

# Plagiarism, Collusion and Cheating Procedure – Version 2

Document: Plagiarism, Collusion and Cheating

Procedure - BHI

Document No.: AAS-AA-PRO49

Process Area: Academic Affairs



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### 1 Document Control

Version	Date	Amended by	Changes Made
1	08/04/2016	Manager Higher Education & Learning Partnerships	Initial document
	03/05/2019	Academic Quality Assurance Officer	Minor Administrative amendments made to remove reference to BHIG and CAE
2	26/11/2019	Manager Higher Education & Learning Partnerships	New template; 3 year cycle review; update to position descriptions; updated Sections 6 and 7

# 2 Purpose

To determine the policy and principles which apply to the prevention, detection and management of plagiarism, collusion and cheating (including contract cheating)

# 3 Scope

Applies to Box Hill Institute in relation to plagiarism, collusion and cheating.

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# 4 Responsibilities

Refer to Plagiarism, Collusion and Cheating Procedure 6.

# 5 Definitions

Term	Definition		
Academic Integrity	Students and staff act with the values of honesty, trust, fairness, respect and responsibility in learning, teaching and research		
Plagiarism	is to take someone's words, ideas or other materials and present them as your own with or without their consent, by incorporating it into your work without full acknowledgement		
Collusion	is an understanding or agreement between two or more people to intentionally cooperate and gain an unfair advantage in assessment and may include.  • unauthorised and unacknowledged joint authorship in an assessment task		
	<ul> <li>unauthorised and unacknowledged copying or use of material prepared by another person for use in assessment</li> </ul>		
Cheating	is to seek to obtain an unfair advantage in an examination or test.		
Contract Cheating	is to use or employ a third party to complete work or assessments		

### 6 Procedure

Pro	ocedure		Responsibility
1.		g students about their responsibilities in relation to m, collusion and cheating	
		mation relating to expectations of academic integrity are to available on the Box Hill Institute website.	Manager Higher Education & Learning Partnerships
	a) Teac	hers are responsible for:	
	•	Informing students about the expected conventions, within an Australian educational framework, for authorship and the appropriate use and acknowledgement of all forms of intellectual material relevant to their discipline;	Teachers
	•	Ensuring that students clearly understand when it is appropriate to collaborate in the preparation and submission of assignments and when it is not;	

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- Informing students about the expectation of behaviour when undertaking tests and exams, especially what material may and may not be taken into an exam/test;
- Informing students about the potential actions and penalties in suspected cases of plagiarism, collusion or cheating
- b) Students are responsible for ensuring that:
  - They are familiar with the expected conventions of authorship and the appropriate use and acknowledgement of all forms of intellectual material relevant to their discipline;
  - Work submitted for assessment is their own. Once a piece of academic work has been submitted for assessment in one subject, then it cannot be submitted elsewhere for further credit, this is self-plagiarism;
  - They take all reasonable steps to ensure their work cannot be accessed by others who might seek to submit it, in whole or in part, as their own:
  - Assessment pieces, including log books and group work are submitted with an attached Assignment Attachment Sheet signed by the student(s) to attest that the work submitted is their own and that they are aware of the relevant Institute policy and procedure on plagiarism, collusion and cheating;
  - Where the assignment is submitted online an electronic self-declaration is attached
- Teaching Operations Managers/Course Manager (Higher Education)/Faculty Dean/Head are responsible for ensuring that:
  - The Plagiarism, Collusion and Cheating Policy and Procedure and Higher Education Academic Integrity Work Instruction are known within the teaching body (including sessional staff) and that the teaching Faculty has processes to implement the Policy and Procedure;
  - Academic professional development activities and induction programs for new teaching staff include advice on recognising and preventing plagiarism, cheating and collusion; understanding of the different learning styles of international students, and approaches to assessment that minimise the possibility for students to submit plagiarised material or engage in collusion;
  - Staff incorporate advice as to what constitutes academic conventions within their area of teaching and assessment;

