老
五耆顯關愛

耆
健
無
患

♥ 培養長者建立健康的生活模式與態度，促進長者身心靈健康



耆
智
無
限

♥ 提供教育機會，推動長者終身學習，與時並進



耆
義
無
私

♥ 培養義工精神，服務社群、提高長者對自身權益的認知與關心，並積極參與社區事務，關心社會



耆
年
無
憂

♥ 關懷長者面對生活或情緒困擾，提供輔導及轉介服務、關懷區內體弱、獨居、缺乏家人照顧的長者，及早識別並提供適切的支援服務；支援護老者，舒緩面對的壓力



♥ 鼓勵長者善用餘暇，發展潛能，擴大社交圈子

耆
樂
無
窮



服務內容

- ◆ 健康教育及推廣健康生活模式
- ◆ 教育及個人發展活動
- ◆ 發放社區資訊及轉介服務
- ◆ 義工發展及義工服務
- ◆ 社交及康樂活動
- ◆ 興趣小組
- ◆ 認知障礙症服務
- ◆ 個案及輔導服務
- ◆ 關懷會員活動
- ◆ 護老者支援服務
- ◆ 有需要護老者支援服務
- ◆ 外展及社區網絡工作
- ◆ 社區及公眾教育活動
- ◆ 偶到服務

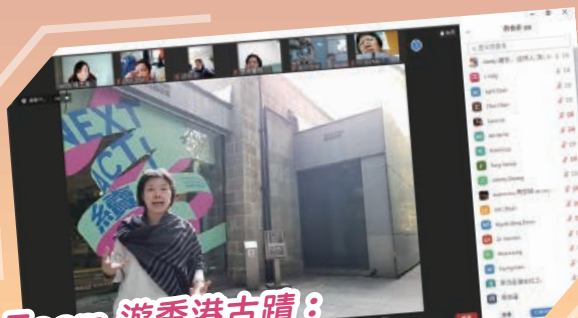
建生堂耆年中心 活動剪影



護老網上抒情畫意-透過提供藝術創作的機會，讓護老者有抒發情緒的空間。



Zoom 初階應用教室(一) - 透過教導護老者如何使用ZOOM，讓他們可以安在家中，也保持與朋友及社區的聯繫。



Zoom 遊香港古蹟：導賞員透過視像通訊，現場為老友記講解歷史古蹟，老友記的反應好熱烈呢！



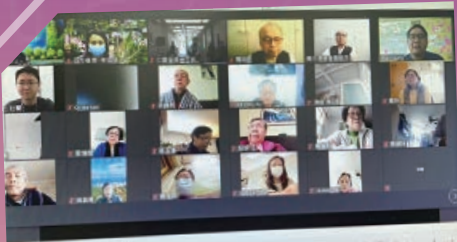
在線 123：唱歌新領域



睇下我哋綠化小組既老友記
幾用心打理植物



喜悅巧計SUDOKU：對數獨滿有興趣的老友記，正在專心一致地思考喔！



快樂人生下半場聯合活動，
既可以現場舉行，亦可以
Zoom進行直播，不受地域限制



疫情下我地義工小組去收摘
有機菜送比長者，你睇佢地
收到菜幾開心



書法班



關懷護老新春網上團拜(2) - 透過網上團拜，
與護老者及長者慶祝農曆新年



路德會幼稚園學生探訪



慈善義賣活動一班熱心長
者在家抗疫時，編織不同
冷製品送給中心，我地仲
舉辦左個慈善義賣會，反
應非常踴躍！

優化後 建生堂耆年中心 (寶田分處)



分處正門



接待處



寬敞又設備完善的活動室，
可以按需要分間兩間小活動室
進行班組活動。



護老者室



耆健閣-供長者做
各項健體、振動儀
及痛症舒緩治療

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL - HONG KONG DISTRICT LIMITED

Report of the District Executive Council

For the year ended 31 March 2021

Business review

The association was incorporated in Hong Kong as a company limited by guarantee and was formed with the mission as set out in the principal activities paragraph.

1) Review of the association's operations

The association engaged in the following operations during the year:

- (a) Thanks go to all members and donors. The association received offering income and donations over HK\$1.6 million from the general public. Overall speaking, the district executive council considers that the financial result of the year is satisfactory.
- (b) Government subvention from social welfare department of about HK\$1.1 million for providing social services.
- (c) Holding time deposits with reputable banks for earning interest income.
- (d) Letting property for generating steady rental income.

2) Principal risks and uncertainties facing the association

The district executive council considers that the principal risks and uncertainties facing the association are set out in note 17 to the financial statements.

3) Key performance indicator

The association is always committed to maximising its operating surplus with the objective to support its principal activities as set out in the principal activities paragraph. Therefore, the overall performance of the association can be indicated by the offering income and donations received as stated in the attached Statement of Comprehensive Income.

4) Key relationships that have a significant impact on the association's success

The association's success is significantly affected by the ability and performance of the employees. Therefore, the performance of the employees has been monitored continuously. On the other hand, the association has established a long term good working relationship with The Bank of East Asia, Limited, The Hongkong and Shanghai Banking Corporation Limited, Chong Hing Bank Limited and Bank of China (Hong Kong) Limited, which have been offering good banking services and attractive interest rates for time deposits for long time. The district executive council believes that keeping such good relationship will benefit the association in the long run.

5) The association's environmental policies and compliance with the relevant laws

Across the association, the association applies the principles of reduce, reuse, repair and recycle to minimise its environmental impacts.

Auditors

The financial statements have been audited by William Y. L. Sung & Co. who now offer themselves for re-appointment.

On behalf of the District Executive Council



Rev. Cheung Vee Bon
Chairman

Hong Kong, 12 October 2021

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL - HONG KONG DISTRICT LIMITED

Report of the District Executive Council

For the year ended 31 March 2021

The district executive council presents the annual report together with the audited financial statements for the year ended 31 March 2021.

Principal activities

The principal activities of the association are to propagate and disseminate in Hong Kong, Macau and other parts of the world the religious principles embraced in the Foursquare Gospel as presented in the "Declaration of Faith".

Financial statements

The surplus of the association for the year ended 31 March 2021 and the state of the association's affairs as at that date are set out in the attached financial statements.

Property, plant and equipment

The movements in property, plant and equipment during the year are set out in note 4 to the financial statements.

Funds

The movements in funds during the year are set out in statement of changes in funds.

District executive council members

The district executive council members of the association during the year and up to the date of this report were as follows:

Rev. Cheung Vee Bon	(appointed on 12 November 2020)
Rev. Wong Vai Chan	
Mr. Chuk Wai Chun, Winston	
Mr. Leung Kam Wa	(appointed on 12 November 2020)
Mr. Leung Yu Chiu, Raymond	
Mr. Kwan Kwok Wah	
Ms. Kong Shuk Wah, Florence	
Rev. Kwong Tak Shing	(retired on 12 November 2020)
Ms. Fung Ching Ching	(retired on 12 November 2020)

In accordance with the articles of association, the district executive council members are on 2-year tenure and are due for retirement in the forthcoming annual general meeting and being eligible, offer themselves for re-election.

