



IRENE BOOTH

ASSOCIATE

Irene's professional coaching career spans the public, private and not-for-profit sectors. Her credentials and leadership experience support her coaching of individuals, groups and teams.

Irene has two passions: "Reno" her nickname by friends and family because of her absolute passion for renovating and her two beautiful granddaughters. Travel and gardening also feature highly.

TESTIMONIALS

"I was truly fortunate to work with Irene as my coach over the past 6 months and I couldn't be happier with the progress I have made. Irene has a unique and powerful ability to straddle the line between listening and pushing me to the point of what I would call constructive discomfort."

- HR EXECUTIVE DIRECTOR, UNIVERSITY

"Coaching has been one of the most rewarding professional development experiences of my career. It has provided a distinctive opportunity to consider new approaches to leading high performing teams and most importantly dedicated time to focus on personal growth."

- DIRECTOR, EDUCATION

QUALIFICATIONS & ASSOCIATIONS

Professional Certified Coach (PCC), ICF ▪ Accredited Coach, Level Three, IECL ▪ Team Coach Certification, IECL ▪ Med (Adult Education) ▪ Accredited Mental Health First Aid ▪ Coaching Supervision Accreditation, IECL ▪ Applied Positive Psychology in Coaching Executive Certificate ▪ NLP Practitioner ▪ Member of ICF

DIAGNOSTICS

TLC ▪ Hogan 360

COACHING EXPERIENCE

Irene's coaching experience has embraced the following types of coaching: skills and performance, developmental, transformational, executive and leadership coaching. She holds a significant presence in the university and vocational sector, but also coaches in the financial, health, engineering, insurance, marketing, and public sectors. Irene considers coaching a privilege and is enthusiastic to work with individuals, groups, and teams across organisations to help them grow and develop.

COACHING STYLE AND APPROACH

Irene's coaching style enables counterparts to reflect, examine and confront issues impacting their performance or work environment. Through support and challenge, counterparts gain clarity, insight and breakthrough results to produce rich, rewarding and sustainable change. Irene draws on narrative, cognitive behavioural coaching (CBC), positive psychology and transactional analysis to inform her coaching approach.

BUSINESS EXPERIENCE

Irene's business background includes leading large vocational colleges in metropolitan Sydney, managing a hotel, and holding a seat on the Board for NSI. Professional roles have included: Head of Education, IECL; National Education Director, Governance Institute of Australia; Strategic Business Development Director, SI; College Director, Ryde; and Consultant, AusAID and NZAID.

AREAS OF EXPERTISE

- Executive/transformational/leadership coaching for senior executives e.g. CEO's, COO's, CFO's, Deans, Deputy Vice Chancellors
- Developmental coaching for leaders and teams facing organisational restructuring and redundancies.
- Coaching (including diagnostic debriefing) as part of leadership development programs.
- Coaching supervision and mentoring for experienced and newly qualified coaches.

PREVIOUS ENGAGEMENTS

- CFO, Higher Education Sector - executive coaching enabled reflection, resilience, growth and implementation of strategic intent.
- Senior Leader, Large multi-national - coaching supported counterpart to secure a significant promotion and to relate effectively at Board level.
- CEO, Health Sector, not-for-profit - coaching provided clarity to lead a major restructure.
- CFO, Government Finance Corporation - coaching achieved an effective working relationship with newly appointed CEO.
- Senior Executive, Finance - coaching supported the implementation of a significant change in the business stream.
- Senior Executive, Higher Education Sector - coaching achieved a shift from learning to a business focus.
- Teams in the Vocational sector - coaching resulted in greater wellbeing and resilience to face redundancies and major restructuring.
- Deans/DVC/Heads of School – University Sector – facing immense challenges/changes post COVID-19.