



KEITH BRIGGS

Keith is an experienced IECL accredited coach working with individuals, leaders, and teams. He has worked in management and training roles in the corporate sector, as well as senior leadership and professional development roles in education. The last three decades has seen Keith live and work in the Americas, UK, Australia, New Zealand, and South-east Asia, which provided invaluable experience in connecting with diverse peoples of various backgrounds and contexts.

Keith is an avid reader of fiction and non-fiction books focusing on history, leadership, management, systems theory, and psychology. He has a long-held love for cricket, rugby union and football, as well as being a keen scuba diver and skier. Lately, yoga and pilates have added an extra dimension to maintaining fitness. His extensive travel stimulated a passion for learning French and Spanish, which is a perpetual challenge he is yet to master!

TESTIMONIALS

"Keith's coaching has been transformative for our team. His open dialogue workshops fostered a culture of collaboration and understanding. Under his guidance, we developed a unified vision and strategic plan to pursue it. His expertise in nurturing team spirit has been invaluable in developing a common set of values. "

- SENIOR EXECUTIVE, PRIVATE EDUCATION SECTOR

"I found Keith's authenticity and knowledge indispensable throughout various phases of my management and leadership journey. When I have been locked within my own thought processes and repeatedly applying solutions to little effect, Keith has supported and challenged me to break through my unperceived limitations and apply new methodologies to attain the positive outcomes I sought. I highly recommend others to engage his services."

- CEO & FOUNDER, BUSINESS OWNER

QUALIFICATIONS & ASSOCIATIONS

IECL Accredited Coach: Levels 1 & 2; Team Coaching; Narrative Coaching (ICF); Conflict Resolution & Mediation (NMAS) ▪ Master of History ▪ Graduate Diploma (Education) ▪ Graduate Certificate (Leadership & Coaching) ▪ Graduate Certificate (Gifted & Talented) ▪ Mental Health First Aid ▪ DiSC Flow Trainer Certification



COACHING EXPERIENCE

Keith's coaching experience has been in coaching individuals, leaders, managers, and teams to enhance performance and enable the attainment of organisational strategic objectives. This encompasses dialogue focusing on improving individual and collective efficacy, improving wellbeing, developing organisational culture, strategic planning, conflict resolution and mediation, and negotiating the challenges posed by complex systems. Sessions are facilitated face-to-face, via video or phone, in small or in larger group sessions.

COACHING STYLE AND APPROACH

Keith's coaching style is considered and deliberate in response to the nature of the engagement and the counterpart's needs. A variety of methods are employed which lean on contemporary neuroscience, positive psychology, psycho-social dynamics, narrative approaches, game theory, systems theory, social and organisational leadership theory and practice, and deep understanding of organisational culture.

BUSINESS EXPERIENCE

Keith has ten years of experience in the corporate sector in London where, in a number of international law firms, he fulfilled a variety of leadership and training roles specialising in compliance, risk assessment, project management and legal accountancy. A coaching approach and fostering of positive partnerships were essential to serve the needs of all stakeholders including senior partners, directors, high profile clients, cross-cultural corporate entities, and law enforcement. The role demanded strategic planning, versatility and refined interpersonal skills, especially the ability to build trust and purpose. This experience provided excellent grounding for when Keith arrived in Australia and transitioned into the education, training, coaching and mentoring sectors. In total, he has spent over twenty years in leadership, management, and administration at the middle and senior levels.

AREAS OF EXPERTISE

- Developmental coaching for sustainable leadership development and improved leadership impact.
- Transition coaching for leaders and managers new to organisations, the role, country, or culture.
- Middle management challenges: negotiating complex systems, team development, managing up, enhancing peer collaboration, difficult conversations, and empowering direct reports.
- Coaching for enhancing individual/ team performance and wellbeing.
- Coaching across cultures using knowledge of client's background, culture, history, and mental models to facilitate growth in new and challenging environments.
- Conflict resolution & mediation.

PREVIOUS ENGAGEMENTS

- Senior Leadership, Educational & Business Sectors - helping executive leadership overcome challenges such as personal influence, purpose, organisational culture, ethical responsibility, and performance.
- Middle Management, Educational & Business Sectors - coaching new and experienced middle managers to improve organisational capabilities, personal and team performance, and leadership qualities.
- Corporate professionals – focusing on improving career progression, professional development, productivity, wellbeing, purpose, and positive mindset.
- Team Coaching, Educational, Business & Sports Sectors - working with teams and their leaders to establish purpose, positivity, collaboration, unity, work processes, and performance capabilities.