District executive council member's interests

No contract of significance in relation to the association's operation to which the association was a party and in which a district executive council member had a material interest, either directly or indirectly, subsisted at the end of the year or at any time during the year.

Management contracts

No contracts concerning the management and administration of the whole or any substantial part of the operation of the association were entered into or existed during the year.

(continue)


INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Statement of Financial Position
As at 31 March 2021

	NOTE	2021 HK\$	2020 HK\$
Non-current assets			
Property, plant and equipment	4	38,738,433.49	39,683,003.96
Current assets			
Inventories	5	31,982.50	20,578.50
Accounts and other receivables	6	474,561.97	546,266.50
Cash and cash equivalents	7(a)	37,553,302.26	33,603,954.23
		38,059,846.73	34,170,799.23
Current liabilities			
Accounts and other payables		(127,969.21)	(98,847.03)
Rental deposit received		(70,000.00)	(70,000.00)
Loan and advance	8	(4,460,000.00)	(5,276,500.00)
Lease liabilities	9	(297,500.00)	(98,000.00)
		(4,955,469.21)	(5,543,347.03)
Net current assets		33,104,377.52	28,627,452.20
NET ASSETS		71,842,811.01	68,310,456.16
Represented by:			
FUNDS	10	71,842,811.01	68,310,456.16

The accompanying notes form an integral part of these financial statements.


Rev. Cheung Yee Bon
Chairman


Mr. Jeung Kam Wa
Treasurer

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Statement of Comprehensive Income
For the year ended 31 March 2021

	NOTE	2021 HK\$	2020 HK\$
Income			
Offering income		15,652,012.46	15,288,759.87
Special project income and donation		17,050.00	45,238.00
Rental income		303,700.00	408,842.00
Designated fund received		749,628.00	396,284.90
Activities income		264,460.50	829,401.80
Membership fee received		48,342.00	36,852.00
Government subvention for social services		11,345,504.00	11,263,158.00
Fundraising income for social services		1,033,929.85	384,322.33
Bank interest received		201,526.98	303,337.27
Other donations and sundry income		385,270.46	821,103.26
		30,001,424.25	29,777,299.43
Expenditure			
Administrative expenses	11	23,713,728.27	25,185,751.13
Mission expenses		962,579.26	859,462.10
Ministry expenses		720,404.82	1,306,435.59
Designated fund expenses		360,941.68	382,039.62
Group, activities and programme expenses		1,261,922.02	1,764,124.74
		27,019,576.05	29,497,813.18
Surplus for the year		2,981,848.20	279,486.25
Other comprehensive income for the year			
Net income taken directly to funds		550,506.65	539,787.17
Total comprehensive income for the year		3,532,354.85	819,273.42

The accompanying notes form an integral part of these financial statements.

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Statement of Cash Flows
For the year ended 31 March 2021

	NOTE	2021 HK\$	2020 HK\$
Operating activities			
Net cash generated from operating activities	7(b)	6,241,950.49	3,407,572.75
Investing activities			
Payment for purchase of property, plant and equipment		(1,255,602.46)	(279,703.90)
Increase in long term fixed deposits		(9,668,080.98)	-
Net cash used in investing activities		(10,923,683.44)	(279,703.90)
Financing activities			
Repayment of loan and advance, net	7(c)	(816,500.00)	(880,500.00)
Repayment of lease liabilities	7(c)	(220,500.00)	(315,000.00)
Net cash used in financing activities		(1,037,000.00)	(1,195,500.00)
Net (decrease)/increase in cash and cash equivalents		(5,718,732.95)	1,932,368.85
Cash and cash equivalents at beginning of year		27,303,954.23	25,371,585.38
Cash and cash equivalents at ending of year	7(a)	21,585,221.28	27,303,954.23

The accompanying notes form an integral part of these financial statements.

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Statement of Changes in Funds
For the year ended 31 March 2021

	General fund (See note 10) HK\$	FMTI fund HK\$	Mission fund HK\$	Welfare fund HK\$	Relief fund HK\$	School funds (See note 10) HK\$	Social concern funds (See note 10) HK\$	Total HK\$
At 1 April 2019	53,706,637.30	150,108.02	538,884.02	581,266.38	247,847.50	5,673,089.42	6,593,350.10	67,491,182.74
Total comprehensive income for the year	279,486.25	-	-	-	-	-	539,787.17	819,273.42
Transfers	(368,624.17)	1,915.88	48,432.11	9,281.60	-	85,030.03	223,964.55	-
At 31 March 2020	53,617,499.38	152,023.90	587,316.13	590,547.98	247,847.50	5,758,119.45	7,357,101.82	68,310,456.16
Total comprehensive income for the year	2,981,848.20	-	-	-	-	-	550,506.65	3,532,354.85
Transfers	378,649.05	787.26	(69,951.09)	4,923.50	(9,746.00)	49,427.78	(354,090.50)	-
At 31 March 2021	56,977,996.63	152,811.16	517,365.04	595,471.48	238,101.50	5,807,547.23	7,553,517.97	71,842,811.01

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

Reporting entity

International Church of the Foursquare Gospel - Hong Kong District Limited ("the association") is a company incorporated in Hong Kong with limited liability by guarantee. The association's registered office is located at 3rd Floor, Foursquare Mansion, 215-219 Sai Yeung Choi Street North, Kowloon, Hong Kong. The principal activities of the association are to propagate and disseminate in Hong Kong, Macau and other parts of the world the religious principles embraced in the Foursquare Gospel as presented in the "Declaration of Faith".

1) Association structure and basis of combination

During the year ended 31 March 2021, the association had the following parish churches, elderly centres and schools:

- a) Parish churches:
- South China Foursquare Gospel Church
 - Tai Kok Tsui Church of Foursquare Gospel
 - Choi Ping Church of Foursquare Gospel
 - International Church of the Foursquare Gospel Lung Hang Church
 - Living Spring Foursquare Gospel Church
 - Tuen Mun Church of the Foursquare Gospel
 - Kin Sang Foursquare Gospel Church
- b) Elderly centres operated under Social Concern Department:
- I.C.F.G. Kin Sang Church Elderly Centre
 - I.C.F.G. Lung Hang Church Elderly Centre
- c) Schools operated under School Department:
- Sample Kindergarten
 - Sample Memorial Secondary School

The association is the school sponsoring body ("SSB") for the above schools. The district executive council regards that inclusion of school's financial information is not necessary as the SSB and the school's incorporated management committee are two different legal entities and the association does not involve in the school's day-to-day operation.

2) Significant accounting policies

- a) Statement of compliance

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong and the applicable requirements of the Hong Kong Companies Ordinance. A summary of the significant accounting policies is set out below.

The HKICPA has issued certain amendments to HKFRSs that are first effective for the current accounting period of the association. None of the developments have had material effect on how the association's result and financial position for the current or prior periods have been prepared or presented. The association has not applied any new standard or interpretation that is not yet effective for the current accounting period.

