



## CHRIS RIDLER

Chris is a Master Certified Coach (MCC) with the ICF, with over 20 years' experience coaching executives, leaders, managers, and teams to improve personal excellence, team effectiveness and organisational mastery.

Chris enjoys many interests, from studying German and training gymnastics through to short story writing and meditation.

### TESTIMONIALS

"Chris has a wonderful capacity to work with people to inspire and invigorate. His coaching is focused on the person, with a capacity to be ever so slightly confronting (in a very positive way!)."

- COO, GOVERNMENT AGENCY

"Chris has a magic way of working through life-time obstacles to create a new dimension in which one can live, work and perform."

- EXECUTIVE DIRECTOR, RESEARCH INSTITUTE

"I highly recommend Chris as a leadership coach. He helped me understand others' perceptions and also open my mind to different possibilities. In the future as I come to crossroads, I will be better equipped to make decisions."

- PRINCIPAL, VENTURE CAPITAL

### QUALIFICATIONS & ASSOCIATIONS

Master Certified Coach (MCC), ICF ▪ Accredited Coach, Level Three, IECL ▪ Masters Business Leadership (Org. Coaching & Leadership), Charles Sturt University ▪ Registered Mentor Coach

### DIAGNOSTICS

The Leadership Circle 360 degree profile ▪ Emotional Capital Report (ECR) 360 ▪ Team Management Systems profiles: TMP, QO2 and WoWV

### COACHING EXPERIENCE

Chris began his coaching career in competitive sport and spent 15 years developing athletes and coaches around improving personal performance under pressure. Since 2000, he has been coaching managers, executives, and teams from ASX100 organisations, public sector, education, finance, and Olympic sport. Engagements typically focus on developing a high-performance mindset, C-suite career transitions, building relationships and influence at executive level and managing organisational complexity.

### COACHING STYLE AND APPROACH

Chris's style is an adaptive one, drawing on a variety of evidence-based methodologies to provide a unique balance of provocation and support. At times, deeply reflective and analytical and at other times highly experiential and creative, Chris supports counterparts to achieve great outcomes and grow themselves in the process. His style has been described as provocative, energetic, and warm.

### BUSINESS EXPERIENCE

Chris has been Director of his own company for 15 years and currently leads two business entities. Prior to this, he worked for five years in government as a Principal HR Consultant, designing and implementing leadership, coaching and performance programs. He has 15 years' management experience, managing multiple competitive sport programs, projects, and teams.

### AREAS OF EXPERTISE

- Executive transition coaching - CEOs and C-suites transitioning in, out and across
- Personal excellence coaching - developing personal excellence under pressure
- Coaching as part of leadership/executive development programs
- Executive team coaching - improving team systems and culture
- The Leadership Circle Profile 360 leadership coaching

### PREVIOUS ENGAGEMENTS

- Executive Team Coaching, Government Statutory Agency - coaching around governance, risk awareness and strategic decision-making criteria. Resulted in a stronger sense of team-ness in the executive team around decision-making.
- Deputy Director (Operations), Research Institute - developmental coaching around influence and leadership skills. Resulted in more influence with CEO and stronger influence with funding bodies.
- COO, Building and Construction - developmental coaching focusing on transition out of organisation and into new C-suite role. Resulted in greater insight around personal values, contribution, and organisational fit.
- CEO, Retail Electronics - mix of individual and executive team coaching to support transition of executives across new business structure and accountabilities. Resulted in better boundaries and accountabilities.