



Brighter Lives, Better World 2025

McCoy BIG event

Maurice Loosschilder
Head of Sustainability, Signify
June 2023

Signify is the world leader in lighting

We provide high-quality energy efficient lighting products, systems and services

Light sources



Luminaires



Systems and Services



No. 1

Connected, LED,
Conventional

€7.5 bn

sales in 2022

35,000

people in 74 countries

1.5°C

Approved
Science Based Targets

Global challenges require urgent actions



Growing population

The global population is expected to grow to 9.7 billion by 2050 (UN)



Urbanization

Two thirds of them living in cities



Climate change

Substantial carbon reduction is needed to stay within 2°C global temperature rise



Resource scarcity

Today we use 1.7X the resources our planet can sustain

But also create opportunities for Signify



Customers

Need to become more sustainable



Investors

Increasingly invest in ESG leaders



Brands

Rise of sustainable brand awareness



Employees

And new talents are looking for purpose

Our sustainability journey so far



Strong decarbonization



100% renewable electricity



Zero waste to landfill



Zero plastic packaging

We have reduced our operational carbon footprint by **77%** since 2010

Connected lighting can reduce up to **90%** of your energy consumption



A list for climate and supply chain

Member of
Dow Jones Sustainability Indices
Powered by the S&P Global CSA

World Index since our IPO and top 1% of industry



SUSTAINALYTICS

a Morningstar company

#1 in electronics industry



Platinum top 1%



Addressing global megatrends with sustainability at the heart of our purpose

**Climate change
& Resource scarcity**



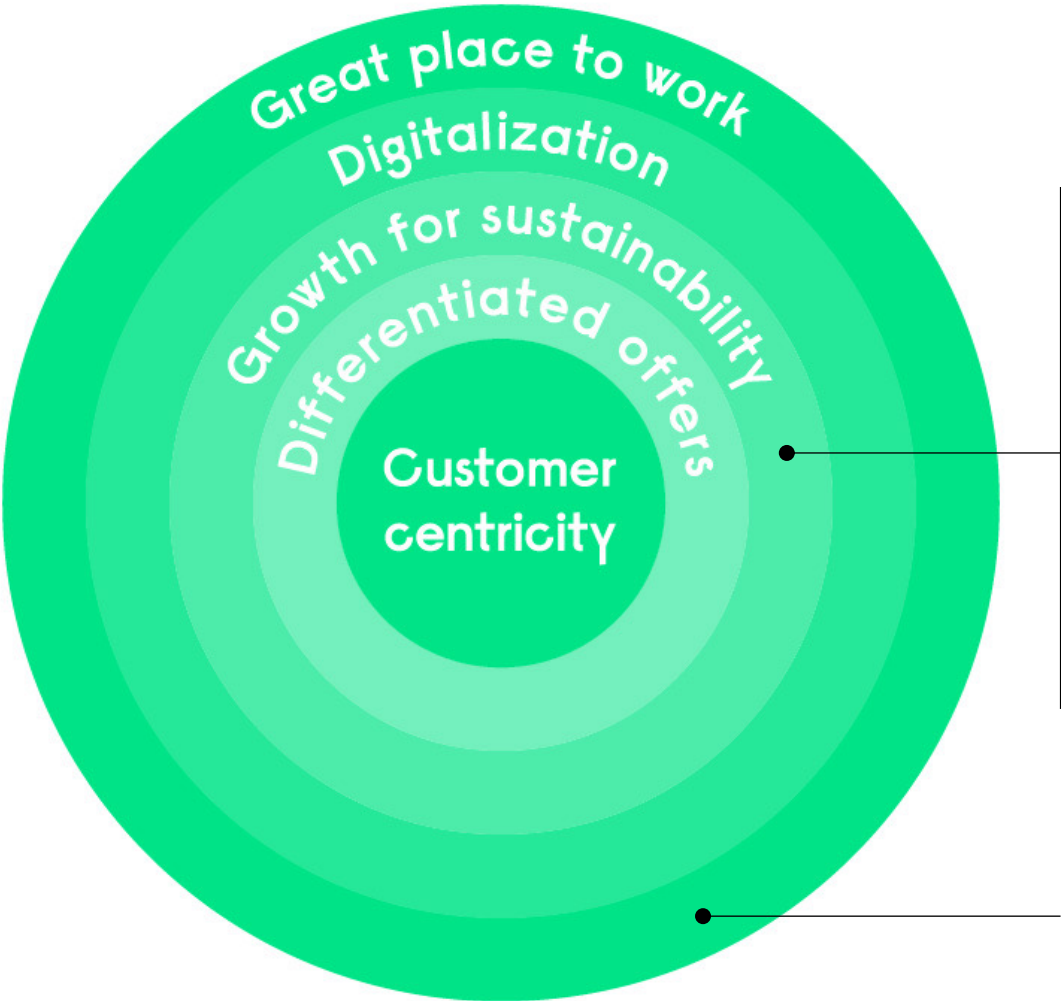
**Demographic change
& Urbanization**



**“Our purpose is to unlock the
extraordinary potential of light for
brighter lives and a better world”**



Sustainability at the heart of our strategy









Sustainability focus and UN SDGs

Climate action			Better World
Circular economy			
Food availability Safety & security Health & wellbeing			Brighter Lives
Great place to work			