(continue)

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

2) Significant accounting policies (continued)

- b) Basis of preparation of the financial statements

The measurement basis used in the preparation of the financial statements is the historical cost basis.

The preparation of financial statements in conformity with HKFRSs requires district executive council to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenditures. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements made by the district executive council in the application of HKFRSs that have significant effect on the financial statements and major sources of estimation uncertainty are disclosed in note 3.

- c) Property, plant and equipment

Items of property, plant and equipment are stated at cost or at deemed cost, less accumulated depreciation and accumulated impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to working condition and location for its intended use. Expenditure incurred after an item of property, plant and equipment has been put into operation, such as repairs and maintenance and overhaul costs, is normally charged to surplus or deficit in the period in which it is incurred. In situations where it can be clearly demonstrated that the expenditure has resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property, plant and equipment, the expenditure is capitalised as an additional cost of the item. When an item of property, plant and equipment is sold or retired, its cost and accumulated depreciation are eliminated from the financial statements and any gain or loss resulting from the disposal is recognised in surplus or deficit.

Depreciation is calculated to write off the cost of items of property, plant and equipment, less their estimated residual value, if any, using the straight-line method over their estimated useful lives at the following annual rates:

Owned assets	
Furniture, fixtures and equipment	20%
Right-of-use assets	
Leasehold properties held for own use	Over the lease term
Property leased for own use	Over the lease term

- d) Inventories

Inventories are stated at the lower of cost (using a first-in, first out basis) and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

(continue)

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

2) Significant accounting policies (continued)

e) Accounts and other receivables

A receivable is recognised when the association has an unconditional right to receive consideration. A right to receive consideration is unconditional if only the passage of time is required before payment of that consideration is due.

Receivables are initially recognised at fair value and thereafter stated at amortised cost less loss allowance for expected credit losses, except where the receivables are interest free advances without any fixed repayment terms or the effect of discounting would be immaterial, then they are stated at cost less any loss allowance for expected credit losses.

The association recognised the loss allowance for expected credit losses as an impairment loss in surplus or deficit with a corresponding adjustment to the carrying amounts through a loss allowance account. Loss allowance for expected credit losses is re-measured at the end of the reporting period to reflect the credit risk changes since initial recognition and any changes in the amount of loss allowance for expected credit losses is recognised as an impairment reversal or deficit in surplus or deficit.

The loss allowance for expected credit losses is measured at an amount equal to lifetime expected credit losses.

The expected credit losses are estimated by reference to both quantitative and qualitative information that is reasonable, supportable and available without undue cost or effort, including the historical experience of past events for credit loss, the current and forecast economic conditions and the specific factors to debtors. In assessing whether credit risk has increased significantly since initial recognition, the association considers that an event of default or credit-impaired occurs when the debtor is unlikely to pay its credit obligations in full and compares any changes on the default risk either on an individual basis or a collective basis at the end of the reporting period with the date of initial recognition. The gross carrying amount of receivable is written off, either partially or in full, to the extent which the association considers that there is no realistic prospect of recovery.

f) Impairment of assets

At the end of the reporting period, the association reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss, except for the carrying amounts of assets which are required to measure the loss allowance for expected credit loss at the end of the reporting period as stated in other accounting policies. If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss measured as the difference between the carrying amount and the recoverable amount is recognised as an expense immediately.

When an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income immediately.

g) Accounts and other payables

Payables are initially recognised at fair value and thereafter stated at amortised cost except where the payables are interest free advances without any fixed repayment terms or the effect of discounting would be immaterial, in which case they are stated at cost.

(continue)

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

2) Significant accounting policies (continued)

h) Recognition of income

(i) Offering income, special project income and donation, designated fund received, activities income, membership fee received, other donations and sundry income as well as bank interest received are recorded on cash basis.

(ii) Government subvention for social services is recognised when there is reasonable assurance that the association will comply with the conditions, if any, attached to them and that the subventions will be received. Subventions that compensate association for expenses incurred are recognised as income in surplus or deficit on a systematic basis in the same periods in which the expenses are incurred. Subventions that compensate the association for the cost of an asset are deducted from the carrying amount of the asset and consequently are effectively recognised in surplus or deficit over the useful life of the asset by way of reduced depreciation expense.

(iii) Fundraising income for social services is recognised when the association becomes entitled to the donations and it is probable that they will be received, which is generally upon the receipt of cash. Any surplus of receipts over expenditure on the association's activities are classified as accounts payable under current liabilities if refundable to respective donors and funds if repayment is not required by donors.

(iv) Rental income is recognised on a straight-line basis over the lease term.

i) Government grants

Government grants are recognised in the statement of financial position initially when there is reasonable assurance that they will be received and that the association will comply with the conditions attaching to them. Grants that compensate the association for expenses incurred are deducted in reporting the related expense on a systematic basis in the same periods in which the expenses are incurred.

j) Employee benefits

(i) Short term employee benefits and contributions to defined contribution retirement plans: Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.

(ii) Termination benefits:

Termination benefits are recognised at the earlier of when the association can no longer withdraw the offer of those benefits and when it recognises restructuring costs involving the payment of termination benefits.

(continue)

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

2) Significant accounting policies (continued)

k) Leases

(i) As a lessee:

All leases with a term of more than 12 months are recognised (i.e. an asset representing the right to use of the underlying asset and a liability representing the obligation to make lease payments), unless the underlying asset is of low value. Both the asset and the liability are initially measured on a present value basis. Right-of-use assets are recognised under property, plant and equipment and are measured at cost less any accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are depreciated on a straight-line basis over the shorter of the useful life of the assets and the lease term. Lease liabilities are initially measured at the present value of unpaid lease payments and subsequently adjusted by the effect of the interest on and the settlement of the lease liabilities, and the re-measurement arising from any reassessment of the lease liabilities or lease modifications.

(ii) As a lessor:

Leases where substantially all the risks and rewards of ownership of assets remain with the association are classified as operating leases. Assets leased under operating leases are included in property, plant and equipment and rentals receivable are credited to surplus or deficit on the straight-line basis over the lease term.

l) Taxation

No provision for taxation has been made in the financial statements as the association is an approved charitable institution exempted from tax under section 88 of the Inland Revenue Ordinance.

m) Cash and cash equivalents

For the purpose of statement of cash flows, cash and cash equivalents represent cash at bank and on hand, demand deposits with banks and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

n) Related parties

(i) A person, or a close member of that person's family, is related to the association if that person:

- (1) has control or joint control over the association;
- (2) has significant influence over the association; or
- (3) is a member of the key management personnel of the association.

