

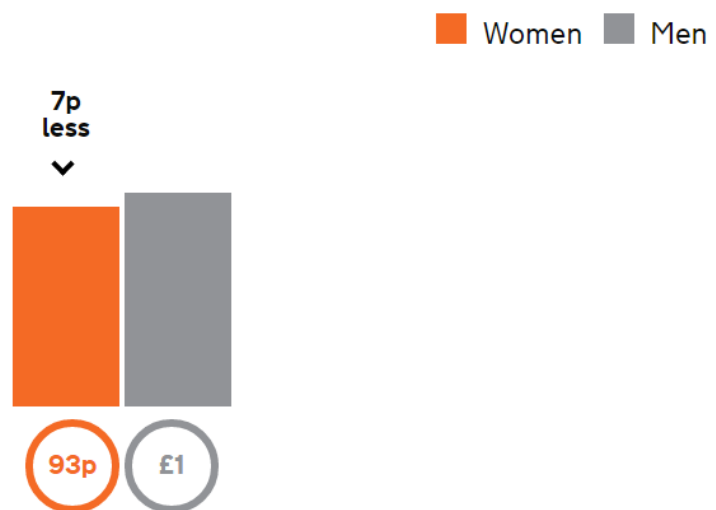
# 46 BERKELEY SQUARE LTD

## 2022/23 Gender pay gap report

<b>Registered address:</b>	26-28 Conway Street, London, England, W1T 6BQ
<b>Nature of business (SIC):</b>	Other service activities
<b>Snapshot date:</b>	5 April 2022
<b>Employee headcount:</b>	250 to 499 employees
<b>Person responsible:</b>	Una O'Reilly (Group Chief People, Culture & Sustainability Officer)

### Hourly pay gap

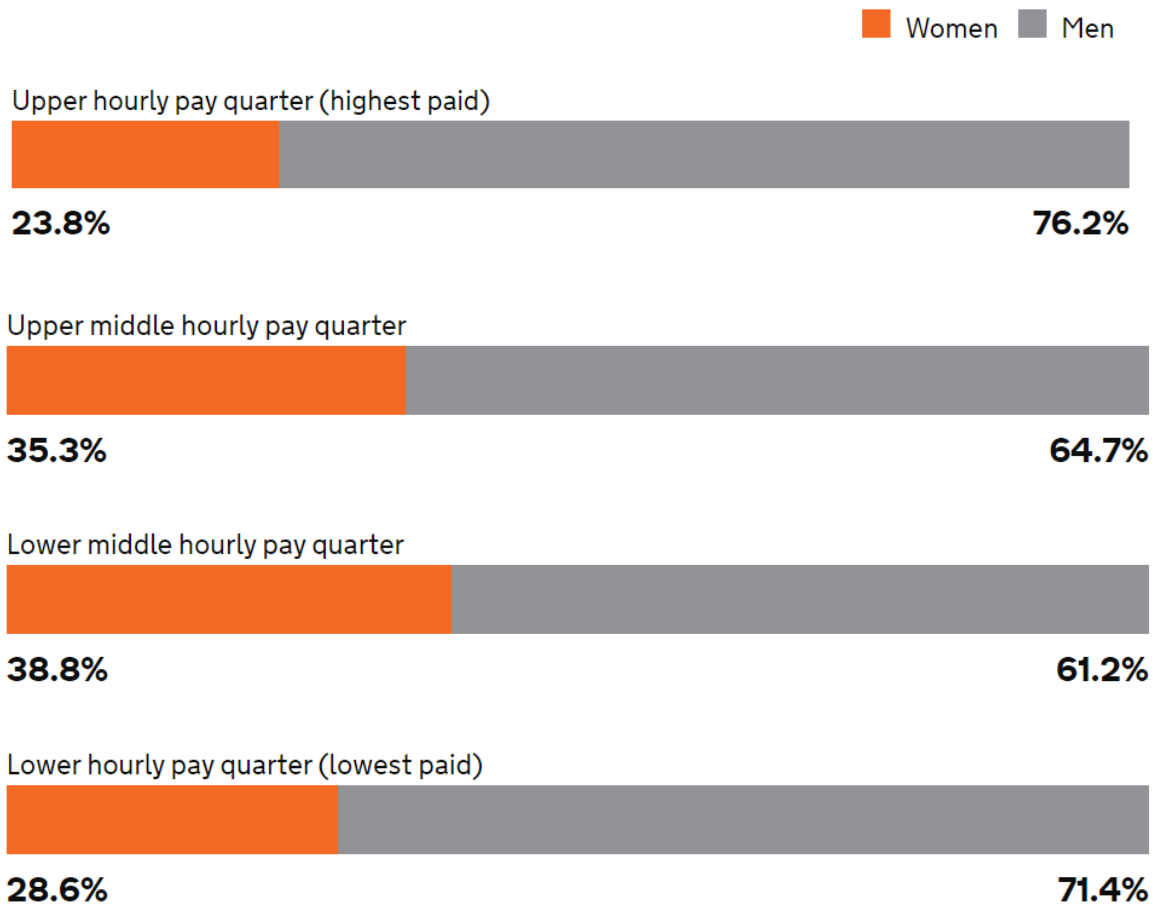
In this organisation, women earn 93p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 7.4% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 3.8% lower than men's.

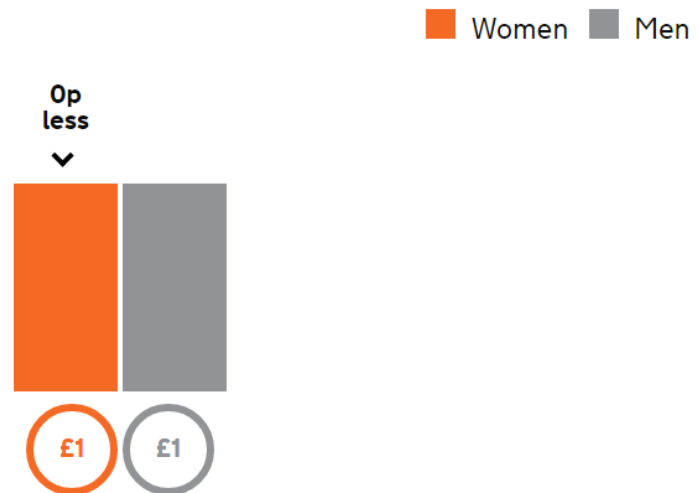
## The percentage of women in each pay quarter

In this organisation, women occupy 23.8% of the highest paid jobs and 28.6% of the lowest paid jobs.



## Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 8.6% lower than men's.

## Who received bonus pay

12.8% of women

20.9% of men