



## **SCIENCE AND ANIMAL STUDIES**

### **ANIMAL ETHICS POLICY**

BHI provides training in animal technology, equine studies, veterinary nursing, companion animals, pet grooming and captive animals in accordance with the guidelines as set out by the Department of Education and Training and contract agreements. Accredited VET and short courses are provided which range in duration from 2 years to one-day training programs. Training activities undertaken by BHI include on-line learning, face to face teaching in classroom facilities and laboratories as well as hands-on learning within BHI's veterinary clinic, dog grooming clinics, animal facilities and associated equestrian centres.

Promoting the ethical, humane and responsible care and use of animals for teaching is in accordance with Part 3 of the Prevention of Cruelty to Animals Act 1986 and Part 4 of the Prevention of Cruelty to Animals Regulations 2008 and Australian Code for the Care and Use of Animals for Scientific Purposes.

Box Hill Institute will always strive to treat animals humanely and with respect and compassion.

Respect for animals used for teaching is demonstrated by:

- Using animals only when justified.
- Supporting the well-being of animals involved in training operations throughout the animals lifetime.
- Avoiding or minimising pain and distress to animals involved in training operations.
- Applying Replacement, Reduction and Refinement (the 3Rs) at all stages of animal care and use.
- Ensuring the care and use of animals is always subject to ethical review.

BHI recognises and accepts its responsibility towards ensuring the ethical treatment of animals as part of all its training operations.

Specifically BHI will:

- Comply with all pertinent requirements of the Prevention of Cruelty to Animals Act and Regulations.
- Support the Animal Ethics Committee in all of its activities for the Institute.
- Implement and maintain a documented management system to meet all legislative requirements.
- Provide a framework for setting and reviewing measurable objectives and targets aimed at promoting the ethical, humane and responsible care and use of animals.
- Ensure that this policy is communicated to all personnel involved in our operations.
- Provide all personnel with adequate training and information to meet their responsibilities regarding the care and use of animals for teaching.
- Provide adequate instruction to all students to ensure that they conform to BHI expectations in terms of the ethical treatment of animals.
- Periodically review and update this policy for continuing suitability.
- Display the Policy throughout BHI sites and make the Policy available to outside interested parties.