

## Information for Applicants

RTB House is an equal opportunity employer and is committed to providing a work environment that is free from unlawful discrimination and harassment, including sexual harassment. In accordance with applicable law, we prohibit any kind of unlawful discrimination and harassment, including sexual harassment, by or against any individuals involved in our operations, including employees regardless of their position, applicants, or any third party involved in our operations, based on any legally-recognized basis, including, but not limited to: race, color, religion, creed, sex, pregnancy, lactation or childbirth status, sexual orientation, medical condition, marital, familial or partnership status, gender expression or identity, age, national origin or ancestry, citizenship, physical or mental disability, genetic information (including testing and characteristics), status as a victim of domestic violence, uniformed servicemember status, certain arrest or conviction records, or any other status protected by international, state or local law.

RTB House also prohibits retaliation against any person who, in good faith: makes a complaint of discrimination, harassment, including sexual harassment, or retaliation, either internally or with a government agency; objects to, opposes or speaks out against discrimination, harassment, or retaliation; participates in an investigation of discrimination, harassment or retaliation; encourages another person to report discrimination, harassment or retaliation; or files, testifies, assists or participates in any manner in any investigation, proceeding or hearing conducted by a governmental enforcement agency regarding discrimination, harassment or retaliation.

Any individual who believes that they or any other individual has been subjected to discrimination, harassment, including sexual harassment, or retaliation should report it, as soon as possible, to RTB House by:

- Sending an e-mail to: [whistleblowing@rtbhouse.com](mailto:whistleblowing@rtbhouse.com), or
- Submitting an anonymous or non-anonymous notification via RTB House reporting system at <https://rtbhouse.eqs-integrity.org>.

