



## JASS MALANEY

### ASSOCIATE

Jass is a Professional Certified Coach (PCC) with the ICF and is an award-winning Singapore based certified leadership executive coach and keynote speaker, who is known for her vibrant spirit and inspiring presence.

#### TESTIMONIALS

"I met Jass at precisely the right moment in my career, and she was able to help me tease out exactly what I needed to do, and why I wanted to do it, to take me to the next level. I am happy to say that her friendship has been a bonus and would recommend her to any senior leader who is open to self-discovery and ready to push themselves in their life journey."

- **MANAGING DIRECTOR, BANK**

"It has been a very insightful and enriching experience working with Jass. The sessions allowed me to see myself more deeply and how specifically I can improve my leadership abilities. As a result, I developed my understanding of my capabilities and strengths and felt connected with my passion. Building my resilience and adopting a different approach to tackling issues allowed me to think more strategically and engage my team."

- **SENIOR ASSISTANT DIRECTOR, ADULT AND ELDERLY SERVICES**

#### QUALIFICATIONS & ASSOCIATIONS

Professional Certified Coach (PCC), ICF ▪ Organization & Relationship Systems at Work, CRR Global ▪ Associate Certified Meta Coach (ACMC) USA ▪ Advanced Professional Corporate Coach, Progress U Singapore Management University ▪ Coaching with Emotions ▪ Certified Money Coach, Money Coaching Institute, USA ▪ Licensed Coaching Clinic Facilitator, Corporate Coach U, USA ▪ Solution Focused Team Coach, Institute of Solution Focused Academy, UK ▪ Certified Trainer, Advanced Certificate in Training & Assessment (ACTA), WDA Singapore

#### DIAGNOSTICS

Certified Harrison Assessor ▪ Hogan Suite of Assessments for High Potentials ▪ Various 360 and assessment tools ▪ Running Assessment Centres

#### COACHING EXPERIENCE

As a professional coach, Jass works with executives across various geographies and cultures to elevate their leadership. With over 20 years of coaching experience, she has coached leaders including C-suite executives and directors from Fortune 500 companies, including banking, retail, oil & gas, pharmaceutical, and technology.

Her clients experience clarity, increased emotional awareness, and stronger core abilities to navigate challenging situations, and the ability to develop top-performing teams that achieve consistent business results. Her understanding of the psychology of human behaviour along with the latest findings of neuroscience helps create deep transformational changes in the shortest time frame.

#### COACHING STYLE AND APPROACH

Her leadership experience, coupled with her expertise in coaching, as well as working with key decision makers in various industries, gives her the extra advantage to relate to the counterparts' challenges. She works with leaders as their "thinking partner" and trusted and confident adviser, often acting as their reflecting board and helping them get right to the heart of the matter, empowering them to gain clarity on their vision and values.

#### BUSINESS EXPERIENCE

Jass' business experience includes: 10 years with The World Bank (United Nations), including positions as Director, Asia, Branch Manager/Director Strategy, and President for ICF Singapore Chapter, Founding President for BNI, Business Owner/Entrepreneur, Mentor for NPOs. Board Member NPO, Grassroot Leader for Siglap South Community Centre.

#### AREAS OF EXPERTISE

- Executive leadership development coaching
- Coaching abrasive leaders
- Group & team coaching
- Keynote speaking & webinars
- Board facilitation
- Virtual training programs
- Running assessment centres

#### PREVIOUS ENGAGEMENTS

- **Country Head, Not-For-Profit** - coaching for promotion to next level of leadership, generating growth strategies and working with diverse teams.
- **CFO, Global Fashion Retail Organization** - coaching to transit counterpart being seen as a technical expert to a global leadership role.
- **CEO, Global Web company** - coaching to develop executive presence, to enhance leadership expertise, to formulate growth strategies for expansion of business, and to manage large teams in the region.
- **Managing Director, Singapore Bank** - coaching to develop leadership capabilities, emotional self-awareness, and regulation for enhanced team engagement, leading to breakthrough performances.
- **Counterparts from 6 countries** - designed and delivered Team Engagement Group Coaching to embrace the digital platforms for vendor engagement over Webex.