



## PETER SCOTT

With lived experience of exceptional leadership, teamwork, and outcomes, I am passionate about people, purpose, and performance.

My talent is in working with leaders and their teams to discover and realise full potential, optimise wellbeing, and achieve superior performance in meaningful endeavours.

Trustworthy, insightful and courageous, I work to unleash the courage, compassion and wisdom of leaders.

I am married with an adult daughter and run trail ultra-marathons for fun and relaxation.

### TESTIMONIAL

“Professional, supportive, and challenging, Peter provided the constructive space to refocus, bring together past learnings, and leverage networks.

Through his authentic coaching style, I built confidence and greater social mastery while successfully navigating the disruption and the opportunities of recent years.”

- COMMODORE, ROYAL AUSTRALIAN NAVY

### QUALIFICATIONS & ASSOCIATIONS

Accredited Coach Supervisor, IECL ■ Accredited Organisational Coach, Level Three, IECL ■ Certified Team Coach, IECL ■ Master of Science, Coaching Psychology, University of Sydney ■ Master of Arts, Strategy and Management, UNSW at ADFA ■ Harvard Business Club of Australia (Financial Acumen Program) ■ Graduate Certificate in Business Management, QUT

### DIAGNOSTICS

Human Synergistics Lifestyle & Group Inventory Accreditation

### AUTHOR

*Running Deep. An Australian Submarine Life.*  
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### COACHING EXPERIENCE

IECL certified since 2013, Peter has provided both internal and external coaching services in multiple organisations, industries, and environments. He has experience coaching middle management, senior and strategic level executives through a variety of challenges, including assuming executive level appointment; attaining peak performance in life-critical environments; leading high-performing, specialist teams; and navigating career transitions.

Peter works most effectively with leaders who are service-oriented, purpose-driven and mastery led, and with leaders of high-performance teams and communities pursuing meaningful endeavours. Peter helps those leaders develop, perform, and succeed.

### COACHING STYLE AND APPROACH

Adopting a systemic perspective, Peter takes a strengths and solution-focused, developmental approach to coaching. Natural curiosity and authenticity enable Peter to establish rapport and build the trust essential to an effective coaching alliance and enduring relationships. His ability to challenge a clients’ perceptions creates opportunity for insight and growth. Peters’ capacity to support without judgement inspires the courage and compassion within his clients to make wise decisions, take action, and realise valued outcomes.

An evidence-based practitioner of applied positive psychology, he adapts his high-calibre service to meet the needs of clients, incorporating current research and ongoing professional supervision.

### BUSINESS EXPERIENCE

A purposeful and highly effective senior executive, Peter has over 35 years’ experience leading specialist teams in complex and demanding environments. Thriving on challenge, his leadership and management skills were honed through a journey to the peak of an elite profession. In his ultimate role within Royal Australian Navy, Peter served as the senior submariner in Navy Strategic Command and as chair of the Submarine Enterprise Board during a period of unprecedented expansion and exceptional strategic level performance.

Over successive executive roles in large organizations, including in the Senior Executive Service of NSW Treasury, Peter has built an enviable track record of turning potential into performance and strategy into reality.

### AREAS OF EXPERTISE

Coaching individuals and teams in:

- Leadership in high-stakes environments
- Strategic leadership
- Crisis leadership
- Successful transitions
- Team development and performance
- Resilience, wellbeing, and performance

### PREVIOUS ENGAGEMENTS

- Industry Development Team, NSW Government - coached a highly functional team of expert advisors to achieve exceptional retention, quality stakeholder relationships and sustained high performance.
- Exploration Manager, Mining Sector (WA) - coached through transition on promotion resulting in enhanced self-efficacy and capacity to influence.
- Senior Executive, Monetary Authority of Singapore - coached to develop executive presence and adaptive leadership whilst maintaining exceptional performance within rapidly changing environment (early pandemic).
- Senior Executive, Australian Army - coached through substantial personal challenges whilst successfully designing and implementing a major organisational re-structure across a workforce of 40,000 people. Included development and application of systems-thinking approach to challenges.