

Nomination Committee's Proposal and Statement Ahead of the 2025 Annual General Meeting of eEducation Albert AB (publ)

The Nomination Committee of eEducation Albert AB (publ) ('Albert' or 'the Company') for the 2025 Annual General Meeting consists of Pontus Ogebjerg (Chairman of the Nomination Committee) (appointed by Schibsted A/S), Sebastian Burmeister (appointed by Ahlström Invest BV), Claes Kinell (appointed by Muirfield Invest Aktiebolag), and Björn Bengtsson (Chairman of the Board).

The Nomination Committee members represent shareholders holding more than 30,17 percent of the Company's shares and votes.

Shareholders have had the opportunity to submit proposals in accordance with instructions on the Company's website. No proposals from shareholders have been received.

The Nomination Committee's Proposal for the 2025 Annual General Meeting

The Nomination Committee presents the following proposals for the 2025 Annual General Meeting. The numbering below refers to the agenda in the notice of the Annual General Meeting.

Item 2 – Election of Chairman of the Annual General Meeting

The Nomination Committee proposes that Wibeke Sorling, lawyer at Advokatfirman Vinge, be elected as Chairman of the Annual General Meeting.

Item 12 – Decision on the number of board members and auditors

The Nomination Committee proposes that the board should consist of four (4) ordinary members without deputies. The Nomination Committee proposes that a registered audit firm without deputy auditors be appointed as auditor.

Item 13 – Election of board members

The Nomination Committee proposes re-election of board members Richard Sandenskog, Andrea Carr, Carl Kinell, and Björn Bengtsson. All elections are for the period until the end of the next Annual General Meeting.

Peter Grytterhielm has declined re-election.

More information about the members of the board who are proposed for re-election can be found on the Company's website, investors.hejalbert.se.

Item 14 – Election of Chairman of the Board

The Nomination Committee proposes the re-election of Björn Bengtsson as Chairman of the Board.

Item 15 – Election of Auditor

The Nomination Committee proposes that, until the end of the next Annual General Meeting, the registered audit firm Ernst & Young AB be re-elected as auditor. If Ernst & Young AB is

re-elected, the Nomination Committee notes that Ernst & Young AB has informed that the authorised auditor, Linda Elisabeth Sallander, is re-elected as the principal auditor.

Item 16 – Decision on fees for the board and auditor

For comparison, amounts from the previous year are stated in ().

The Nomination Committee proposes that board remuneration be paid at 350,000 kronor (350,000 kronor) to the chairman of the board, 150,000 kronor (150,000 kronor) to board member Richard Sandenskog and 12,600 GBP (12,600 GBP) to board member Andrea Carr. Other board members are not remunerated for their board duties in the Company.

Remuneration to the auditor is proposed to be paid according to an approved invoice.

Punkt 17 - Principles for the appointment of Nomination Committee members

The Nomination Committee has reviewed the current Nomination Committee instructions and has decided not to propose any changes.

Statement from the Nomination Committee

The Nomination Committee has had several discussions and contacts via email. The Nomination Committee has evaluated the work of the board, including conducting individual discussions with each board member. When developing proposals for the board, the Nomination Committee has worked based on the requirements that the Company's operations, development, and other conditions place on the board's collective competence, experience, and background. The Nomination Committee has also discussed with the board the importance of the Company conducting thoughtful and developing sustainability work.

The Nomination Committee's assessment is that it has a good overview of the board's work. Its conclusion is that the Board is functioning well and is composed of individuals whose combined competencies meet the Company's strategic and operational needs. The Nomination Committee believes that the proposed Board members for the Annual General Meeting complement each other well in terms of competence and experience and that the work of the Board will continue to be conducted in a professional and efficient manner. The Nomination Committee has assessed that the members have the time and availability required to carry out their duties. Furthermore, the Nomination Committee has continued its discussions on gender equality and diversity, based on the view that these are essential factors in the composition of the Board. The long-term objective is for the Board to be composed of members of varying ages, genders, and geographical backgrounds, as well as with diverse educational and professional backgrounds.

The Nomination Committee proposes no changes to the fees of the Board.

The Nomination Committee has evaluated the principles for appointing the Nomination Committee and proposes no changes in this regard for this year's Annual General Meeting.

Stockholm in March 2025
Nomination Committee for eEducation Albert AB (publ)