(ii) An entity is related to the association if any of the following conditions applies:

- (1) The entity is a post-employment benefit plan for the benefit of employees of either the association or an entity related to the association.
- (2) The entity is controlled or jointly controlled by a person identified in (i).
- (3) A person identified in (i)(1) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
- (4) The entity provides key management personnel services to the association.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

3) Critical accounting estimates and judgements

Estimates and judgements used in preparing the financial statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The association makes estimates and assumptions concerning the future. The resulting accounting estimates may not be equal to the related actual results. The estimates and assumptions that have a significant effect on the carrying amount of assets or liabilities are discussed below.

a) Useful lives of property, plant and equipment

The association determines the estimated useful lives for its property, plant and equipment. This estimate is based on the historical experience of the actual useful lives of property, plant and equipment of similar nature and functions.

b) Impairment of property, plant and equipment

The association reviews the property, plant and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset exceeds its recoverable amount in accordance with the accounting policy stated in note 2(f). The recoverable amount of an asset or a cash-generating unit is determined based on value-in-use calculation. The value-in-use calculation requires the association to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value, which has been prepared on the basis of association's assumptions and estimates.

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

4) Property, plant and equipment

a) Reconciliation of carrying amount

	Leasehold properties held for own use (Right-of-use assets) HK\$	Furniture, fixtures and equipment (Owned assets) HK\$	Total HK\$
Cost or deemed cost:			
At 1 April 2019	41,935,963.00	16,864,374.82	58,800,337.82
Additions	-	279,703.90	279,703.90
Disposals	-	(1,145,058.30)	(1,145,058.30)
At 31 March 2020	41,935,963.00	15,999,020.42	57,934,983.42
Additions	-	1,255,602.46	1,255,602.46
At 31 March 2021	41,935,963.00	17,254,622.88	59,190,585.88

Accumulated depreciation:

At 1 April 2019	3,966,118.00	12,975,389.80	16,941,507.80
Charge for the year	1,031,222.00	1,522,307.96	2,553,529.96
Written back on disposals	-	(1,145,058.30)	(1,145,058.30)
At 31 March 2020	4,997,340.00	13,352,639.46	18,349,979.46
Charge for the year	1,031,222.00	1,368,450.93	2,399,672.93
At 31 March 2021	6,028,562.00	14,721,090.39	20,749,652.39

Net carrying amount:

At 31 March 2021	35,907,401.00	2,533,532.49	38,440,933.49
At 31 March 2020	36,938,623.00	2,646,380.96	39,585,003.96

Before applying HKAS 16 "Property, plant and equipment", all property, plant and equipment were fully written off by the association as expenditure in the year of acquisition. The association applied the HKAS 16 on 1 April 2005. Based on this accounting standard, property, plant and equipment are stated at cost or deemed cost less accumulated depreciation and impairment losses.

Properties which are located at Ground floor, 1st floor and 2nd floor of Foursquare Mansion, No. 215-219 Sai Yeung Choi Street North, Kowloon are being gifts acquired by the association under memorial no. 2620761 (30 July 1984) and memorial no. 5854988 (30 September 1993).

Except for the above mentioned properties, all other properties are accounted for in accordance with accounting policies as set out in note 2(c), note 2(f) and note 2(k).

All properties are held in Hong Kong under medium-term leases.

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INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

4) Property, plant and equipment (continued)

a) Reconciliation of carrying amount (continued)

	Property leased for own use (Right-of-use assets) HK\$
Net carrying amount:	
At 1 April 2019	413,000.00
Depreciation	(315,000.00)
At 31 March 2020	98,000.00
Inception of lease contract	420,000.00
Depreciation	(220,500.00)
At 31 March 2021	297,500.00

The association lease property for its own use. Lease contract is entered with International Church of the Foursquare Gospel for a fixed term of 2 years.

b) Right-of-use assets

The analysis of the net carrying amount of right-of-use assets by class of underlying asset is as follows:

	2021 HK\$	2020 HK\$
Leasehold properties held for own use	35,907,401.00	36,938,623.00
Properties leased for own use	297,500.00	98,000.00
	36,204,901.00	37,036,623.00

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

5) Inventories

	2021 HK\$	2020 HK\$
Stocks (Health products)	31,982.50	20,578.50

The amount of inventories recognised as an expense and included in surplus or deficit is HK\$220,811.20 (2020: HK\$452,106.70).

6) Accounts and other receivables

	2021 HK\$	2020 HK\$
Accounts receivable	270,717.10	443,877.50
Deposits and prepayments	203,844.87	102,389.00
	474,561.97	546,266.50

The amount of deposits and prepayments expected to be recovered or recognised as expense after one year is HK\$101,939.00 (2020: HK\$101,939.00). All of the other receivables are expected to be recovered or recognised as expense within one year.

7) Cash and cash equivalents and other cash flow information

a) Cash and cash equivalents comprise:

	2021 HK\$	2020 HK\$
Cash in hand	18,990.00	18,990.00
Current and saving accounts	16,366,231.28	14,163,917.15
Fixed deposits - Maturity within 3 months at acquisition	5,200,000.00	13,121,047.08
Cash and cash equivalents in the statement of cash flows	21,585,221.28	27,303,954.23
Fixed deposits - Maturity over 3 months at acquisition	15,968,080.98	6,300,000.00
Cash and bank balances in the statement of financial position	37,553,302.26	33,603,954.23

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INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

7) Cash and cash equivalents and other cash flow information (continued)

b) Reconciliation of surplus to net cash generated from operating activities

	2021 HK\$	2020 HK\$
Cash flows from operating activities:		
Total comprehensive income for the year	3,532,354.85	819,273.42
Adjustments for:		
Depreciation on property, plant and equipment	2,620,172.93	2,868,529.96
Interest income	(201,526.98)	(303,337.27)
Operating surplus before changes in working capital	5,951,000.80	3,384,466.11
(Increase)/Decrease in inventories	(11,404.00)	20,111.10
(Increase)/Decrease in accounts and other receivables	71,704.53	(293,456.60)
Increase/(Decrease) in accounts and other payables	29,122.18	(6,885.13)
Cash generated from operations	6,040,423.51	3,104,235.48
Interest received	201,526.98	303,337.27
Net cash generated from operating activities	6,241,950.49	3,407,572.75

c) Reconciliation of liabilities arising from financing activities

The table below details changes in the association's liabilities from financing activities, including both cash and non-cash changes. Liabilities arising from financial activities are liabilities for which cash flows were, or future cash flows will be, classified in the association's statement of cash flows as cash flows from financing activities.

	Loan and advance HK\$	Lease liabilities HK\$	Total HK\$
At 1 April 2019	6,157,000.00	413,000.00	6,570,000.00
Changes from financing cash flows:			
Repayment of loan and advance	(880,500.00)	-	(880,500.00)
Repayment of lease liabilities	-	(315,000.00)	(315,000.00)
At 31 March 2020	5,276,500.00	98,000.00	5,374,500.00
Changes from financing cash flows:			
Inception of lease contract	-	420,000.00	420,000.00
Repayment of loan and advance	(816,500.00)	-	(816,500.00)
Repayment of lease liabilities	-	(220,500.00)	(220,500.00)
At 31 March 2021	4,460,000.00	297,500.00	4,757,500.00

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

8) Loan and advance

The loan and advance are unsecured, interest free and repayable on demand.

