



## MARIA NEWPORT

Maria is a Professional Certified Coach (PCC) with ICF, facilitator, mediator, lawyer (non-practising) and non-executive director, based in Sydney. Maria has also lived and worked in the US and UK and works domestically and abroad. Maria serves on the Board of the Australasia Chapter of the International Coaching Federation (ICF), as the Immediate Past President.

When she is not working, Maria enjoys hiking, ocean swimming, good food and travel with family and friends.

### TESTIMONIALS

"Maria is a "class act" professional, who is relevantly inquisitive, creatively intelligent, focused and passionate about accomplishing the required outcome, and operates always with high accountability and complete integrity."

- PARTNER, GLOBAL CONSULTING FIRM

"Maria's coaching helped me gain the confidence to obtain a new great role. This was due to her skill and knowledge, her wonderful warm approach, and her ability to listen to me and work out the best way to help me. I have already recommended her as a wonderful coach to improve the career progression of women."

- SENIOR LEGAL COUNSEL, GLOBAL TRADING AND TECHNOLOGY FIRM

### QUALIFICATIONS & ASSOCIATIONS

Professional Certified Coach (PCC), ICF ▪ Accredited Coach Level Three, IECL ▪ Coaching Supervision Certification and Team Coach Certification, (IECL) ▪ MSc in Human Resource Management, (University of London) ▪ Nationally Accredited Mediator (Australian Mediators' Association) ▪ Member: International Coaching Federation

### DIAGNOSTICS

Human Synergistics LSI/GSI ▪ Hogan Leadership Forecast Series and Hogan 360 ▪ Korn Ferry 360 ▪ Birkman Method ▪ SHL - Occupational Personality Questionnaire ▪ Management Resources Group - MRG 360 ▪ MTQ48 - Mental Toughness Questionnaire

### COACHING EXPERIENCE

Maria has been coaching since 2001. She oversaw the coaching practice of a global talent management consultancy and has significant experience delivering executive, group and team coaching programs, providing coaching supervision and mentoring to other coaches and facilitating leader and manager coach, leadership, and change management workshops. Maria has worked across many sectors, including banking and financial services, technology, professional services, telecommunications, pharmaceutical and healthcare, mining, energy/utilities, FMCG, aviation, education, government, and non-profits.

### COACHING STYLE AND APPROACH

Maria's coaching philosophy is systemic, business-oriented, and results-focused. Her strength as a coach is her ability to use applied positive psychology and evidence-based models and techniques to help counterparts gain greater personal insight, confidence, and clarity of purpose to improve individual and organisational performance quickly in changing environments.

### BUSINESS EXPERIENCE

Maria has held senior leadership, executive coaching and talent management roles with global human resource consultancies and owned and operated her own businesses in the US and Australia. She previously worked for national and international law firms in the UK and Australia as an insurance litigator. Maria serves/has served on several non-profit boards, e.g., the International Coach Federation Australasia Chapter, Coeliac NSW & ACT, Women Lawyers Association of NSW and Playgroup NSW.

### AREAS OF EXPERTISE

- Executive coaching and leadership development programs
- Team and group coaching programs
- Transition coaching for senior lateral hires
- Coaching high potentials and diverse employees
- Developmental coaching to increase self-awareness, confidence, and wellbeing.

### PREVIOUS ENGAGEMENTS

- Co-Head of Global Investment Bank – remedial coaching to build self-awareness, emotional intelligence and improve leadership style.
- COO of Premium Branch Internet Retailer – coaching supported an acting CEO role to improve the development of the executive leadership team in a volatile and competitive environment.
- Risk Management Leadership Team Big 4 Australian – pod coaching through transformational change to increase engagement and improve coaching and development skills.
- EGM Health and Safety Leadership Team, National Utility - coached EGM and H&S leaders individually and as a team through organisational and cultural change.
- Internal Coaching Team, Global Consulting firm - supervised internal coaches across South-East Asia to broaden and deepen coaching capacity and encourage cross-cultural collaboration.
- CEO, Indigenous Non-Profit - executive coaching to build self-awareness, strategic ability, and influence/communication skills as a result of organisational assessment feedback.