

A project of FRESC, the Front Range Economic Strategy Center

COMMUNITY BENEFITS ACHIEVEMENTS AT THE CHEROKEE-GATES PROJECT

Affordable and Accessible Housing

- A landmark Affordable Housing Plan that not only exceeds the Inclusionary Housing Ordinance (IHO) in for-sale affordable units but also includes hundreds of affordable rental units targeting the income levels of Denver's greatest need.
- Construction of 150 affordable, for-sale units out of 1,500 total for-sale units (10%).
- Construction of 200 low-income rental units out of 1,000 (20%):
 - Of the rental units, 100 are for families at or below 50% of area median income (AMI) and 100 for those at or below 30% AMI.
 - Additional affordable units will be required if the actual total number of units exceeds 2,500.
 - Reasonable efforts must be made to disperse the rental units in more than three buildings.
 - Rental affordability shall be maintained for at least 40 years from the first certificate of occupancy, or longer if required by financing mechanisms.
- A commitment to conform with state, federal, and local handicapped accessibility standards, ensuring that all housing units are accessible or accessible-convertible.

No Super Wal-Mart

 A unique agreement that excludes low-road big-box grocery stores like Super Wal-Mart who undercut existing good jobs in the grocery industry through poverty wages and inadequate health care.

Community Involvement in Environmental Cleanup

- An unprecedented commitment to provide free and convenient public access to all cleanup documents at the nearby Decker public library.
- Cooperation and participation with the neighborhood coalition Voluntary Cleanup Advisory Board (VCAB) that is monitoring the cleanup and communicating cleanup issues to affected neighbors.

Quality Jobs in Construction

- An unprecedented agreement to pay prevailing wages and benefits for every construction worker engaged in the publicly-funded construction of site infrastructure and maintenance of public spaces and facilities.
- The choice of a union construction manager and general contractor with a strong record of good wages, health care, retirement benefits, local hiring, and high quality skills and safety training.
- An unprecedented commitment to the use of a "Best-Value Contracting" process for selecting sub-contractors. The Campaign looks forward to working with the developer and construction manager to prioritize health care and new apprenticeship training opportunities as selection criteria.

Living Wages for Public Facilities Workers

 An unprecedented agreement to extend Denver's Living Wage Ordinance to include parking lot attendants and security personnel employed at the site's public facilities.

Targeted Job Opportunities for Nearby Low-Income Residents

 An enhanced "First Source" local hiring system that promotes recruitment of local residents to fill new positions and, for the first time, prioritizes immediately adjacent low-income neighborhoods.

Setting a Standard and Changing Expectations for Future Projects:

- Denver's Office of Economic Development is now employing, for the first time, an explicit "public benefits framework" to outline the public financing package for this project.
- A unique arrangement is in place for this project for the Denver General Fund to receive approximately \$30 million in interim revenue to ensure that tax payers do not pay "out of pocket" for new public service burdens the project creates.
- Should this project succeed beyond expectations, a unique arrangement is in place on this project for tax payers to share substantially in the windfall profits.
- A broad and organized coalition of community interests was actively and directly involved in defining and bargaining over the specific community benefits necessary from the project to justify public subsidies.
- City agencies and the developer worked positively and collaboratively to reach mutually agreeable outcomes.