

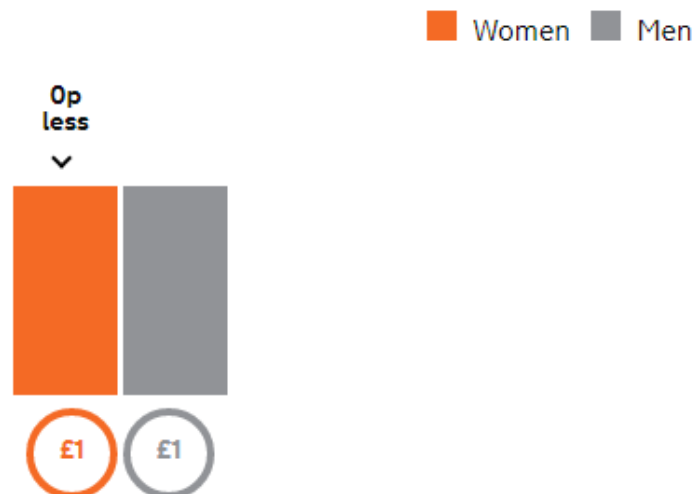
46 BERKELEY SQUARE LTD

2020/21 Gender pay gap report

Registered address:	26-28 Conway Street, London, England, W1T 6BQ
Nature of business (SIC):	Other service activities
Snapshot date:	5 April 2020
Employee headcount:	250 to 499 employees
Person responsible:	Gemma Meale (Director of HR)

Hourly pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



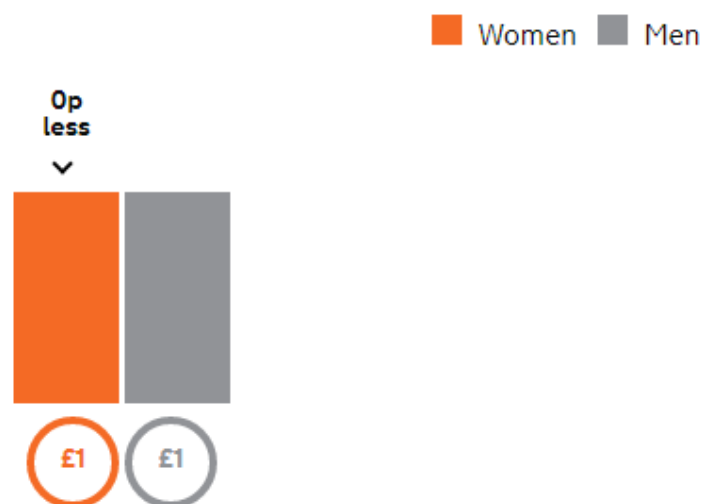
When comparing mean (average) hourly pay, women's mean hourly pay is 0% lower than men's.

The percentage of women in each pay quarter

Due to the number of employees placed on the Coronavirus Job Retention Scheme (furlough) this employer was not required to provide quarter data.

Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 86.7% lower than men's.

Who received bonus pay

17.4% of women

27.7% of men