9) Lease liabilities

As 31 March 2021, the lease liabilities were repayable as follows:

	2021 HK\$	2020 HK\$
Within one year	210,000.00	98,000.00
After 1 year but within 2 years	87,500.00	-
	<u>297,500.00</u>	<u>98,000.00</u>

10) Funds

Funds are defined as resources that the association has or can make available to spend for Missionary and charitable purposes. The amount of the association's funds and the movements therein for the current and prior years are presented in the statement of changes in funds.

The association's objective when managing its funds is to safeguard the association's ability to continue as a going concern in order to carry out its principal activities.

a) General fund

Movement and breakdown of general fund are as follows:

	Hed office and churches HK\$	Social concern department HK\$	Total HK\$
At 1 April 2019	52,651,615.42	1,055,021.88	53,706,637.30
Total comprehensive income for the year	69,485.61	210,000.64	279,486.25
Transfer to other funds	(144,659.62)	(223,964.55)	(368,624.17)
At 31 March 2020	52,576,441.41	1,041,057.97	53,617,499.38
Total comprehensive income for the year	2,916,704.81	65,143.39	2,981,848.20
Transfer from other funds	24,558.55	354,090.50	378,649.05
At 31 March 2021	<u>55,517,704.77</u>	<u>1,460,291.86</u>	<u>56,977,996.63</u>

(continue)

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED

Notes to the Financial Statements
For the year ended 31 March 2021

10) Funds (continued)

b) FMTI fund

FMTI fund was initially set up for providing support to Foursquare Ministries Training Institute. However, the institute has been suspended.

c) Mission fund

Mission fund is set up for providing funding for various mission activities.

d) Welfare fund

Welfare fund represents donation received and its usage is specified by the donor for welfare purpose only.

e) Relief fund

Relief fund represents donation received with purpose to provide ad-hoc support to those who are in emergency need.

f) School funds

(i) ED building fund

ED building fund is set up for funding renovation expenses of Semple Kindergarten in future.

(ii) ED ministry fund

ED ministry fund is set up for funding ministry activities with preference given to education-related.

(iii) Movement and breakdown of school funds are as follows:

	ED building fund HK\$	ED ministry fund HK\$	Total HK\$
At 1 April 2019	3,612,420.37	2,060,669.05	5,673,089.42
Transfer from general fund	55,673.76	29,356.27	85,030.03
At 31 March 2020	3,668,094.13	2,090,025.32	5,758,119.45
Transfer from general fund	31,494.22	17,933.56	49,427.78
At 31 March 2021	<u>3,699,588.35</u>	<u>2,107,958.88</u>	<u>5,807,547.23</u>

(continued)

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

10) Funds (continued)

g) Social concern funds (continued)

(x) Movement and breakdown of social concern funds are as follows:

	Central development fund HK\$	Programme fund HK\$	Social service development fund HK\$	Elderly service development fund HK\$	Healthy aged square fund HK\$	Provident fund reserve HK\$	Long term financial viability fund HK\$	Lump sum grant reserve HK\$	Flag day fund HK\$	Total HK\$
At 1 April 2019	559,925.52	163,339.20	475,380.93	8,282.12	310,890.00	306,569.46	2,084,511.51	174,613.44	2,509,837.92	6,593,350.10
Surplus/(Deficit) for the year	7,482.10	25,246.80	-	519,736.67	(12,678.40)	-	-	-	-	539,787.17
Transfer from general fund	-	-	-	-	-	61,430.30	-	162,530.98	3.27	223,964.55
At 31 March 2020	567,407.62	188,586.00	475,380.93	528,018.79	298,211.60	367,999.76	2,084,511.51	337,144.42	2,509,841.19	7,357,101.82
Surplus/(Deficit) for the year	7,283.60	224,014.02	-	320,062.00	(199.97)	(653.00)	-	-	-	550,506.65
Transfer from/(to) general fund	-	-	-	-	-	(2,782.89)	-	491,389.13	(842,696.74)	(354,090.50)
Reallocation	-	-	-	-	-	(36.00)	-	36.00	-	-
At 31 March 2021	574,691.22	412,600.02	475,380.93	848,080.79	298,011.63	364,527.87	2,084,511.51	828,569.55	1,667,144.45	7,553,517.97

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**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

10) Funds (continued)

g) Social concern funds

(i) Central development fund

Central development fund represents a commitment towards long-term development work in elderly services.

(ii) Programme fund

Programme fund is used to provide funding for various projects and programmes related to social services and elderly services.

(iii) Social service development fund

Social service development fund represents a commitment towards long-term development work in social services.

(iv) Elderly service development fund

Elderly service development fund is an initial set up fund for self-financing project in future.

(v) Healthy aged square fund

Healthy aged square fund is set up for funding a project of Healthy Aged Square. Healthy Aged Square is a self-financing project which provides healthy products and services at an affordable price for the elderly. Its surplus will be reinvested in the business for the elderly services.

(vi) Provident fund reserve

Provident fund reserve represents surplus or deficit of government subvention for provident fund contribution.

(vii) Long term financial viability fund

Long term financial viability fund represents surplus of lump sum grant which is related to additional allocation received from the Social Welfare Department.

(viii) Lump sum grant reserve

Lump sum grant reserve represents surplus of lump sum grant which is not related to the additional allocation received from the Social Welfare Department.

(ix) Flag day fund

Flag day fund represents donations received less expenses from flag day events. All donations raised from these events are used for providing elderly services.

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**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

11) Administrative expenses

	2021 HK\$	2020 HK\$
Advertising	16,579.40	3,052.80
Audit fee	55,750.00	90,695.00
Bank charges	5,248.30	6,334.25
Cleaning expenses	49,510.10	44,124.00
Depreciation on property, plant and equipment	2,620,172.93	2,868,529.96
Electricity, gas and water	77,076.90	214,162.50
Insurance	161,102.12	168,843.57
Membership fee	183,225.16	186,704.13
Newspaper and magazine	19.50	14,717.00
Office supplies expenses	44,209.82	59,095.08
Postage and postage box hire	13,989.50	9,103.00
Printing and stationery	132,370.63	168,804.24
Provident fund contribution	1,261,671.09	1,190,130.39
Registration fee	-	105.00
Rent, rates and management fee	903,602.00	877,576.54
Repairs and maintenance	123,342.39	200,008.41
Salaries and allowance	17,752,746.06	18,864,248.96
Storage charges	21,492.00	23,640.00
Sundry expenses	141,761.42	48,653.50
Telephone, fax and internet access	90,453.85	88,399.66
Travelling expenses	59,405.10	58,823.14
	<u>23,713,728.27</u>	<u>25,185,751.13</u>

12) Taxation

No provision for taxation is required in these financial statements as the association is exempt from taxation pursuant to section 88 of the Hong Kong Inland Revenue Ordinance.

13) Key management personnel's remuneration

The remuneration of key management personnel during the year was as follows:

	2021 HK\$	2020 HK\$
Short-term employee benefits	1,904,317.01	1,316,790.00

No district executive council members receive any fees or other remuneration for serving as a council member.

