

# Group Information Security Policy

Programmed is committed to maintaining and improving information security maturity to reduce cyber risk exposure and protect the data of customer, suppliers and employees while ensuring the continuity of services. Programmed will further ensure software, and systems are properly safeguarded within a secure environment to protect their confidentiality, integrity, and availability.

<p><b>Our Information Security Management System Commitment</b></p> <ul style="list-style-type: none"> <li> Programmed will take appropriate and reasonable measures to protect the confidentiality of Programmed's and our customers' information.</li> <li> Programmed will implement and maintain systems and processes to ensure sensitive information (however and wherever stored) will be protected against unauthorised access and the integrity of information will be maintained.</li> <li> Information will only be made available to authorised business processes, employees, suppliers and other interested parties in accordance with Programmed's Privacy Policy.</li> <li> We are committed to meeting our customers' expectations and shall comply with and maintain certification of the requirements of ISO 27001 standard for information security.</li> <li> To support the delivery of our information security commitment we are dedicated to continual training and development of our people, sub-contractors and suppliers where appropriate, in order to maintain our compliance to ISO 27001.</li> </ul>	<p><b>Measurement, Analysis and Improvement</b></p> <ul style="list-style-type: none"> <li> Programmed have an established Information Security Management System (ISMS) which incorporates a systematic approach to information security risk management. The ISMS identifies business needs and the needs of interested parties regarding information security requirements (including contractual, regulatory and any other relevant requirements) and create an effective operational security framework.</li> <li> Programmed ensures measurable objectives have been established and compliance is monitored to enable continual improvement of the ISMS thereby meeting the requirements of our customers and the standard.</li> </ul>
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This Information Security Policy applies to all information held or processed by Programmed.

  
**Takayuki Yamazaki**  
 CEO PERSOL APAC