

# Information for Applicants

RTB House is an equal opportunity employer and is committed to providing a work environment that is free from unlawful discrimination and harassment, including sexual harassment. In accordance with applicable law, we prohibit any kind of unlawful discrimination and harassment, including sexual harassment, by or against any individuals involved in our operations, including employees regardless of their position, applicants, or any third party involved in our operations, based on any legally-recognized basis, including, but not limited to: race, color, religion or belief sex, pregnancy and maternity, sexual orientation, marital, familial or partnership status, gender expression or identity or reassignment, age, nationality, national or ethnic origin, physical or mental disability, or any other status protected by international, state or local law.

RTB House also prohibits retaliation or victimization against any person who, in good faith: makes a complaint of discrimination, harassment, including sexual harassment, retaliation or victimization, either internally or with a government agency; objects to, opposes or speaks out against discrimination, harassment, retaliation or victimization; participates in an investigation of discrimination, harassment, retaliation or victimization; encourages another person to report discrimination, harassment, retaliation or victimization; or files, testifies, assists or participates in any manner in any investigation, proceeding or hearing conducted by a governmental enforcement agency regarding discrimination, harassment, retaliation or victimization.

Any individual who believes that they or any other individual has been subjected to discrimination, harassment, including sexual harassment, retaliation or victimization should report it, as soon as possible, to RTB House by:

- Sending an e-mail to: [whistleblowing@rtbhouse.com](mailto:whistleblowing@rtbhouse.com), or
- Submitting an anonymous or non-anonymous notification via RTB House reporting system at <https://rtbhouse.eqs-integrity.org>.