Our Brighter Lives, Better World 2025 program

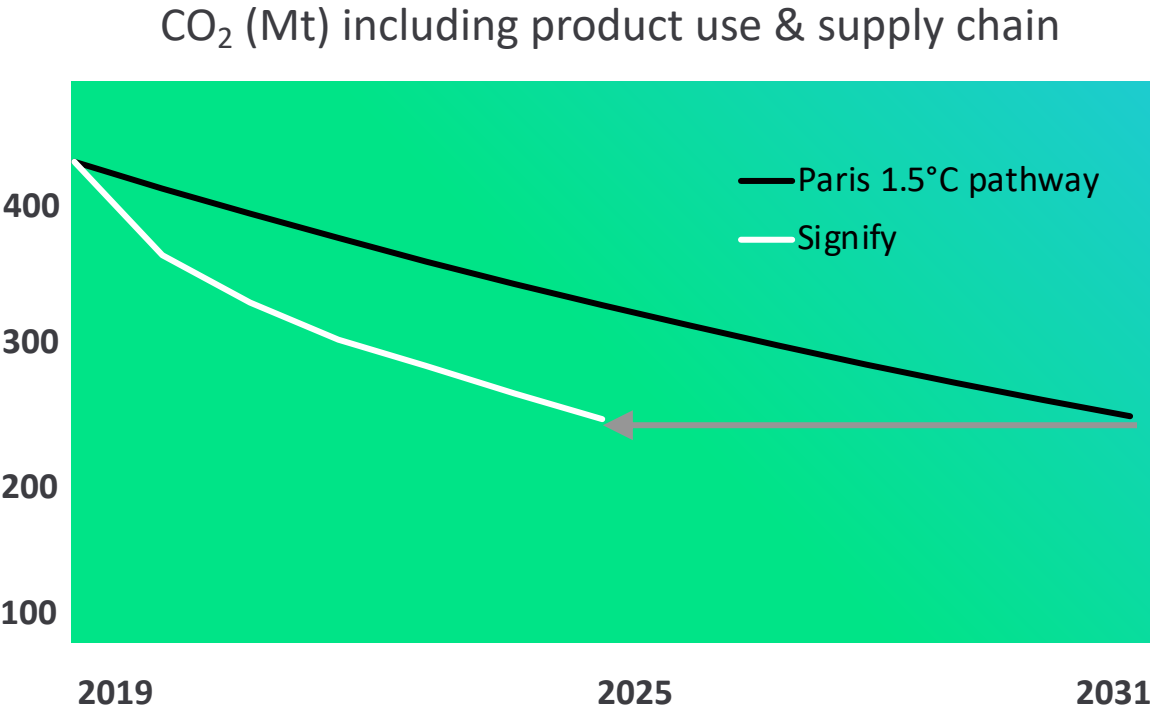
We aim to double our positive impact on the environment and society

Doubling objectives

Better World	Climate action			Double the pace we achieve the 1.5°C scenario of the Paris Agreement
	Circular economy			Double our Circular revenues to 32%
Brighter Lives	Food availability Safety & security Health & wellbeing			Double our Brighter Lives revenues to 32%
	Great place to work			Double our % of women in leadership to 34%

1. Climate action – Double the pace of the Paris Agreement

We aim to achieve the Paris agreement 1.5°C target for 2031 already in 2025 - 6 years early!





2. Accelerate the transition to a circular economy

1. Operations
2. Packaging
3. Portfolio

Circular products, systems and services preserve value and avoid waste:

- Serviceable luminaires
- Circular components
- Intelligent systems
- Circular services

3. Double our positive impact on society

Double Brighter Lives revenues to 32%

Food availability

- Horticulture
- Aquaculture
- Animal centric lighting

Safety & security

- Smart street lighting
- Security at home and work
- Trulifi

Health & wellbeing

- UV-C light
- Human Centric Lighting



Double % of women in leadership to 34%

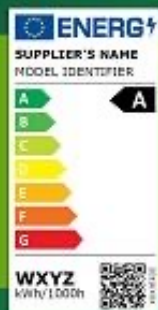
Strengthen diversity & inclusion through:

- Succession plans
- Sponsorship, mentoring
- Leadership development
- Unconscious bias trainings





A-class
rating¹ for
ultra energy
savings



4. Reporting

Data management

Many data points in a
Complex IT landscape

Reasonable Assurance

Financial and
Non-financial
statements

ESG reporting requirements

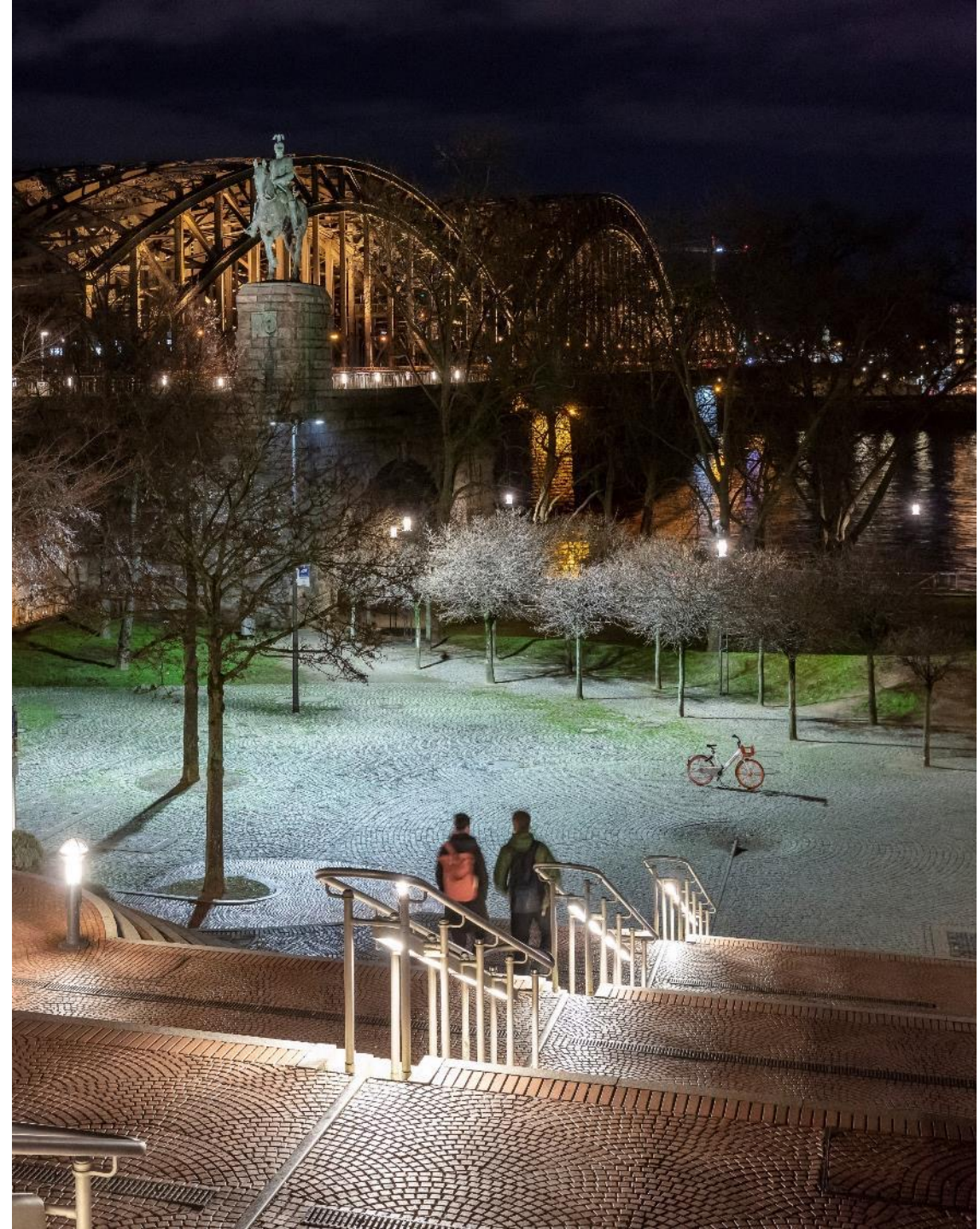
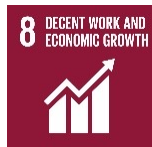
EU Taxonomy,
CSRD, etc.

Employee engagement

For internal data
flow and
ambassadors

Key takeaways

- Sustainability is at the heart of our **purpose** and **strategy**
- Our leading **technology** and **innovation** drives **Growth for sustainability**
- We enable our **customers** to deliver on their **sustainability ambitions**
- **What can you do** to contribute to Brighter Lives and a Better World?



