

PRINCIPLES AND PRACTICE OF AUSTRALIAN DEMOCRACY

Box Hill Institute is committed to the principles and practices of Australian democracy in all its operations through a commitment to:

- Elected government
- The rule of law
- Strong governance
- Equal rights of all before the law
- Freedom of religion
- Freedom of speech and association
- The values of openness and tolerance
- The principals of natural justice.

These principles set guidelines for dealing with students, customers and the community. As such, these principles are reflected in Box Hill Institute's policies, procedures and operating standards.

This means that we will ensure that all our courses including VCE, VCE VM and VPC are:

- free of discrimination
- available to all students whatever their race, gender, disability, language, religion, political or other opinion, nationality or place of birth, age, or other status
- reject such discrimination explicitly and implicitly
- adhere to the VCAA Principles, Guidelines and Procedures, and therefore provide students with an opportunity to acquire the fundamental knowledge required to develop:
 - literacy and numeracy skills
 - skills that make them employable.

In the classroom, our teaching practices will promote democratic principles, including freedom of speech, tolerance of the views of others, and open communication. As such, all teachers, trainers and administrative staff will treat all students fairly.

Our Student Code of Conduct sets out standards of behaviour that we expect from all students. These standards are designed to ensure the safety, comfort and wellbeing of all staff, students, and visitors. See our policies and procedures.

Box Hill Institute informs students, parents, staff, and the community of these democratic principles via:

- our publications – VCE, VCE VM, VCE Online and VPC Student Handbooks
- our website