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

14) Operating lease arrangements

At 31 March 2021, the association, as a lessor, has the following total future minimum lease payments receivable under non-cancellable operating lease with its tenant:

	2021 HK\$	2020 HK\$
Within one year	24,500.00	378,000.00
In the second to fifth years inclusive	-	35,000.00
	<u>24,500.00</u>	<u>413,000.00</u>

The lease runs for 3 years and will expire in April 2021.

15) Financial instruments by category

The carrying amounts of each of the categories of financial instruments as at the end of reporting period are as follows:

a) Financial assets

	2021 HK\$	2020 HK\$
Financial assets at amortised cost:		
Accounts and other receivables	372,656.10	545,816.50
Cash and cash equivalents	37,553,302.26	33,603,954.23
	<u>37,925,958.36</u>	<u>34,149,770.73</u>

b) Financial liabilities

	2021 HK\$	2020 HK\$
Financial assets at amortised cost:		
Accounts and other payables	127,969.21	98,847.03
Rental deposit received	70,000.00	70,000.00
Loan and advance	4,460,000.00	5,276,500.00
Lease liabilities	297,500.00	98,000.00
	<u>4,955,469.21</u>	<u>5,543,347.03</u>

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

16) Financial risk management

The association is exposed to the following financial risks arising from in the normal course of its operations and financial instruments. The association's risk management objectives, policies and processes mainly focus on minimising the potential adverse effects of these risks on its financial performance and position by closely monitoring the individual exposure.

a) Credit risk

The association is exposed to credit risk on financial assets, mainly attributable to cash and cash equivalents. The association's surplus cash has been deposited with a number of reputable and creditworthy banks. The fixed deposits usually have maturities of three months or less. The association does not expect that there will be any significant credit risk associated with them.

With respect to credit risk arising from the other financial assets of the association, which comprise accounts receivable as well as rental and utility deposits, the association's exposure to credit risk arises from default of the counterparty. The exposures to these credit risks are monitored on an ongoing basis.

b) Interest rate risk

The association's exposure to interest rate risk mainly arises from its deposits with banks. Generally, the association holds fixed deposits with banks with maturity within three months to minimise the interest rate risk.

Interest-bearing assets:

	2021	2020
	HK\$	HK\$
Cash at banks	13,565,091.84	12,099,618.04
Fixed deposits with banks	21,168,080.98	19,421,047.08
	<u>34,733,172.82</u>	<u>31,520,665.12</u>

Assuming that the amount of interest-bearing assets at the end of reporting period was unchanged for the whole year with all other variables held constant, a 50 basis point increase/decrease in interest rate at 31 March 2021 and 2020 would have increased/decreased the association's surplus by HK\$173,666 and HK\$157,603 respectively. The analysis is prepared on the same basis for 2020.

c) Foreign currency risk

The association has no exposure to foreign currency risk as the association has no foreign currency transactions and balances in the normal course of association's operations.

d) Securities price risk

The association has no exposure to securities price risk as no securities are held in the normal course of association's operations.

(continue)

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

16) Financial risk management (continued)

e) Liquidity risk

The association is exposed to liquidity risk on financial liabilities. It manages its fund conservatively by maintaining a comfortable level of cash and cash equivalents in order to meet continuous operational need.

The maturity profile of the association's financial liabilities as at the end of reporting period, based on the contractual undiscounted payments, was as follows:

	Within 1 year or on demand	More than 1 year but less than 5 years	Total
	HK\$	HK\$	HK\$
2021			
Accounts and other payables	127,969.21	-	127,969.21
Rental deposit received	70,000.00	-	70,000.00
Loan and advance	4,460,000.00	-	4,460,000.00
Lease liabilities	210,000.00	87,500.00	297,500.00
	<u>4,867,969.21</u>	<u>87,500.00</u>	<u>4,955,469.21</u>

	Within 1 year or on demand	More than 1 year but less than 5 years	Total
	HK\$	HK\$	HK\$
2020			
Accounts and other payables	98,847.03	-	98,847.03
Rental deposit received	70,000.00	-	70,000.00
Loan and advance	5,276,500.00	-	5,276,500.00
Lease liabilities	98,000.00	-	98,000.00
	<u>5,543,347.03</u>	<u>-</u>	<u>5,543,347.03</u>

f) Fair value measurement

At 31 March 2021, there were no financial assets and liabilities measured at fair value (2020: Nil). The carrying amounts of the association's financial instruments carried at cost or amortised cost are not materially different from their fair value as at 31 March 2020 and 2021.

**INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL
- HONG KONG DISTRICT LIMITED**

Notes to the Financial Statements
For the year ended 31 March 2021

17) Related party transactions

In addition to the transactions and balances disclosed elsewhere in these financial statements, the association had the following transactions with related parties:

The following amounts are included in the statement of financial position in respect of the amounts due to related parties:

	2021	2020
	<i>HKS</i>	<i>HKS</i>
International Church of the Foursquare Gospel		
- Loan and advance	1,825,000.00	2,125,000.00
- Lease liabilities	297,500.00	98,000.00

18) Fund-raising events requiring public subscription permit from Social Welfare Department

The flag day net income will be used to subsidise renovation costs and improvement of facilities and purchases of furniture and equipment for the upgrade of two elderly centres of the association, and to finance community care and support services for the elderly.

Movement of flag day fund is set out below:

	<i>HKS</i>
At 1 April 2019	2,509,837.92
Flag day net income for the year	3.27
At 31 March 2020	2,509,841.19
Usage of previous flag day net income for the year	(841,200.00)
Flag day net expense for the year	(1,496.74)
At 31 March 2021	1,667,144.45

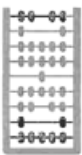
19) Possible impact of amendments, new standards and interpretations issued but not yet effective for the year ended 31 March 2021

Up to the date of issue of these financial statements, the HKICPA has issued a number of amendments and a new standard which are not yet effective for the year ended 31 March 2021 and which have not been adopted in these financial statements.

The association is in the process of making an assessment of what the impact of these developments is expected to be in the period of initial application. So far the association has concluded that the adoption of them is unlikely to have a significant impact on the association's results of operations and financial position.

20) Approval of financial statements

These financial statements were authorised for issue by the association's district executive council on 12 October 2021.



張慶植會計師有限公司
CHARLES H. C. CHEUNG & CPA LIMITED
Certified Public Accountants (Practising)

**REVIEW REPORT ON THE ANNUAL FINANCIAL REPORT
TO THE BOARD OF DIRECTORS OF
INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL- HONG KONG DISTRICT
LIMITED**


We have conducted our review of the attached Annual Financial Report on pages 2 to 9 of the Social Concern Department of International Church of The Foursquare Gospel- Hong Kong District Limited ("the Department") for the year ended 31st March, 2021 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organizations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Department.