Students

Teaching Operation Managers/Course Manger (Higher Education)/Faculty Deans/Head

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	d)	Advice on plagiarism, collusion and cheating is incorporated into all relevant Faculty publications, including handbooks, unit/subject or equivalent information, and distributed to students  The Executive Manager Student Life should:	
	,	<ul> <li>Ensure that the plagiarism, collusion and cheating policy and procedure are accessible via the BHI website and StudentWeb, annually</li> </ul>	Executive Manager Student Life
		Faculty Dean/Head and Teaching Operations Managers/Course Managers (Higher Education)should:   • Ensure that reference to plagiarism, collusion and cheating is inserted into Course Handbooks annually	Teaching Operation Managers/Course Manger (Higher Education)/Faculty Deans/Head
2.	Pr	ocess for avoiding plagiarism, collusion and cheating	
	a)	Assessment pieces, including log books and group work, are submitted with an attached Assessment Cover Sheet signed by the student(s) to attest that the work submitted is their own and that they are aware of the relevant Institute policy and procedure on plagiarism, collusion and cheating.	Teachers
	b)	Where possible assessment items are rotated.	
	c)	Assignments are randomly sampled for similarities and moderation of assessment regularly occurs.	
	d)	Student learning support needs are identified and where required students are referred to Student Life for appropriate learning support.	
3.		ocess when plagiarism, collusion or cheating is suspected or entified	
	a)	If a teacher or assessor has evidence, or is of the opinion that a student has submitted an assignment that contains plagiarised material or has colluded or cheated they should firstly discuss their concerns with the student as soon as possible. If the concern is not resolved then the teacher or assessor is to notify the Course Manager (Higher Education) or the Course Coordinator within 2 business days.	Teacher/Assessor
	,	The Course Manager (Higher Education)/Course Coordinator ust:	Course Coordinator/ Course Manager (Higher Education)
		<ul> <li>Within two (2) working days convene a meeting with the teacher to discuss the suspected plagiarism, collusion or cheating;</li> </ul>	
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Decide whether there is sufficient evidence to establish

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that the plagiarism, collusion or cheating has occurred;

- Decide whether there is sufficient evidence to establish that the plagiarism, collusion or cheating was due to inadequate understanding of correct referencing and/or sharing of information; (see step 2d)
- Establish whether there is sufficient evidence to suggest that the plagiarism, collusion or cheating was not due to inadequate understanding of correct referencing and/or sharing of information (see step 2d)
- c) If the evidence suggests that the plagiarism, collusion or cheating was due to inadequate understanding of correct referencing and/or sharing of information.

The Course Manager (Higher Education)/Course Coordinator within ten (10) working days of the previous meeting convenes a meeting with the teacher to establish:

 If the assignment should be re-submitted with correct referencing and/or recognising the work of other students;

or

 If a reduced mark should be allocated based on inappropriate referencing or collusion

The Course Manager (Higher Education)/Course Coordinator:

- Within ten (10) working days of the previous meeting convenes a meeting with the student and teacher/assessor;
- Advises the student their referencing and/or collusion was inappropriate;
- Advises the student of the correct procedure and student behaviour;
- Requests the student to re-submit the assignment with the correct referencing and/or recognising the work of other students. The maximum grade that can be awarded for a resubmitted assignment is a pass grade of 50%; or
- Advises the student of their reduced mark

#### The Student:

 Re-references or revises the assignment and re-submits work as advised

#### The Teacher/Assessor:

- Submits the result to Student Administration; or
- Records the result on the Student Management System

Course Coordinator/ Course Manager (Higher Education)

Student

Teacher/Assessor

Student

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#### Student Administration:

- Records the mark on the Student Management System;
- Produces a Statement of Results:
- Posts the Statement of Results to the student

**d)** If the evidence suggests that the suspected plagiarism and/or collusion *was not* due to inadequate understanding of correct referencing and/sharing of information.

The Course Manager (Higher Education)/Course Coordinator will:

- Within ten (10) working days convene a meeting with the teacher/assessor to document details of the suspected plagiarism, collusion or cheating; and
- Convene a meeting with the Teaching Operations Manager or Faculty Dean to apprise them of the situation and supply them with the relevant documentation

The Teaching Operations Manager/ Faculty Dean:

- Will contact the student within two (2) days in writing with details of the suspected plagiarism, collusion or cheating including any evidence;
- Will convene a meeting of the student, the student's advocate, the Course Manager (Higher Education)/Course Coordinator and the teacher/assessor within ten (10) working days of the previously held Course Manager (Higher Education)/Course Coordinator meeting;
  - The student may be questioned and will have the right to ask questions of the panel or offer an explanation to the panel;
  - The student and their advocate will not be present when the panel decides on the outcome of their investigation;
  - During the discussions the principle of "balance of probabilities" will apply;
  - If, on the balance of probabilities, the available evidence is not sufficient to indicate plagiarism, collusion or cheating no further action will be taken;
  - If, on the balance of probabilities, the available evidence is sufficient to indicate deliberate plagiarism, collusion or cheating then the student may incur a penalty;
  - The panel will decide the penalty based on any Aggravating and Mitigating Factors as outlined in

Teacher/Assessor

Student Administration

Course Coordinator/ Course Manager (Higher Education)

Teaching Operations Manager/Faculty Dean

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#### Step 4;

 The Teaching Operations Manager/Faculty Dean on behalf of the panel will notify the student in writing of the penalty within ten (10) working days of the meeting to determine the outcome;

The student will be advised of the Appeals Process

Course Coordinator/ Course Manager (Higher Education)

#### e) Academic Misconduct Register

All breaches of academic integrity must be recorded on the Academic Misconduct Register.

