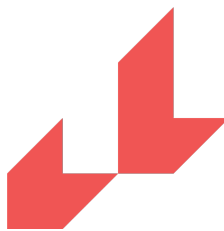


Profile Analytics

Lightcast Q4 2024 Data Set

December 2024

Lightcast



232 N. Almon St.
Moscow, Idaho 83843

Parameters

Job Title:

Results should include

Description
"software developers" Job Titles with 75 matches

Regions:

Code	Description
42660	Seattle-Tacoma-Bellevue, WA

Keyword Search:

Profile Graduation Year: Any

Education Level: Any

Profiles in This Report Have Had Activity or Been Updated Since: 2021

5,479

Profiles (updated since 2021)



Top Cities

City	Profiles	Percent
Seattle, WA	3,002	54.79%
Bellevue, WA	586	10.70%
Redmond, WA	456	8.32%
Kirkland, WA	161	2.94%
Bothell, WA	160	2.92%
Renton, WA	129	2.35%
Issaquah, WA	108	1.97%
Sammamish, WA	99	1.81%
Tacoma, WA	92	1.68%
Lynnwood, WA	73	1.33%

Top Companies

Company	Profiles	Percent
Amazon	694	12.67%
Microsoft	463	8.45%
Oracle	137	2.50%
Costco	125	2.28%
Boeing	120	2.19%
Expeditors	63	1.15%
T-Mobile US	59	1.08%
Google	57	1.04%
Expedia Group	52	0.95%
Liberty Mutual	49	0.89%

Top Occupations

Occupation (SOC)	Profiles	Percent
Software Developers	5,026	91.73%
Web Developers	157	2.87%
Computer Programmers	149	2.72%
Computer Systems Analysts	28	0.51%
Software Quality Assurance Analysts and Testers	12	0.22%
Computer Occupations, All Other	12	0.22%
Computer and Information Systems Managers	6	0.11%
Architectural and Engineering Managers	4	0.07%
Education Administrators, Postsecondary	3	0.05%
Computer and Information Research Scientists	3	0.05%

Top Job Titles

Job Title	Profiles	Percent
Software Developers	4,668	85.20%
Software Developers in Test	153	2.79%
Lead Software Developers	108	1.97%
Software Application Developers	42	0.77%
Full Stack Software Developers	40	0.73%
Java Software Developers	32	0.58%
IT Software Developers	31	0.57%
Technical Staff Software Developers	23	0.42%
Student Software Developers	22	0.40%
Software Developers/Analysts	21	0.38%

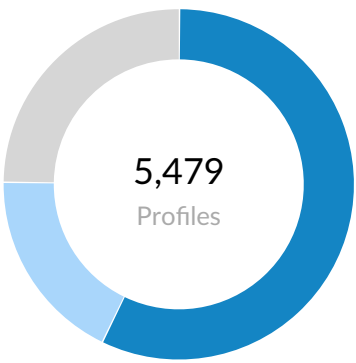
Top Schools

School	Profiles	Percent
University of Washington	704	12.85%
Bellevue College	144	2.63%
Western Washington University	98	1.79%
Seattle University	79	1.44%
University of Washington Bothell	78	1.42%
Washington State University	78	1.42%
Northeastern University	74	1.35%
Arizona State University	70	1.28%
University of Washington Tacoma	63	1.15%
Abbotabad Public School	59	1.08%

Top Programs

Program	Profiles	Percent
Computer Science	2,180	39.79%
Computer Engineering	733	13.38%
Electrical, Electronics, and Communications Engineering	386	7.05%
Computer and Information Sciences, General	358	6.53%
Business Administration, Management and Operations	155	2.83%
Engineering, General	153	2.79%
Mathematics	128	2.34%
Computer Software and Media Applications	108	1.97%
Physics	87	1.59%
Management Information Systems and Services	77	1.41%

Gender Diversity Breakdown



Gender	Profiles	% of Profiles
Male	3,129	57.1%
Female	987	18.0%
Unknown	1,363	24.9%

Top Specialized Skills

	Frequency in Profiles	Profiles with Skill / Total Profiles (2021 - 2024)
JavaScript (Programming Language)	37%	2,004 / 5,479
Java (Programming Language)	36%	1,996 / 5,479
SQL (Programming Language)	35%	1,907 / 5,479
Software Development	34%	1,861 / 5,479
Software Engineering	31%	1,722 / 5,479
HyperText Markup Language (HTML)	28%	1,540 / 5,479
Python (Programming Language)	27%	1,481 / 5,479
C# (Programming Language)	26%	1,450 / 5,479
C++ (Programming Language)	26%	1,448 / 5,479
Cascading Style Sheets (CSS)	25%	1,359 / 5,479

Top Common Skills

	Frequency in Profiles	Profiles with Skill / Total Profiles (2021 - 2024)
Microsoft Office	16%	879 / 5,479
Research	16%	875 / 5,479
Management	15%	801 / 5,479
Microsoft Excel	12%	662 / 5,479
Customer Service	12%	647 / 5,479
Communication	11%	608 / 5,479
Leadership	10%	546 / 5,479
Teaching	9%	483 / 5,479
Sales	8%	445 / 5,479
Microsoft Word	8%	434 / 5,479

Top Qualifications

	Profiles with Qualification
Software Development Engineer in Test	162
Microsoft Certified Professional	62
Microsoft Certified: Azure Fundamentals	47
AWS Certified Cloud Practitioner	44
Oracle Java Certification	41
Certified Scrum Master	40
CompTIA A+	32
AWS Certified Developer	29
Sun Certified Java Programmer (SCJP)	25
Project Management Professional Certification	22

Appendix A - Data Sources and Calculations

Lightcast Profiles

Lightcast profiles are collected from various public online sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography. Lightcast performs additional filtering and processing to improve compatibility with Lightcast data.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.