@signify

Break-out sessies

Less is **MORE**.
McCOY BIG event

Ronde 2 (16:35 – 17:15)

Toekomstklaar met SAP S/4HANA	Het effect van de energietransitie op logistieke operaties	Inzetten van jong SAP Talent	Service Order Management met een optimale serviceplanning
Tom Chyla, DSM	Rens Gepkens, Alliander Sebastiaan Boogaard, Stedin	Marco Bachrach, ASML, Martijn Veth, McCoy	Wybren de Jong, SAP GEF / Vitens
<i>Restaurant</i>	<i>Garage</i>	<i>Stables</i>	<i>Paljas</i>

Plattegrond

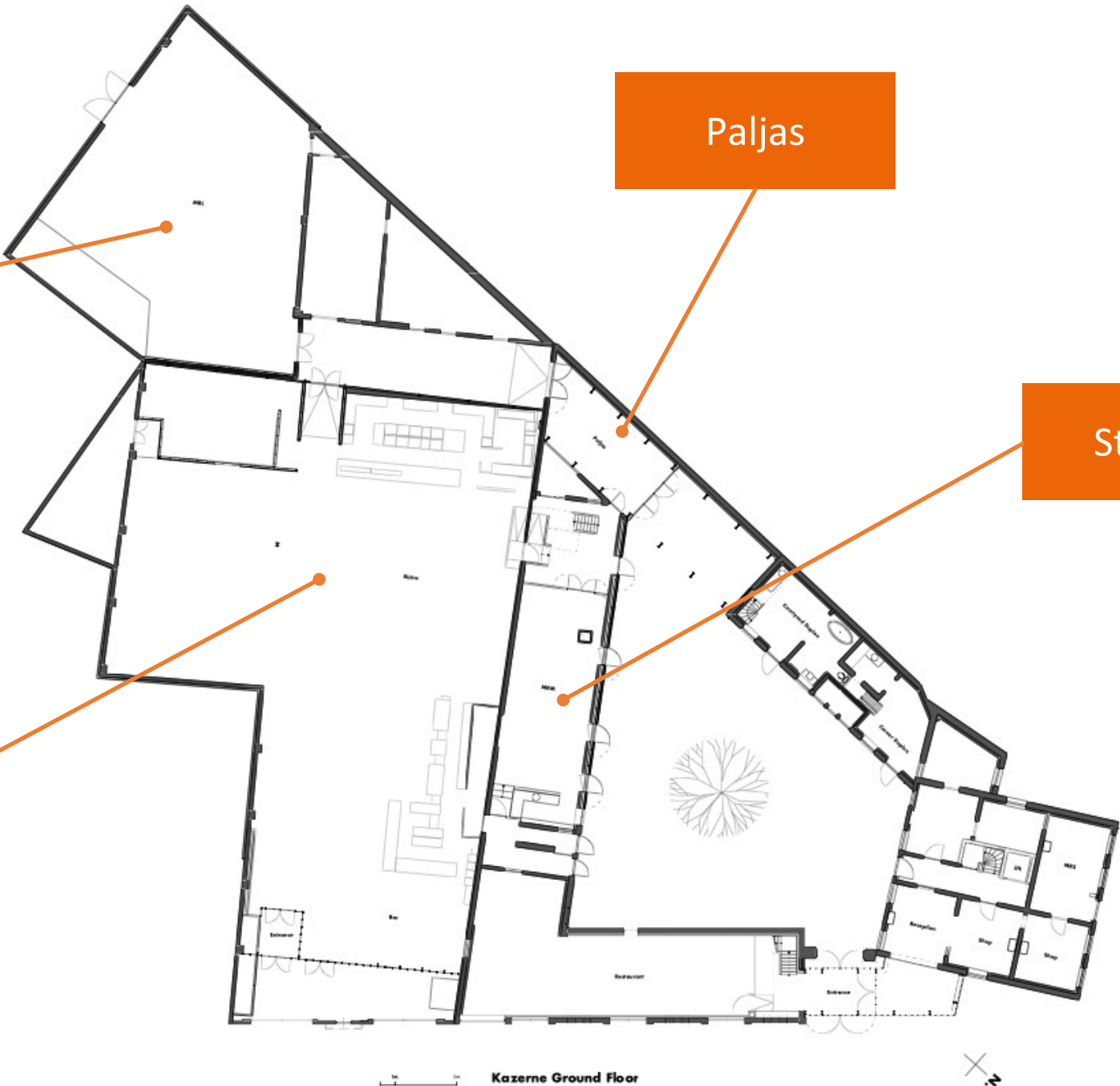
Less is **MORE.**
McCOY BIG event

Garage

Paljas

Stables

Restaurant



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Kazerne Ground Floor