Review conclusions

On the basis of the results of our review of the Annual Financial Report of the Department for the year ended 31st March, 2021,

- a in our opinion the Annual Financial Report has been properly prepared from the books and records of the Department ;
- b no matters have come to our attention during the course of our review, which cause us to believe that the Department has not:
- i properly accounted for the receipt of Lump Sum Grant, Provident Fund, Tide-over Grant and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - ii kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - iii prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - iv employed the staff quoted in the Tide-over Grant and Provident Fund arrangements during the year ended 31/3/2021.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.


CHARLES H. C. CHEUNG & CPA LIMITED
Certified Public Accountants (practising)
Hong Kong, 28 JUL 2021

Lam Kwan, Anthony
Practising Certificate Number: P03451

香港 干諾道西85號 粵財大廈 9樓
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**(488) INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL-
HONG KONG DISTRICT LIMITED
SOCIAL CONCERN DEPARTMENT**

**ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED 31ST MARCH 2021**

	Notes	2020-21 HK\$	2019-20 HK\$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	10,170,431.00	10,063,055.00
b. Provident Fund	1c	839,881.00	838,921.00
2. Additional Allocation			
3. Fee Income	2	48,342.00	36,852.00
4. Central Items	3	-	-
5. Rent And Rates	4	171,298.00	170,158.00
6. Other Income	5	1,751,548.96	1,331,030.03
7. Interest Received		10.83	1,911.40
TOTAL INCOME		12,981,511.79	12,441,927.43
B. EXPENDITURE			
1. Personal emoluments			
a. Salaries		9,602,629.59	9,253,280.00
b. Provident Fund	1c	842,663.89	772,423.70
c. Allowances		12,435.00	17,565.00
Sub-Total	6	10,457,728.48	10,043,268.70
2. Other charges	7	1,863,879.07	1,999,472.55
3. Central Items	3	-	-
4. Rent And Rates	4	254,392.00	230,449.00
TOTAL EXPENDITURE		12,575,999.55	12,273,190.25
C. SURPLUS FOR THE YEAR	8	405,512.24	168,737.18

The Annual Financial Report from page 2 to page 9 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.


Mr. Leung Kam Wing
Chairman of Management Committee
Of Elderly Service


Mr. Kwan Kwok Wah
Director of Social Concern Department

Date : 28 July 2021

Date : 28 July 2021

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL-
HONG KONG DISTRICT LIMITED
SOCIAL CONCERN DEPARTMENT
ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

a Basis of preparation

The Annual Financial Report ("AFR") is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department ("SWD") under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c Provident Fund (PF)

This is provident fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% and other posts represent those staff that are employed after 1 April 2000. The provident fund received and contributed for staff under the central items have been shown under 3.

Details are analysed below :

	Snapshot Staff HK\$	6.8% and Other Posts HK\$	TOTAL HK\$
Provident Fund Contribution			
Subvention Received	292,941.00	546,940.00	839,881.00
Provident Fund Contribution Paid during the year:	(292,941.00)	(549,722.89)	(842,663.89)
Less: Understated of provident fund contribution paid during 2017-18	-	(36.00)	(36.00)
(Deficit) for the year		(2,818.89)	(2,818.89)
Add: (Deficit)/surplus b/f	(312.55)	368,312.31	367,999.76
(Deficit) in 2018-19 for snapshot staff to be deducted	(653.00)	-	(653.00)
(Deficit)/surplus c/f	(965.55)	365,493.42	364,527.87

2. Fee income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL-
HONG KONG DISTRICT LIMITED
SOCIAL CONCERN DEPARTMENT
ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

NOTES ON THE ANNUAL FINANCIAL REPORT

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The provident fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

	2020-21 HK\$	2019-20 HK\$
Income	-	-
Expenditure	-	-

4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as other income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on other income is as follows:

	2020-21 HK\$	2019-20 HK\$
Other Income		
(a) Fees and charges for services incidental to the operation of subvented services	264,460.50	829,401.80
(b) Others		
Donation	119,062.00	12,300.00
Sundry income	3,755.96	7,391.50
Disposal of assets	1,800.00	450.00
Adult Education Subvention Scheme	-	12,842.03
District board subvention	3,340.00	48,314.70
Other funding	1,400.00	7,230.00
Sponsor from 何東爵士慈善基金	-	-
Sponsor from 屋邨管理諮詢委員會	50,654.20	43,770.00
Hanson Hong Kong Limited	20,000.00	-
Opportunities for the elderly project	-	19,330.00
HSBC Community Partnership Programme	1,156,276.30	350,000.00
Time-Limited Posts From SWD (AEF)	130,800.00	-
	1,487,088.46	501,628.23
Total	1,751,548.96	1,331,030.03

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL-
HONG KONG DISTRICT LIMITED
SOCIAL CONCERN DEPARTMENT
ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

NOTES ON THE ANNUAL FINANCIAL REPORT

6. Personal Emoluments

Personal emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual personal emoluments over \$700,000 each paid under LSG is appendend below:

Analysis of Personal Emoluments paid under LSG	No. of posts	HKS
HK\$700,001 - HK\$800,000 p.a.	0	-
HK\$800,001 - HK\$900,000 p.a.	0	-
HK\$900,001 - HK\$1,000,000 p.a.	0	-
HK\$1,000,001 - HK\$1,100,000 p.a.	0	-
HK\$1,100,001 - HK\$1,200,000 p.a.	1	1,185,006.00
>HK\$1,200,000 p.a.	0	-

7. Other Charges

The breakdown on Other Charges is as follows:

	2020/2021 HKS	2019/2020 HKS
(a) Electricity, gas and fuel	26,653.60	81,856.70
(b) Water and sewage charge	476.50	2,650.40
(c) Postage	8,399.80	3,380.90
(d) Telephone, fax and internet access	46,674.29	42,126.97
(e) Advertising	-	2,044.80
(f) Audit fee	29,900.00	32,695.00
(g) Staff training	26,060.00	38,608.50
(h) Cleaning material	9,627.10	6,293.00
(i) Printing & stationery	52,288.75	49,155.56
(j) Newspaper & magazine	19.50	14,717.00
(k) Group or activity or programme expenses	1,164,934.18	1,480,015.64
(l) Minor purchase	220,110.44	70,650.60
(m) Sundry expenses	6,031.50	5,340.00
(n) Repair & maintenance	76,335.76	64,194.80
(o) Travelling expenses	12,293.20	13,256.00
(p) Insurance	96,174.71	90,006.68
(q) Membership fees to agency	5,080.00	2,480.00
(t) Exp. For Time-Limited Posts From SWD (AEF)	82,819.74	-
Total	1,863,879.07	1,999,472.55

INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL-
HONG KONG DISTRICT LIMITED
SOCIAL CONCERN DEPARTMENT
ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

