



ELAINE GREEN

Elaine Green is a Professional Certified Coach (PCC) with the ICF. She has over 30 years of coaching, facilitation, and leadership experience, engaging with counterparts from diverse roles, industries, and teams globally.

Elaine enjoys spending time connecting with family and friends, prioritising life balance and fun. She loves to ideate, collaborate, learn and be creative. Elaine is energised by her adorable Cavoodle, laughter, beach walks, travel, cooking, music, and dancing.

TESTIMONIALS

"I have been asked what has changed for me and have recounted it as engaging in executive coaching with Elaine. If you are offered the opportunity, grasp it. I had no idea where I was going professionally and was very distressed. Today, I am very excited and going on a new professional adventure with a big smile".
- DIRECTOR, COMMUNICATIONS

"Elaine coached me throughout a challenging period of career progression. She had a very relaxed and approachable style and was skilled in her use of targeted questions to help me identify root causes to perceived challenges. She enabled me to think differently which was essential in achieving my goals."
- GLOBAL HEAD OF PRODUCTIVITY, MINING

"My coaching sessions with Elaine were incredibly rewarding. She is a safe person to engage with in deeply personal matters. It was uncomfortable at times, but I always learned about myself which enabled me to be more effective in my role and provided me with an opportunity to grow myself and my leadership even further."
- GLOBAL GM TRANSFORMATION, ENERGY

"Elaine helped me believe in myself and my potential again. I now have my confidence back and I'm in a new role which I love. This would never have been possible without my coaching sessions with Elaine".
- EXECUTIVE DIRECTOR, EDUCATION

QUALIFICATIONS & ASSOCIATIONS

Professional Certified Coach (PCC), ICF • Level 3, Becoming a Masterful Coach • Accredited Organisational Coach; Certified Coach Supervisor; Certified Team Coach, Narrative Coaching and Journey to Mastery Certification, IECL • Accelerating Coach Excellence, Virtuoso, WBECS • Advanced Team Coaching Practitioner, GTCI/EMCC
• Masters Social and Organisational Leadership: Coaching Specialisation (High Distinction and Medal) • Certificate IV Training & Assessment • Post Graduate Diploma in Marketing • Bachelor of Arts (Distinction)

DIAGNOSTICS

TLC • LSI / GSI • Belbin • i4 Neuroleadership • DISC Flow

COACHING EXPERIENCE

Coaching has been a priority for Elaine throughout her career. Her diverse industry experience includes government, finance, education, professional services, retail, utilities, telco, mining, communication, and health. Elaine has a strong commitment to continuous learning and development, to enhance her evidence-based practice and add value for counterparts. She is currently an ICF MCC (Master Certified Coach) applicant in progress, with 2500+ hours coaching experience, across 500+ leaders in various roles, industries, and countries, and has collaborated with 100+ teams. Elaine is an Accredited Coach Supervisor, Mentor Coach and IECL Faculty member.

COACHING STYLE AND APPROACH

Elaine believes that people are an organisation's most important resource. Organisations can develop and grow through respecting each person's individuality and difference whilst harnessing the value they bring. By building connection and trust, she partners with her counterparts, creating a safe space, supporting, and respectfully challenging them into creative and courageous exploration whilst inviting self-awareness, perspective taking and identifying new insights. This builds momentum towards new opportunities, achieving outcomes, aspirations, or sustainable change, overcoming challenges and learning. Elaine uses a holistic approach, enabling counterparts to create strategies to support them in all aspects of their life and thrives on helping people feel energised, valued, and connected to their purpose. She is often described by the people she has coached as 'warm, calm and intuitive'. Elaine invites counterparts to identify their unique strengths and characteristics, empowering them to develop ways to reach their potential and purpose. As a result, many have shared that their coaching engagements have provided them with confidence, clarity, purpose, courage, energy, new perspectives, and a clear path forward.

BUSINESS EXPERIENCE

Elaine has over 30 years of global leadership and coaching experience. Her previous roles include Head of Learning and Organisational Development, General Manager, Retail and Business Operations, and National Sales Executive, with responsibilities including people capability, change leadership, communication, continuous improvement, group performance and strategy. Elaine has a proven ability to recruit, motivate, develop, and lead high 'value delivering' teams. This includes large multi-site/national, cross-functional teams, with revenue targets exceeding \$25 million and she has supported people development across teams of over 3000 FTE.

AREAS OF EXPERTISE

- Navigating complexity and ambiguity to achieve strategic aspirations and overcome challenges.
- Personal branding and career coaching. Exploring purpose, style, strengths, skills, and energisers. Creating clarity for a future career path.
- Role modelling life balance, prioritising wellbeing, and self-care. Overcoming or mitigating stress and burnout.
- Cultural transformation, including developing a coaching culture where everyone will thrive.
- Embracing difference and creating inclusive environments.
- Creating a collective, collaborative team built on a foundation of trust and shared purpose. Learning to learn together for stakeholder value.

PREVIOUS ENGAGEMENTS

- CEO, Not for Profit - developing a coaching culture, building team capability and value, empowering leaders nationally.
- CEO, Professional Services - cultural transformation.
- Global Head of Productivity, Mining – career development.
- Global GM, Transformation (and team), Energy – navigating a global transformation program.
- Executive Director, Education – overcoming burnout and finding purpose.
- Vice President, Global Sales & Service - transitioning to a new global role. Developing both personal brand and people strategy.
- Executive Director, Communications/Media - navigating dynamic, complex challenges and developing a collective leadership approach.
- CEO, Financial Services – expanding national footprint, leveraging global workforce, increasing leadership team competence, and life balance.