# 4. Penalties associated with intentional and/or repeat cases of plagiarism, collusion or cheating

Any case in which a student has been involved in plagiarism or collusion is considered to be academic misconduct and will carry a penalty. The following penalties are available:

- Reprimand/warning;
- Record a zero mark for the assessment;
- Record a failure for part of the assessment
- Record a failure for all of the assessment:
- Cancel the results of all enrolled units/subjects for the semester;
- Cancel the results for all enrolled units/subjects for the academic year;
- · Suspension from the course for up to 1 year;
- Termination of enrolment:
- Combination of the above

The impact of the factors listed below may influence the penalty imposed.

Aggravating Factors including:

- Seriousness and extent of the plagiarism;
- Contract cheating;
- Degree of premeditation;
- Impact on other students;
- Extent to which the offence corrupts the assessment process;
- Repeat offence;
- Whether or not the student would otherwise have failed the unit

Mitigating Factors including:

Responsible Parties

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- First year student;
- Offence not pre-meditated;
- Role played by other offenders if others are involved;
- Offender under duress, but not sufficient to constitute a defence;
- Degree of remorse and cooperation shown;
- Willingness to seek assistance to avoid further misconduct;
- The plagiarism was only a minor part of the work submitted for assessment

# Appealing against a penalty for plagiarism, collusion or cheating

**Students** may appeal against a penalty imposed for plagiarism, collusion or cheating if they believe that:

- The Institute did not adequately consider their circumstances or used incorrect procedures;
- There was personal bias or bad faith involved in the decision; or
- They were discriminated against on unlawful grounds (as specified by the Victorian Equal Opportunity Act 1995 or the Australian Sex Discrimination Act 1984)

**Students** within ten (10) working days of being notified that they have been penalised for plagiarism, collusion or cheating may:

- Seek advice about an appeal from the Institute's Student Support Services;
- Put the appeal in writing to the Registrar and include:
  - student name and address
  - o name of course
  - grounds for appeal

On receipt of an appeal the Director Academic Quality within two (2) working days acknowledges the appeal via email with the student.

The Director Academic Quality within ten (10) working days of receiving an appeal:

- Sets up an Appeals Committee;
- Writes to the student, giving at least ten (10) working days' notice of the date, time and venue for the appeal hearing and informing them of their right to have an observer present and/or attend the appeal;
- Writes to the student within ten (10) working days advising them of the decision of the Appeals Committee

Student

Director Academic Quality

Director Academic Quality

Director Academic Quality

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#### The Appeals Committee consists of:

- The Director Academic Quality;
- A Manager from a Faculty other than that in which the student is enrolled;
- A teacher from a Faculty other than that in which the student is enrolled;
- A representative from the Student Life
- The Registrar who acts as an Executive Officer to the Appeals Committee but is not a member of the committee

The Director Academic Quality may proceed to hear and determine an appeal despite the failure of the student concerned or their representative to appear.

#### The Appeals Committee:

- Meets and determines whether there are grounds for an appeal;
- Interviews the applicant and the original examiner/assessor, if necessary and:
  - disallows the appeal and confirms the previous decision, or
  - allows the appeal and determines that the student should not be penalised
- Writes to the applicant and informs them of the decision of the Appeal Committee;
- Writes to the Teaching Operations Manager/Faculty Dean and informs them if the penalty does not stand, and if previously denied the test, examination or assignment should be remarked and appropriate grade recorded for the student

#### The Teacher:

- May be required to answer questions concerning the suspected plagiarism, collusion and/or cheating;
- Advises the Registrar if he/she wishes to provide relevant supporting evidence at the hearing of the Appeals Committee;
- Advises the Registrar if he/she wishes to make a verbal presentation to the Appeals Committee

Appeals Committee

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The **Registrar** within ten (10) working days of the hearing:

 Forwards a copy of the minutes, which includes the recommendations, to the relevant Teaching Operations Manager/ Faculty Dean and Appeals Committee members. The Teacher

Registrar

### 7 Related Documents

#### 7.1 Documents

Plagiarism, Collusion and Cheating Procedure

Complaint Policy and Procedure: Student, Customer and Stakeholder

Conduct of Examinations Policy and Procedure

Conducting Assessment (VET) Policy and Procedure

Higher Education Assessment Policy and Procedure

Higher Education Academic Integrity Work Instruction

### 7.2 Risk/Opportunity Assessment

Risk/Opportunity	Likelihood	Severity	Assessment Method (if applicable)	Mitigation
Academic Misconduct	Low-Medium	Medium- High		Information and expectations of academic integrity available to students and staff

### 8 Process Flowcharts

Nil

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# 9 Procedure Owner

Owner	Author
Executive Director, Strategy and Governance	Manager, Higher Education and Learning Partnerships

# 10 Approval Body

The CEO is the approval body.

CEO Signature	Approval Date
Vivienne King	3 March 2020

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