NOTES ON THE ANNUAL FINANCIAL REPORT

8. Analysis Of Lump Sum Grant Reserve And Balances of Other SWD Subventions
Analysis of Reserve Fund

	Lump Sum Grant (LSG) HKS	Additional Allocation HKS	Rent and Rates HKS	Central Items HKS	Total HKS
Income					
Lump Sum Grant	11,010,312.00	-	-	-	11,010,312.00
Special One-Off Grant	-	-	-	-	-
Fee Income	48,342.00	-	-	-	48,342.00
Central Items	-	-	-	-	-
Rent And Rates	-	-	171,298.00	-	171,298.00
Other Income	1,751,548.96	-	-	-	1,751,548.96
Interest Received (Note(1))	10.83	-	-	-	10.83
Long Term Financial Viability	-	-	-	-	-
Total Income (a)	12,810,213.79	-	171,298.00	-	12,981,511.79
Expenditure					
Personal Emoluments	10,457,728.48	-	-	-	10,457,728.48
Other Charges	1,863,879.07	-	-	-	1,863,879.07
Central Items	-	-	-	-	-
Rent And Rates	-	-	254,392.00	-	254,392.00
Total Expenditure (b)	12,321,607.55	-	254,392.00	-	12,575,999.55
Surplus/ (Deficit) for The Year (a-b)	488,606.24	-	(83,094.00)	-	405,512.24
Less : (Deficit) Of Provident Fund	(2,818.89)	-	-	-	(2,818.89)
Surplus/(Deficit) for The Year excluding PF	491,425.13	-	(83,094.00)	-	408,331.13
Surplus / (Deficit) b/f (Note(2))	337,144.42	2,084,511.51	(60,291.00)	-	2,361,364.93
Less : Refund To Government	-	-	(11,954.00)	-	(11,954.00)
Add : Recovery from SWD	-	-	72,245.00	-	72,245.00
Surplus e/f (Note(3))	828,569.55	2,084,511.51	(83,094.00)	-	2,829,987.06

NOTE:

- (1) Interest received on LSG and provident fund reserves, rent and rates, central items, special one-off grant are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance LSG surplus b/f from previous years (including holding account) and all interest received in previous years should be included in surplus b/f under LSG.
- (3) The Level Of LSG Cumulative reserve, less LSG Reserve Kept in the Holding Account, will be capped At 25% of The NGO's Operating Expenditure (excluding Provident Fund Expenditure) for the year.

**SCHEDULE FOR THE RENT AND RATES
ANALYSIS OF SUBVENTION AND EXPENDITURE
FOR THE PERIOD FROM 1 APRIL 2020 TO 31 MARCH 2021**

**NGO: INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL- HONG KONG
DISTRICT LIMITED**

Unit Code And Name	Subvented Element		Subvention Released (Note 1)		Actual Expenditure		Surplus (Note 2)		Deficit (Note 2)	
	HKS	HKS	HKS	HKS	HKS	HKS	HKS	HKS	HKS	HKS
3910 - Lung Hang Church Elderly Centre	Rent (Note 3)	7,645.00	9,132.00	14,597.00	14,597.00	-	(1,487.00)			
	Rates	22,242.00	9,132.00	14,597.00	14,597.00	8,712.00	(2,256.00)			
3912 - Kin Sang Church Elderly Centre	Total	131,688.00	234,348.00	10,912.00	2,200.00	-	(102,660.00)			
	Rates	6,456.00	8,712.00	149,056.00	245,260.00	8,712.00	(104,916.00)			
	Gov't Rent	171,298.00	254,392.00	23,309.00	(106,403.00)					
	Grand Total									

- The figures are extracted from the payroll during the year plus subvention released in late March of the financial year. Reimbursement for rent and rates relating to previous financial year(s) (i.e. back payments) should not be included.
- Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government rent.


**SCHEDULE FOR INVESTMENT
ANALYSIS OF INVESTMENT AS AT 31 MARCH 2021**

**NGO: SOCIAL CONCERN DEPARTMENT OF INTERNATIONAL CHURCH OF THE
FOURSQUARE GOSPEL- HONG KONG DISTRICT LIMITED**

	2020-21 HK\$	2019-20 HK\$
LSG Reserve As At 31 March 2021	828,569.55	337,144.42
Long Term Financial Viability Reserve	2,084,511.51	2,084,511.51
Total LSG Reserve	2,913,081.06	2,421,655.93
REPRESENTED BY :		
Investment :		
HKD Bank Account Balances	2,913,081.06	2,421,655.93
HKD 24-Hour Call Deposits	-	-
HKD Fixed Deposits	-	-
HKD Certificate Of Deposits	-	-
HKD Bonds	-	-
Total	2,913,081.06	2,421,655.93

Note: The investments should be reported at historical cost.

Confirmed by:


Mr. Leung Kam Wing
Chairman of Management Committee
of Elderly Service

Date : 28 July 2021


Mr. Kwan Kwok Wah
Director of Social Concern Department

Date : 28 July 2021

**DETAILS OF THE USE OF THE ADDITIONAL ALLOCATION
FOR THE FINANCIAL YEAR OF 2020-21**

**NGO: INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL- HONG KONG
DISTRICT LIMITED**
TOTAL AMOUNT OF ADDITIONAL ALLOCATION: \$2.59 MILLION

	2020-2021 HK\$
I	Balance of amount of the Additional Allocation brought forward: 2,084,511.51
II.	Amount of Additional Allocation received for the year: -
	Sub-total (A=I+II) 2,084,511.51
	Amount of Additional Allocation spent during the year (B): -
III.	Balance carried forward to the next financial year (D=A+B) 2,084,511.51

Signature:



Mr. Leung Kam Wing
Chairman of Management Committee
of Elderly Service

Date : 28 July 2021



Rev. Cheung Yee Bon
President of International Church of the
Foursquare Gospel-Hong Kong District
Ltd.

Date : 28 July 2021

公積金儲備的運用

定影員工的公積金儲備：

截至2021年3月31日，定影員工的公積金儲備有\$965.55虧損，這是由於社署撥予機構之公積金資助少於機構應獲得的，因此，社署會於2021/2022財政年度增撥有關虧損。

非定影員工的公積金儲備：

截至2021年3月31日，非定影員工的公積金儲備有\$365,493.42。會繼續用於2010年2月1日之前入職，而服務滿10年或15年的員工，提供薪金的10%或15%的供款。經長者服務管理委員會於2021年7月28日會議上一致通過撥出非定影員工的公積金儲備其中\$106,636，於2022年4月1日仍在職之非定影員工派發一次性的額外公積金供款，派發金額之原則與薪金、服務年資及經審議的百份比掛鉤，此項派發只適用於非定影員工，惟不適用於2010年1月31日或之前入職的非定影員工。

整筆撥款儲備的運用

機構自2010年2月起接受整筆撥款，至2021年3月31日，機構的整筆撥款儲備(持有帳戶)有\$2,084,511.51，此筆儲備來自社會福利署的特別額外撥款，其指定用途為讓機構可以履行對員工的合約承諾，在機構的整筆撥款資助服務出現財政赤字時，將會動用此筆儲備以履行對員工的合約承諾。此外，至2021年3月31日，機構的整筆撥款儲備的結餘是\$828,569.55，此儲備的用途為在整筆撥款資助服務出現財政赤字時履行對員工的合約承諾及維持服務。

強壯乃少年人的榮耀
白髮為老年人的尊榮

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